

**Official Minutes of the Monday, April 13, 2015
Board of Education Meeting**

- Call to Order** The Board of Education of Community Consolidated School District 59 in County of Cook, State of Illinois, held a meeting in accordance with provisions of the Open Meetings Act, according to Illinois law, at the District 59 Administration Center, 2123 South Arlington Heights Road, Arlington Heights, Illinois on Monday, April 13, 2015. Vice-President Krinsky called the meeting to order at 7:00 p.m.
- Roll Call** **Members Present:** Vice-President Janice Krinsky and Secretary Karen Osmanski. Members Brian Kiel, Seana McPherson, Mardell Schumacher and Barbara Somogyi.
Member Absent: Sharon Roberts.
- Others** Superintendent, Dr. Arthur Fessler; Associate Superintendent, Tom Luedloff; Assistant Superintendent for Business Services, Ruth Gloede; Assistant Superintendent for Educational Services, Veronica Lake; Assistant Superintendent for Instruction, Maureen McAbee; Assistant Superintendent for Innovation and Communication, Ben Grey; Executive Director of Human Resources, Kelley Zerbahs; Executive Director of Facilities and Operations, Tony Rossi; Translator, Nancy Torres; and Recording Secretary, Betsy Boswell.
- Also Present** Eydie Cohen, DEA; David Pohlmeier, Coordinator of Communications and Design; Ross Vittore, Director of Innovative Learning; Randy Haack, Coordinator of Assessment; Melissa Ward, Coordinator of Early Childhood Education; Rob Bohanek, Principal for Holmes Jr. High; Will Hogan, Assistant Principal for Holmes Jr. High; Mark Schwarz, Jennifer Riddle and Kathleen OHara, Holmes staff; Meg Weickert, Principal for Forest View School; Susan Ejma, Principal for Juliette Low School; Mary Beth Niles, Principal for John Jay School; Brian Meyer, Arlington Heights Park District; Brian Taylor and Cathy Muellner, Mt. Prospect Park District; Kim Laper and Jeff Collier, Elk Grove Park District; Sunil Bhave, Board of Education candidate; parents and students from Holmes Jr. High School.
- Pledge of Allegiance** The Pledge of Allegiance to the Flag of the United States of America was completed.
- AUDIENCE RECESS** Ms. Krinsky welcomed everyone to the meeting and asked if anyone wished to address the Board of Education. No one came forward.
- Consent Agenda MOTION** by Mrs. Somogyi, seconded by Mrs. Schumacher, to adopt the following resolution:
BE IT RESOLVED THAT on the 13th day of April, 2015, the Community Consolidated School District 59 Board of Education approve the Consent Agenda as presented/amended:
5.01 Approval of Minutes-Prior Meetings
a. March 9, 2015 Regular Meeting Minutes

- b. March 9, 2015 Closed Meeting minutes
- 5.02 Disbursements Resolution
 - April 13, 2015–FY '14 Disbursements
- 5.03 Acceptance of Financial Reports
 - a. Detail Balance Sheet as of February 28, 2015
 - b. Combined Revenue and Expense Report as of February 28, 2015
 - c. Investment Report as of February 28, 2015
 - d. Activity Fund Statements as of February 28, 2015
- 5.04 Acceptance of Recommendations: Human Resources Report
 - a. Certified Contract
 - b. Temporary Contracts
 - c. Certified Retirement
 - d. Non-Negotiated Contract
 - e. Memo of Understanding
- 5.05 Approval of Board Policy
- 5.06 Approval to destroy 18 month old or older closed session recordings

Roll Call Ayes: 6 Kiel, Krinsky, McPherson, Osmanski, Schumacher and Somogyi.

Nays: 0

Absent: 1 Roberts.

Abstain: 0

Motion Carried: 6-0-1-0

**BOARD
REPORTS**

Mrs. Somogyi stated she had distributed her NSBA conference report to Board members during the April 2, 2015 special Board meeting. She distributed NSBA 75th anniversary pins to Board members.

Mrs. Schumacher reported attending a Jr. High performance of Music Man Jr. in another school district. She also reported attending the North Cook dinner at District 54's Early Learning Center. Finally, she reported attending a learning spaces committee meeting, along with Ms. Krinsky. She stated the committee is planning to visit other school districts.

Dr. Fessler stated the District would be furnishing one classroom at each of the three junior highs as a prototype of a 21st century classroom. He also noted the learning spaces committee would be expanding to include more teachers.

Ms. Krinsky reported attending two sessions with Julie Adams on good leadership and brain development. She also reported attending a Bilingual Advisory Committee meeting where Mr. Vittore facilitated technology training for parents.

**INTEREST
TOPICS**

HOLMES JUNIOR HIGH PRESENTATION

Ms. O'Hara and her students stated the purpose of the Holmes Action Club was to identify needs in the community and school and to discover ways to meet those needs. The club meets weekly after school to plan and undertake projects, such as sponsoring a pink out in support of cancer awareness;

holding a classroom door decorating project during Red Ribbon Week to promote a drug-free lifestyle, or making blankets for PADS clients.

Mr. Schwarz and Ms. Riddle stated the Holmes Heroes was a new club at Holmes that uses Problem Based Learning to find solutions to issues of domestic violence, bullying, hunger, animal abuse and providing clean water to those without it. The sponsors were very pleased with the number of students who had registered to be part of this club. One club member reported that Holmes has a day of service every year but that his hope was to have that kind of community service occur everyday.

The members of the Board of Education thanked the staff and students for their presentation and for the wonderful work they do for others.

PARCC UPDATE

Mr. Haack stated CCSD59 was the best prepared district in the area in regards to PARCC testing. He stated that long term planning and communications were the reason for the successful initial administration of PARCC. He stated the coordination of CCSD59 students who attend schools outside of the District was also undertaken.

Mr. Haack thanked Mrs. Savage and Mr. Hodges for their efforts in assuring our technology and infrastructure would work with PARCC. He stated Google+ was used to communicate issues and solutions. He stated that although there were some challenges, such as PARCC not working well with Assistive Technology, overall the PARCC testing went very well.

FREEDOM OF INFORMATION ACT REQUESTS

Ms. Zerfahs reported 1 FOIA request had been received since the March 9, 2015 meeting and it had been addressed.

ACTION ITEMS

RIDGE FAMILY CENTER FOR LEARNING INTER-SESSION PROGRAMMING

Mrs. Somogyi expressed her disappointment at the small numbers of students participating in the Ridge Inter-sessions. She stated when the school was opened the Board's intention was that most if not all Ridge students would register for the Inter-sessions. She also commented on the fewer number of days being offered for Inter-sessions.

MOTION

by Mrs. Osmanski, seconded by Mrs. McPherson, to adopt the following resolution:

WHEREAS, the 2015/16 balanced calendar for the Ridge Family Center for Learning Elementary Program provides time during the school year for three inter-sessions: 1) September 28 - October 17, 2015 (8 days); 2) January 4 - 8, 2016 (5 days); and 3) March 28 – April 1, 2016 (5 days);

WHEREAS, attendance at an inter-session is an addition to the school year calendar and families are required to pay a fee to participate in an inter-session;

NOW, THEREFORE, BE IT RESOLVED, that the Community Consolidated School District 59 Board of Education approve the following fee arrangements at the Ridge Family Center for Learning for the 2015/16 school year:

Sep/Oct 2015	Inter-session	(8 days)	\$160
January 2016	Inter-session	(5 days)	\$100
Mar/Apr 2016	Inter-session	(5 days)	\$100

Adopted this 13th day of April 2015, by the following roll call vote:

Roll Call	Ayes:	6	Kiel, McPherson, Osmanski, Roberts, Schumacher and Somogyi.	
	Nays:	0		
	Absent:	1	Krinsky.	
	Abstain:	0		Motion Carried: 6-0-1-0

AWARD OF BID FOR REFUSE/RECYCLING SERVICE

MOTION

by Mr. Kiel, seconded by Mrs. McPherson, to adopt the following resolution:

WHEREAS bids were opened on February 20, 2015 for refuse/recycling services;

WHEREAS, three (3) bids were received with the recommended low bid submitted by Republic Services, 2101 S. Busse Road, Mount Prospect, Illinois 60056;

NOW, THEREFORE, BE IT RESOLVED, on the 13th day of April, 2015, the Board of Education of Community Consolidated School District 59 approve the award for refuse/recycling service to Republic Services for approximate monthly rate of \$4,745.69.

Roll Call	Ayes:	6	Kiel, Krinsky, McPherson, Osmanski, Schumacher and Somogyi.	
	Nays:	0		
	Absent:	1	Roberts.	
	Abstain:	0		Motion Carried: 6-0-1-0

2015-16 SCHOOL YEAR PAY BUS FEE

MOTION

by Mrs. McPherson, seconded by Mrs. Osmanski, to adopt the following resolution:

BE IT RESOLVED THAT on the 13th day of April, 2015 the Community Consolidated School District 59 Board of Education establish the 2015-16 school year pay bus fee at \$310.

Roll Call	Ayes:	6	Kiel, Krinsky, McPherson, Osmanski, Schumacher and Somogyi.	
	Nays:	0		
	Absent:	1	Roberts.	
	Abstain:	0		Motion Carried: 6-0-1-0

AUTHORIZATION TO REVISE THE PLAN DESIGN OF THE DISTRICT PPO DENTAL PLAN

MOTION

by Mrs. McPherson, seconded by Mrs. Schumacher, to adopt the following resolution:

WHEREAS Community Consolidated School District 59 Employee Insurance and Wellness Committee has recommended plan design changes be implemented to the District current PPO dental plan; and

WHEREAS the Committee has demonstrated an ongoing effort to contain the growth in all areas of medical claims;

NOW, THEREFORE, BE IT RESOLVED, on the 13th day of April, 2015, the Board of Education of Community Consolidated School District 59 approve the following PPO dental plan design changes effective July 1, 2015:

- o The number of covered preventative cleanings is to be 2/year from 3/year;
- o “White fillings” coverage will apply to all teeth, not just front teeth;
- o Crowns, bridge abutments and pontics, and inlays and onlays will include “tooth colored” at 50% (major category) for all teeth;
- o Implants and implant abutments will be covered at 50% (major category);
- o Periodontal maintenance cleanings will allow for a combined total of 4 preventative and periodontal cleanings per year; and,
- o Periodontal surgery is covered as a major service (50/50) shifted from a basic coverage (80/20).

Roll Call

Ayes: 6 Kiel, Krinsky, McPherson, Osmanski, Schumacher and Somogyi.
 Nays: 0
 Absent: 1 Roberts.
 Abstain: 0

Motion Carried: 6-0-1-0

SCHOOL VOLUNTEER APPRECIATION WEEK -- APRIL 20 – 24, 2015

MOTION

by Mrs. Schumacher, seconded by Mrs. Osmanski, to adopt the following resolution:

WHEREAS, Community Consolidated School District 59 has the good fortune of many dedicated community and parent volunteers who regularly provide support and assistance to children and staff;

WHEREAS, Volunteers give unselfishly of their time and talents to assist children and staff in meeting the district’s mission;

WHEREAS, National School Volunteer Week is a time to say “thank you” to our volunteers who make outstanding contributions to our school district; and

WHEREAS, members of the Community Consolidated School District 59 Board of Education desire to recognize those who have contributed during a school year to help Community Consolidated School District 59 *Prepare Students to be Successful for Life*;

NOW, THEREFORE, BE IT RESOLVED THAT April 20-24, 2015 is hereby proclaimed as School Volunteer Appreciation Week within Community Consolidated School District 59 in recognition of the contributions provided by volunteers working throughout the 2014 - 2015 school year for the benefit of our children and staff.

BE IT FURTHER RESOLVED THAT the President and Secretary of the Board of Education will sign the proclamation attached hereto and a certified copy of the proclamation will be sent to each school within Community Consolidated School District 59.

Roll Call Ayes: 6 Kiel, Krinsky, McPherson, Osmanski, Schumacher and Somogyi.
Nays: 0
Absent: 1 Roberts.
Abstain: 0 Motion Carried: 6-0-1-0

APPROVAL OF BOARD OF EDUCATION MEMBER TRAVEL EXPENSE

Mrs. Somogyi stated that because the leadership team would be making a site visit to the Science Leadership Academy in Philadelphia she would move to have one Board member attend as well.

MOTION by Mrs. Somogyi, seconded by Mrs. Osmanski to adopt the following resolution:

WHEREAS Administrators will be visiting the Science Leadership Academy in Philadelphia from May 3-5, and

WHEREAS administration wishes to include a Board of Education member in this site visit;

NOW, THEREFORE, BE IT RESOLVED, on the 13th day of April 2015, the Board of Education of Community Consolidated School District 59 approve the expense of sending one Board of Education member to visit the Science Leadership Academy in Philadelphia from May 3-5, 2015.

Roll Call Ayes: 6 Kiel, Krinsky, McPherson, Osmanski, Schumacher and Somogyi.
Nays: 0
Absent: 1 Roberts.
Abstain: 0 Motion Carried: 6-0-1-0

APPROVAL OF RESOURCE ALLOCATION PLAN FOR 2015-16 SCHOOL YEAR

Mrs. Schumacher read the following prepared statement:

“At your place tonight is an article on the PARC assessment and other high stakes testing which gives some good info on the flaws of tests.

There’s also a page from the Elk Grove Village newsletter which states that Elk Grove Village reduced the overall Village budget this year by 8.8%.

There are two letters to the editor from the Herald. The one expresses a taxpayer's disgust with the number of administrators in District 211, a high school district of 14,000 students. We can't compare an elementary district with a high school district but it does give us some idea of how the public views big spending, and we are not short on administrators.

We recently received a report from Ruth Gloede about our strong financial condition, which will be suffering from Governor Rauner's plans for "fixing" the money mess in our state. It is inevitable that the people of Illinois will be having a hard time, and it is inevitable that District 59 will also feel the pain of cutbacks. I for one do not want this to happen any sooner than it has to.

I would appreciate it if you would clarify if the staff additions for early childhood and FDK are included in the total numbers in Version 1. How many additional staff beyond the ELC and FDK are being added.

I appreciate the reallocation of staff that was proposed by the administration. There are some good ideas in that plan. I realize we will need new teachers for the FDK classes and the Early Childhood Center. However, I can't vote for the addition of new staff beyond that because as we all know, most of our money goes to pay salaries. Last year we increased staff, and I don't believe we should increase staff anymore this year. The more we spend now, the more we will have to cut later. The belt tightening will be painful, and I think our taxpayers will appreciate more cautious spending.

The present allocation with 1 and ½ coaches should remain. A college/career counselor is not necessary at the Jr. High level. High School is soon enough for that. Perhaps I could see the addition of some social workers and psychologists. The big picture as presented has us spending like there is no tomorrow, but there is, and it does not look bright financially.

There is a difference between wish lists and needs lists. To me your staff additions are based more on wishes. We have barely had a chance to assess the "success or lack of" with the present system. For these reasons I cannot vote for the budget resolution. I don't like that our fund balances will go down from 113% to 58% within 6 years."

Mrs. Somogyi stated the administration's proposals were given to the Board just a few days before the special meeting held to discuss the plan. She stated the plan needs to be pared down a bit. She stated she would not be voting for the plan as presented this evening.

Mrs. Osmanski stated she felt strongly about increasing our school service personnel to support parents and students who need these services.

Ms. Krinsky noted the administration had worked hard to increase staff in strategic areas.

MOTION

by Mrs. Osmanski, seconded by Mr. Kiel, to adopt the following resolution:

BE IT RESOLVED on the 13th day of April, 2015, the Community Consolidated School District 59 Board of Education approve the following Resource Allocation Plan for the 2015-16 school year to increase the staffing allocation by a total of 16.2 FTEs as described below to better meet the needs of our students:

- Administrative - 1.0 Educational Services Coordinator
- School Service Personnel - 7.0 Psychologist, Social Workers, Counselors, and SLPs
- Certified - 8.0 - LBS, Coaches, and Contingency
- Non-Negotiated - 0.2 increase hours (Warehouse/delivery person moving from 6 hours a day to 8 hours a day)

Roll Call

Ayes:	4	Kiel, Krinsky, McPherson, Osmanski.
Nays:	2	Schumacher and Somogyi.
Absent:	1	Roberts.
Abstain:	0	

Motion Carried: 4-2-1-0

**DISCUSSION
ITEMS**

APPROVAL OF INTER-GOVERNMENTAL AGREEMENTS BETWEEN DISTRICT 59 AND THE ARLINGTON HEIGHTS, ELK GROVE VILLAGE, AND MT. PROSPECT PARK DISTRICTS FOR BEFORE AND AFTER SCHOOL RECREATIONAL PROGRAMS

Mrs. Gloede noted our local park districts have maintained before and after school programs for our students for decades, but without a formal agreement between the park districts and the school district. Mrs. Gloede stated with a one-district approach in mind, she met with representatives from the Arlington Heights, Elk Grove and Mt. Prospect Park Districts several months ago to draft intergovernmental agreements. She indicated the agreements have been reviewed by attorneys. Each agreement is the same, excepting for the schools named within the agreement.

Mrs. Gloede introduced the Park District representatives: Cathy Muellner and Brian Taylor from the Mt. Prospect Park District; Brian Meyer from the Arlington Heights Park District and Kim Leper and Jeff Collier from the Elk Grove Park District.

Mrs. McPherson noted there was nothing in the agreements about hiring of employees. She asked if the park districts had the same requirements for their employees as the school district.

Mrs. Gloede noted the requirements were discussed and follow the school district’s guidelines.

NAMING THE EARLY LEARNING CENTER

Dr. Fessler asked the Board to begin thinking about a process for the naming of the new Early Learning Center addition to Homes Jr. High. He asked if they wished to open the naming up to the community. He suggested an advertisement could be placed in the Daily Herald to obtain community input. He stated he was looking for ideas and suggestions to be brought to the next Board meeting.

AWARD OF BID FOR EARLY LEARNING CENTER FURNITURE AND PORTABLE STORAGE

Mrs. Gloede explained that bids had not yet been received but the Board will need to move forward with the award of bid at its next meeting.

Ms. Fisher stated bids had been issued to nine vendors and will be received on April 22nd. She stated the bids are designed to be turnkey, with the successful bidder providing the furnishings, as well as assembling and installing them.

Mrs. Ward indicated most of the therapy items would be moved from current locations.

Ms. Fisher stated the order would be available in 8-10 weeks following the award of bid.

AWARD OF BID FOR PURCHASE OF REPLACEMENT SCHOOL BUS

Ms. Fisher stated the District would be replacing a 10-year-old bus. The new bus will have 24 seats with harnesses and will hold one wheelchair. She reported the low bid was from Midwest Transit Equipment in the amount of \$50,428.00 and recommended approval.

AWARD OF BID FOR MAINTENANCE VEHICLE

Ms. Fisher stated the vehicle being replaced was damaged by fire. The District received \$15,148 from an insurance claim. Only one bid for the purchase was received was received. She recommended approval.

NEW/OLD BUSINESS AND ANNOUNCEMENTS

Mrs. Schumacher distributed articles to Board members. She stated she needed answers to the following questions (to be provided at a future date):

- 1) The percentage increase/reduction in state aid for this school year?
- 2) Are we still sending students to North Cook Young Adult Academy?
- 3) What is the District's sex education curriculum?
- 4) Why is there a bill for choir shirts from Jayne Wilkins-Scott?
- 5) In BP 4.60, what is meant by non-monetary remuneration?

Mrs. Osmanski announced the District 59 Education Foundation Star Event would be held on Saturday, April 18 at Harper College. Tickets are \$5 and are still available.

Mrs. Somogyi requested the Board be given the opportunity to schedule the reorganizational meeting.

Mr. Kiel stated he would like to see videos on the District website that would be of interest to the community at large, like a video on the tax rate or other issues of interest.

REPORTS OF THE SUPERINTENDENT’S TEAM

Ms. Zerfahs reported hosting a job fair for ELL teachers last week. She stated several good candidates were interviewed.

Mrs. McAbee reported the learning lab was being tested by our coaches. She stated more information would be forthcoming.

Mrs. Lake asked the Board to provide their thoughts on SEL on the form provided in last weeks Board update. She reported that Dr. Judy Hackett would be in District tomorrow to provide professional development.

MOTION at 9:15 p.m. by Mrs. Osmanski, seconded by Mrs. McPherson, to adopt the following resolution:

BE IT RESOLVED THAT on the 13th day of April, 2015, the Community Consolidated School District 59 Board of Education recess in a closed meeting to discuss “the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body, -5ILCS 120/2 (c) (1) of the Open Meetings Act.

Roll Call Ayes: 6 Kiel, Krinsky, McPherson, Osmanski, Schumacher and Somogyi.
Nays: 0
Absent: 1 Roberts.
Abstain: 0 Motion Carried: 6-0-1-0

MOTION at 10:26 p.m. by Mrs. McPherson, seconded by Mrs. Schumacher, to adopt the following resolution:

BE IT RESOLVED THAT on the 13th day of April, 2015, the Community Consolidated School District 59 Board of Education meeting is reconvened.

Roll Call Ayes: 6 Kiel, Krinsky, McPherson, Osmanski, Schumacher and Somogyi.
Nays: 0
Absent: 1 Roberts.
Abstain: 0 Motion Carried: 6-0-1-0

There was a short discussion on inviting the community to the opening of the new Early Learning Center. Dr. Fessler will finalize a plan and send it out to the community.

MOTION at 10:28 p.m. by Mrs. Somogyi, seconded by Mrs. Osmanski, to adopt the following resolution:

BE IT RESOLVED THAT on the 13th day of April, 2015, the Community Consolidated School District 59 Board of Education meeting is adjourned.

Roll Call	Ayes:	6	Kiel, Krinsky, McPherson, Osmanski, Schumacher and Somogyi.	
	Nays:	0		
	Absent:	1	Roberts.	
	Abstain:	0		Motion Carried: 6-0-1-0

Sharon Roberts, President

ATTEST:

Karen Osmanski, Secretary