

**Official Minutes of the Monday, March 14, 2016  
Board of Education Meeting**

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**Call to Order** The Board of Education of Community Consolidated School District 59 in County of Cook, State of Illinois, held a meeting in accordance with provisions of the Open Meetings Act, according to Illinois law, at the District 59 Administration Center, 2123 South Arlington Heights Road, Arlington Heights, Illinois on Monday, March 14, 2016.

**Roll Call** **Members Present:** President Sharon Roberts, Vice-President Janice Krinsky, Karen Osmanski, Secretary - Members: Sunil Bhawe, Tim Burns, Mardell Schumacher and Barbara Somogyi

**Members Absent:** none

**Others** Superintendent, Dr. Arthur Fessler; Associate Superintendent, Tom Luedloff; Assistant Superintendent for Business Services, Vickie Nissen; Ben Grey, Assistant Superintendent for Innovation and Communications; Executive Director of Human Resources, Kelley Zerfahs; Assistant Superintendent for Educational Services, Veronica Lake; Assistant Superintendent for Instruction, Maureen McAbee; Executive Director of Facilities and Operations, Tony Rossi; Executive Director of Student Growth and Accountability, Dr. Josh Carpenter; and Recording Secretary, Kathie Lange.

**Also Present** Eydie Cohen, DEA President; David Pohlmeier, Director of Communications and Design; Christy Prikkel, Director of Fiscal Services; Janet Fisher, Purchasing/School Nutrition Coordinator; Sara Magnafichi, Byrd; Jessica McCormick, Frost Principal; Randy Steinkamp, Devonshire Principal; Mike Merritt, Brentwood Principal; Dianne Sprenger, Salt Creek/Grove parent/PTO Presidents' Council, Mrs. Seana McPherson, Ridge parent; Colleen Carlberg, Ridge parent

**Pledge of Allegiance** The Pledge of Allegiance to the Flag of the United States of America was recited.

### **AUDIENCE RECESS**

President Roberts welcomed everyone to the meeting and asked if anyone wished to address the Board of Education.

Mr. Marty Moylan, State Representative of Illinois 55th Legislative District, came forward to address the Board of Education. He spoke in opposition to Senate Bill 1 - a school funding reform bill. He informed the Board that the proposal aims to shift state aid formula away from wealthier districts and redistribute the money to other districts in the state. Under this proposal, the State Board of Education estimates that District 59 will lose close to 6 million dollars.

Mr. Moylan thanked Ms. Vickie Nissen for coming to Springfield to testify on Tuesday, February 15, 2016. He urges District 59 taxpayers to contact their legislators to let them know the negative impact this bill would have on District 59.

**CONSENT AGENDA**

President Roberts explained that due to the length of the meeting this evening, a number of Action Items were moved to the Consent Agenda.

Dr. Burns requested to pull Item 5.04 from the Consent Agenda.

Mr. Bhave requested to pull Item 5.01 from the Consent Agenda. He indicated he was absent from the Board meetings on February 8 and February 22, 2016 and would be abstaining from the vote on approval of the minutes.

**MOTION**

by Mrs. Somogyi, seconded by Ms. Krinsky to adopt the following resolution:

BE IT RESOLVED THAT on the 14th day of March 2016, the Community Consolidated School District 59 Board of Education approve the Consent Agenda as amended:

- 5.01 ~~Approval of Minutes-Prior Meetings~~
  - a. ~~February 8, 2016 Regular Meeting Minutes~~
  - b. ~~February 8, 2016 Closed Meeting Minutes~~
  - c. ~~February 22, 2016 Regular Meeting Minutes~~
  - d. ~~February 22, 2016 Closed Meeting Minutes~~
- 5.02 Disbursements Resolution
  - a. Disbursement Listing for 2015-16
- 5.03 Acceptance of Financial Reports Reports
  - a. Detail Balance Sheet as of January 31, 2016
  - b. Combined Revenue and Expense Report as of January 31, 2016
  - c. Investment Report as of January 31, 2016
  - d. Activity Fund Statements as of January 31, 2016
- 5.04 ~~Acceptance of Recommendations: Human Resources Report~~
  - a. ~~Certified Contract-FTE Revised~~
  - b. ~~Certified Temporary Contracts~~
  - c. ~~Certified Retirement~~
  - d. ~~Certified Resignations~~
  - e. ~~Certified Lane Changes~~
  - f. ~~ESP Contracts~~
  - g. ~~ESP Resignation~~
  - h. ~~ESP Retirement~~
  - i. ~~ESP Leave of Absence~~
  - j. ~~CAMEO Contracts~~
  - k. ~~Contracted Nurse~~
- 5.05 Semi-Annual Review of Closed Session Minutes
  - a. October 3, 2015
  - b. October 13, 2015

## c. October 26, 2015 Session I

- 5.06 Approval to Release Library Grant Funds
- 5.07 2016/17 Capital Improvement Projects
- 5.08 Redefining Ready
- 5.09 2016/17 Resolution to Non-renew and/or Dismiss Certificated Staff
- 5.10 Approve Job Share Proposals for the 2016-17 School Year

May

- 5.11 Approve Food Service Contract For Lunch And Breakfast Programs From  
1, 2016 To The Last Day Of School
- 5.12 Authorizing Intervention On 2016 Assessment Appeals At The Property Tax  
Appeals Board (PTAB)

Roll Call

Ayes: 7 Bhave, Burns, Krinsky, Osmanski, Roberts,  
Schumacher, and Somogyi

Nays: 0

Absent: 0

Abstain: 0

Motion carried: 7-0-0-0

**MOTION**

by Mrs. Schumacher, seconded by Mrs. Osmanski to adopt the following resolution:

BE IT RESOLVED THAT on the 14th day of March, 2016 the Community Consolidated School District 59 Board of Education approve the minutes of the following meetings as presented by Board action:

- 5.01 Approval of Minutes-Prior Meetings
  - a. February 8, 2016 Regular Meeting Minutes
  - b. February 8, 2016 Closed Meeting Minutes
  - c. February 22, 2016 Regular Meeting Minutes
  - d. February 22, 2015 Closed Meeting Minutes

Roll Call

Ayes: 6 Burns, Krinsky, Osmanski, Roberts, Schumacher, and  
Somogyi

Nays: 0

Absent: 0

Abstain: Bhave

Motion carried: 6-0-0-1

**MOTION**

by Ms. Krinsky, seconded by Mr. Bhave to adopt the following resolution:

BE IT RESOLVED THAT on the 14th day of March, 2016 the Community Consolidated School District 59 Board of Education approve the following Human Resources items:

a.

**Certified Contract-FTE Revised**NamePosition/LocationFTE ChangeEffective

Michelle Wass      EC Teacher/ELC      .5 to 1.0 FTE      3/02-6/15/16

**b. Certified Temporary Contracts**

<u>Name</u>	<u>Position/Location</u>	<u>Salary</u>	<u>Effective</u>
Athena Apostolakis 3/28-4/1/2016	Intersession Teacher/Ridge		\$34.75/hr
Jason Boudreau	Intersession Teacher/Ridge		\$34.75/hr 3/28-4/1/2016
Melissa Luna	Social Work Intern (.6 FTE)/TBD		\$5,400 2016-2017
Lisa Richardson	Intersession Teacher/Ridge		\$34.75/hr 3/28-4/1/2016

**c. Certified Retirement**

<u>Name</u>	<u>Position/Location</u>	<u>Effective</u>
John Uveges	Teacher/Grove	2018-2019

**d. Certified Resignations**

<u>Name</u>	<u>Position/Location</u>	<u>Effective</u>
Jenelle Cleveland	Psychologist/Rupley	6/15/2016
Payal Patel	Psychologist/Friendship	6/15/2016
Nicole Sitter	Teacher/Frost	6/15/2016
Rebecca Zigman	Teacher/Byrd	6/15/2016

**e. Certified Lane Changes**

<u>Name</u>	<u>Position/Location</u>	<u>Lane/Step</u>	<u>Effective</u>
Nicole Christensen	Teacher/ELC	A/BA15 Step 3	8/24/2015
Stacy Fisher	Teacher/Frost	A/BA30 Step 4	2/17/2016

**f. ESP Contracts**

<u>Name</u>	<u>Position/Location</u>	<u>Lane/Step</u>	<u>Wage</u>	<u>Effective</u>
Dorothy Berriman 2/18/2016	Student Res Asst/Brentwood		INSTA/Step 2	\$17.87
Michael Consolazio 3/2/2016	Bilingual Spanish Asst/Grove		INSTA/Step 2	\$17.87
Daisy Perez*	Early Childhood Asst/ELC	INSTA/Step 1	\$17.33	3/2/2016

\*FTE change from .5 to 1.0

**g. ESP Resignation**

<u>Name</u>	<u>Position/Location</u>	<u>Effective</u>
Agata Nowak	ELS Assistant/Rupley	2/8/2016

**h. ESP Retirement**

<u>Name</u>	<u>Position/Location</u>	<u>Effective</u>
Roxann Renn	Office Manager/Clearmont	5/1/2017

**i. ESP Leave of Absence**

<u>Name</u>	<u>Position/Location</u>	<u>Effective</u>
Traci Marquardt	Early Childhood Asst/Early Learning Center	4/1 - 6/8/2016

**j. CAMEO Contracts**

<u>Name</u>	<u>Position/Location</u>	<u>Wage</u>	<u>Effective</u>
Jose Barajas	Relief Custodian/District Wide	\$24.65	2/22/2016

Nicholas Lill	Night Custodian/Byrd-Salt Creek	\$16.28	2/29/2016
Kerry Stubblefield	Night Custodian/Jay-Low	\$16.28	2/22/2016

**K. Contracted Nurse**

Dr. Burns expressed concern about the resignations of two school psychologists. He stated that he feels school psychologists play a very critical role in the Special Education Department. He wants to publicly express his concern and hopes that this is just an anomaly.

**Roll Call**

Ayes: 7 Bhave, Burns, Krinsky, Osmanski, Roberts,  
Schumacher, and Somogyi

Nays: 0

Absent: 0

Abstain: 0

Motion carried: 7-0-0-0

**REPORTS OF THE BOARD OF EDUCATION**

Mrs. Schumacher shared that she had attended six meetings since the last Board meeting, including the Food Service meeting, the Learning Spaces meeting, Community Engagement Workshop and several others.

Mrs. Schumacher added that during the Community Engagement workshop, it was mentioned that the District can work with other organizations or agencies to accomplish District goals. She noted that the Elk Grove Township Agency Collaborative is a newly formed collaborative group (EGTAC) which includes 65 representatives from more than 40 community agencies, organizations and government bodies.

Ms. Krinsky stated that she, Mrs. McAbee and Mrs. Pirtle have met with the EGTAC group and that the winter clothing drive was a result of that meeting and thanked Mrs. Schumacher for mentioning the EGTAC.

Ms. Krinsky shared that she had attended the following since the last Board meeting:

- Dr. Purvis visit to tour the ELC and Holmes
- Visits to John Jay, Ridge Family Center for Learning and a number of other classrooms throughout the District during her regular volunteer sessions
- Training in math workshop and readers and writers workshop.
- Steven Layne presentation
- Spanish Heritage class

Mr. Bhave attended the Insurance Committee meeting and provided the Board with an update on information that was discussed at the March 14th meeting.

Mr. Bhave thanked the Board and staff for the outpouring of support his

family has received since losing his father.

Mrs. Osmanski also thanked Board and staff for the support she has received since the loss of her father.

Dr. Burns shared that he and Mrs. Somogyi attended the Facilities & Planning Meeting. They toured FJHS and saw first hand some of the great things happening at Friendship. They learned about some of Friendship's upcoming needs. The committee also discussed the impact of not having a kitchen facility on site for food service providers.

Mrs. Roberts attended an IASB work group to discuss presentations at the Triple I Conference in November. Mrs. Roberts also attended Steven Layne at Grove and had the opportunity to visit classrooms. She shared highlights of her experience in the Project Lead the Way classroom at Grove Jr. High. The teacher asked Mrs. Roberts to extend an invitation for all Board members to visit.

Mrs. Osmanski attended the Community Engagement workshop facilitated by IASB Field Director, Mrs. Barbara Toney. During the workshop, they shared strategies on how the District can best meet the needs of our school and our global community. She looks forward to the next opportunity to work with Ms. Toney.

## **SPECIAL INTEREST TOPIC**

### **FOIA REQUESTS**

Mrs. Zerfahs shared that the District received two FOIA requests since the last Board update. The information was provided within the required timeframe.

### **FRIENDSHIP JR. HIGH COUNSELING PROGRAM PRESENTATION**

Mrs. Megerle, Friendship Jr. High Principal, introduced Assistant Principals, Mr. Bill Timmins and Mr. John Navickas and staff members Mrs. Linda Schwinn, PLTW teacher and Mrs. Jamie Wieck, Guidance Counselor.

Mrs. Megerle also introduced FJHS students James Pomian; Marwan Mohammed; Sebastian Swistak; and Erick Osorio.

The following topics were included in the presentation:

- Classroom Lessons
- Groups
- New Students
- "Game Changers" Leadership Group
- Career Cluster Survey
- Harper College Tour

The Board members thanked the students and staff for the enjoyable presentation.

## **LEARNING IN DISTRICT 59**

Mrs. Maureen McAbee and Mr. Ben Grey have been visiting school buildings introducing the process and next steps for the Vision of Learning in District 59. They provided a summary to the Board related to the major components:

- Learning Outcomes
- Applied Content Outcomes
- Learning Maps
- Learning Progression

Dr. Fessler added that the District wants to show the learning progression to District 59 parents. This process will potentially provide the structure and show more clearly the pathway to learning.

### **LEARNING SPACES**

Mr. Tony Rossi and Mr. Ben Grey updated the Board on the demo of the Learning Spaces Prototype Classrooms including staff and student feedback summary reports.

Ms. Krinsky stated that her thoughts have shifted over time about learning spaces due to the amount of time she has spent in elementary classrooms this year. She stated that students are doing more collaborative work and not sitting at desks as much as they have done in the past.

Mrs. Schumacher suggested that if the District moves ahead with implementing the new learning spaces at the Jr. High schools, she would like to be sure about the choices before implementing the plan district-wide. Mrs. Schumacher also suggested the possibility of implementing the new furniture in special ed classrooms before moving to grades 5 and lower.

Dr. Burns stated he was undecided about supporting the learning spaces. Before moving forward he requested to see data supporting:

1. A decrease in classroom discipline in prototype classrooms
2. Student learning increases in prototype classrooms
3. An increase in attendance

Mr. Grey stated it would be difficult to provide the data related to attendance as this is only one period of a student's day.

### **RESOURCE ALLOCATION PROCESS 2016-17**

Mr. Luedloff provided the Board with an overview of the 7 phase process being used for looking at Resource Allocations for 2016-17.

The District's Leadership Group (SLT & Lead Principals) completed a review and analysis of feedback and priorities from four cluster groups:

- Elementary Cluster for Grove
- Elementary Cluster for Friendship

- Elementary Cluster for Holmes
- Jr. High Schools Cluster

Dr. Fessler indicated an update would be provided at the April 14th meeting and he expects that a recommendation will be made at the April 25, 2016 meeting.

Dr. Burns asked if the per pupil allocation could be increased due to this process.

Ms. Nissen suggested a consideration would be to assess whether the building budgets are adequately meeting the buildings' needs.

#### **FACILITIES COMMITTEE**

Mrs. Somogyi shared that the Facilities Committee felt it was important for the full Board to have the discussions about the Commissary and the Track and Soccer Field, so they have not made any recommendations for those topics.

Mr. Rossi provided information related to construction of a commissary . It was estimated that the District would need 2,000-2,200 square feet of kitchen space @ \$600-700 per square foot. The cost would be approximately \$1.2-1.4 million dollars to build and fully equip the new kitchen.

Mr. Rossi estimated the soft costs for construction of a soccer field and track to be \$750,000 - \$1.5 million depending on where it would be located, the size, and the materials used. Further conversation would be needed with the Park District for the Running Track / Soccer Field as to the scope, location and types of materials to be used. He added that discussions about partnerships could have an impact on the costs also.

Mr. Rossi added that if the soccer field or track is something the Board is considering, he would recommend at least designing the detention area when new construction begins rather than waiting.

Mrs. Roberts stated she can support adding the commissary at this time. She is not opposed to researching the soccer field/track area, but requested to see the long-term capital improvement projects for the next 3 years.

Mrs. Somogyi requested to see a footprint of the area that would be used.

Dr. Burns asked if there would be a vote in April on whether to add the commissary and a track/soccer field.



Dr. Fessler indicated that there will be additional discussion at the next Board meeting and that it would be at the pleasure of the Board if they would take action on one or both items.

### **ARCHITECT PREVIEW**

Mr. Rossi indicated he interviewed two highly regarded architectural firms in the K-12 market and that he selected Arcon to present to the Board. Members of the Arcon design team provided the Board with a presentation.

Board members stressed the need to actively listen to all stakeholders when designing the building and staying within the budget.

### **RIDGE OPEN CLASSROOM OPTIONS**

In response to Board questions about the available space at Ridge Family Center for Learning, members of the SLT presented concepts/ideas for the open classrooms:

- K-8 Program at Ridge
- Outplacement Programs
- SB100 Discipline & Restorative Justice
- New Families/Student Services 3-4
- Newcomer Center
- Staff Day Care
- Overflow Kindergarten

Dr. Fessler added that he will put a summary of each concept along with the questions posed by the Board and responses from the SLT in the Weekly Update for the Board.

### **ACTION ITEMS**

#### **RECONSIDER PROPERTY OPTION 3 ACTION, FEBRUARY 22, 2016**

Dr. Burns asked for clarification on the terminology for 'reconsider' vs. 'rescind'.

Dr. Fessler explained that in order to reconsider action, one of the Board members who voted 'yes' must present a motion which requires a second from a majority vote in order to Reconsider Property Option 3 Action. Once that happens, a Board member from the consenting first action would then need to move to Rescind Property Option 3 Vote from February 22, 2016, which would require a second of the majority vote. If that motion passes, the property options would be voted on.

### **MOTION**

by Dr. Burns to Reconsider Action on Property Option 3 from the February 22, 2016 Board Meeting. There was no second; without a second, the motion was not considered.

**DISCUSSION  
ITEM****PAY BUS FEE FOR 2016/17**

Ms. Nissen and Ms. Mary Gonzalez explained that due to reduced fuel costs, the District will see a 7.5% decrease for bus fees next year.

<b>2016/17 ESTIMATED COST PER PUPIL CALCULATION</b>	
Estimated 2016/17 total regular education transportation costs	\$ 2,277,176
Divided by total weighted pupils according to the State Transportation Claim for FY14	7,944
Estimated calculated 2015/16 cost per pupil of non-eligible pupils	\$ 287
Percentage change over prior year fee	-7.5%
<b>2014/15 PROPOSED BUS FEE</b>	
<i>Proposed Pay Bus Fee</i>	<b>\$ 290</b>
Prior Year Pay Bus Fee	\$ 310
Percent change over prior year	-6.5%
Approximate number of pay bus riders	11
Estimated revenue	\$ 3,190

Mr. Bhave requested an explanation on why a student would need to pay for busing. Ms. Gonzalez explained that the state determined that students must live 1.5 miles or more to be eligible for free busing.

**SALE OF PROPERTY**

Mr. Rossi shared that Mr. Alan Sraga, District attorney will meet with Mr. Rossi this week to help prepare for moving forward with the sale of District property.

**NEW/CONTINUING BUSINESS**

Mrs. Roberts requested that members of the Board contact Mrs. Bishoff if they are interested in attending the North Cook dinner on April 5, 2016.

Mrs. Roberts reminded the Board that the Board of Education meeting for April 11, 2016 has been rescheduled to April 14, 2016 due to a conflict with the dates for the National School Board Association Conference in Boston.

## **REPORTS OF THE SUPERINTENDENT’S TEAM**

### **SLT 100 DAY PLAN UPDATE**

Mrs. Roberts requested that the Board consider postponing the SLT 100 Day Plan Update until the April 14, 2016 meeting. She indicated that because this report is used in the evaluation process for the Superintendent, it would be necessary to move the evaluation forward also. The Board agreed.

### **2ND TRIMESTER TIME-OFF SUMMARY**

Mr. Luedloff shared data from the Aesop system related to staff time-off during the second trimester and compared the data to last year’s usage. The District is at 45% compared to last year. Mr. Luedloff stated that the District is providing more professional development during the Wednesday PLT.

### **DUAL LANGUAGE**

Mrs. McAbee shared that it appears the District will be able to expand the two-way Dual Language program. They are still working on the logistics and discussing the lottery system.

### **CLOSED SESSION**

## **MOTION**

at 10:52PM by Ms. Krinsky, seconded by Mr. Bhave to adopt the following resolution:

BE IT RESOLVED THAT on the 14th day of March, 2016, the Community Consolidated School District 59 Board of Education recess in a closed meeting for discussion of “the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body”, “Collective negotiating matters...”, “The setting of a price for sale or lease of property owned by the public body”, “The placement of individual students in special education programs and other matters relating to individual students”, “Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the district finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes”, “Discussion of minutes of meetings closed, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06” -5ILCS 120/2 (c) (1, 2, 8,10, 11, 21) of the Open Meetings Act.

## **Roll Call**

Ayes: 7 Bhave, Burns, Krinsky, Osmanski, Roberts, Schumacher, and Somogyi

Nays: 0

Absent: 0

Abstain: 0

Motion carried: 7-0-0-0

Closed session began at 10:59PM.

**RECONVENE  
MOTION**

at 11:19PM by Mrs. Schumacher seconded by Mr. Bhave to adopt the following resolution:

BE IT RESOLVED THAT on the 14th day of March, 2016, the Community Consolidated School District 59 Board of Education meeting is reconvened.

**Roll Call**      Ayes:        6        Bhave, Krinsky, Osmanski, Roberts, Schumacher, and Somogyi  
                     Nays:        1        Burns  
                     Absent:      0  
                     Abstain:     0

Motion carried: 6-1-0-0

**ADJOURNMENT  
MOTION**

at 11:20PM by Mr. Bhave seconded by Mrs. Roberts to adopt the following resolution:

BE IT RESOLVED THAT on the 14th day of March, 2016, the Community Consolidated School District 59 Board of Education meeting is adjourned.

**Roll Call**      Ayes:        7        Bhave, Burns, Krinsky, Osmanski, Roberts, Schumacher, and Somogyi  
                     Nays:        0  
                     Absent:      0  
                     Abstain:     0

Motion carried: 7-0-0-0

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Sharon Roberts, President

ATTEST:

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Karen Osmanski, Secretary