

Official Minutes of the Monday, August 3, 2015

Board of Education Special Meeting - Strategic Planning

Call to Order The Board of Education of Community Consolidated School District 59 in County of Cook, State of Illinois, held a special meeting in accordance with provisions of the Open Meetings Act, according to Illinois law, at the District 59 Administration Center, 2123 South Arlington Heights Road, Arlington Heights, Illinois on Monday, August 3, 2015. President Roberts called the meeting to order at 6:16 p.m.

Roll Call **Members Present:** President Sharon Roberts, Vice-President Janice Krinsky and Secretary Karen Osmanski. Members Sunil Bhawe, Mardell Schumacher and Barbara Somogyi.

Members Absent: *Mr. Burns*

Others Superintendent, Dr. Arthur Fessler; Associate Superintendent, Tom Luedloff; Assistant; Maureen McAbee; Veronica Lake, Assistant Superintendent for Educational Services; Josh Carpenter, Executive Director of Student Growth and Accountability

DISCUSSION: DISCUSSION ITEM

Review the Board of Education Strategic Plan- Board members reviewed the Strategic Plan looking for gaps and or need for modification. It was decided to look at the Strategic Directions and Objectives. It was decided that having a scorecard for each Objective would inform the Board as to the status of completion.

Objective 1A: Curriculum and Assessment: Dr. Fessler provided a verbal explanation of progress and Board members asked questions as they came to mind. Mrs. Schumacher asked the administration share the current “work in progress” report card.

Discussion took place around Progress Measures for Objective 1A. Ms. Krinsky asked how we know that all of our students are making progress. The District is working to develop common formative and summative assessments. The District implemented a process of steps to ensure inter reliability of grading subjective measures. This included bringing instructional coaches into the process. Mrs. McAbee and Dr. Carpenter explained the assessments currently being used and developed. Dr. Carpenter explained that in the area of mathematics there are common transfer tasks for each unit. This is a way to measure the Standards.

The administration was asked to plan on sharing academic progress with the Board of Education.

Objective 1B: Instructional practices: Dr. Fessler provided a verbal explanation of progress. Ms. Krinsky expressed a concern about the Progress Measures to ensure that they reflect student progress and how do we know that professional development is effective? Dr. Fessler suggested the administration bring the

place to determine staff effectiveness: evaluation and progress towards implementing instructional practices effectively.

Objective 1C: Social/Emotional Learning(SEL): Dr. Fessler provided a verbal explanation of progress with an emphasis on Conditions for Learning, building relationships and every student needs a Champion. The work started last year will continue this year including new learnings about the impact of poverty and brain research. Moving forward, a structure being put into place for the 2015-16 school year will be to begin and end each day with a class meeting focused on SEL. More work is needed on locating and implementing effective measures.

Objective 1D: Learning Environment: Dr. Fessler provided a verbal explanation of progress in this area. Conversation took place regarding how flexibility within the learning spaces fosters collaboration and teamwork. Progress Measures: We need to look for more effective measures.

Objective 2A: Communications Plan: Dr. Fessler provided a verbal explanation of progress in this area. Ms. Krinsky asked that we continue to communicate in multiple ways in order to reach the diverse needs of our families.

Objective 2B: Internal Communications: Dr. Fessler provided a verbal update of progress in this area. The Learning Lab is going to be a major tool to enhance internal communication. Listening sessions were used to gather staff feedback throughout the year.

Objective 2C: External Communications: Dr. Fessler provided a verbal update of progress in this area.

Objective 2D: Community Relations: Dr. Fessler reported that in this area the challenge is to engage parents to support learning. This year all schools will welcome parents into the school on the first day. A recommendation was made to change the wording to read – Community Engagement instead of Community Relations. Discussion and sharing of ideas took place regarding how do we develop a comprehensive Community engagement strategy.

Objective 3A: Human Resource Function: Dr. Fessler described some of the strategies and processes used to hire and retain highly effective staff. Data is currently being collected around how many staff we have lost due to the new salary schedule.

Objective 3B: Supervision: Dr. Fessler shared that an electronic feedback instrument will be used this year, in an effort to provide staff with specific and timely feedback.

Objective 3C: New Employees: Dr. Fessler shared that the Mentoring program this year will be more deliberate in content and practice. Exit interviews are not conducted with staff on a consistent basis. Things to investigate and share: Retention

data, Exit interview process, continue to promote and celebrate a positive District culture.

Board Minutes – 08/03/15
Item – 08/10/15 -5.01(d)
Page 3

Mrs. Schumacher left the meeting at 8:00pm.

Objective 4A: Learning Support: It was suggested to remove the word “new” from the District mission from the heading. It was also suggested that the Board receive an end of year summary report of spending compared to the adopted budget.

Objective 4B: Long Range Fiscal Planning: Dr. Fessler explained the purpose of this objective.

Objective 4C: Facilities and Property Utilization: Dr. Fessler provided an update in this area as we look to how our buildings are used.

Dr. Fessler will work with SLT to link the department work maps to the Strategic Plan.

MOTION at 8:27 p.m. by Mrs. Osmanski, seconded by Mrs. Somogyi to adopt the following resolution:

BE IT RESOLVED THAT on the 3rd day of August, 2015, the Community Consolidated School District 59 Board of Education meeting is adjourned.

Roll Call Ayes: 6 Bhave, Krinsky, Osmanski,
Roberts and Somogyi.

Nays: 0

Absent: 1 Burns and Schumacher

Abstain: 0

Motion Carried: 5-0-2-0

ATTEST:

Acting President Pro Tempore

Karen Osmanski, Secretary