

Insurance And Employee Wellness Committee Official Minutes

Presenter: Vickie Nissen Date: Monday, February 26, 2018

Location: Administration Center TLC/011 Time: 4:00 p.m. to 5:00 p.m.

Committee Members Attending Others **Attending** Facilitator: Vickie Nissen Members: Jesse Pleuss Jane Schwartz Kelley Zerfahs John Danza Linda Johnson Mari Schlottman Rebecca Leone Paul Wutz Anne Fleming Jeff Kolker Susan Chin Ann Wing Janet Russo Nancy Farwell

Meeting Called to Action: 4:08

Outcomes:

1. Monitor, review and make recommendations regarding trends and impacts to our benefits plan.

Agenda

1. Action Items:

a. Approval Of Unofficial Meeting Minutes From Monday, January 22, 2018, motion made by Kelley and seconded by Ann. Motion carried.

2. Discussion and Information Items:

- a. Renewal Projection presentation <u>linked</u>. Discussion of the options of the PPO and HMO Plans and how these options align with the October, 2017 staff survey and the Committee members' concerns.. It was decided that more information regarding the options is needed prior to making a decision.
- b. Next steps:

- i. A decision will be needed at the next meeting, 3/12/18
- ii. Review and discuss options for the PPO and HMO Plans.
 - 1. PPO
 - a. Verify CVS contract term
 - b. Compare current plan to 400 deductible plan option
 - 2. HMO
 - a. Compare current plan to coinsurance plan option

Meeting Adjourned: 5:03