



## **AGENDA**

### **Meeting of the Board of Education**

To be held at The Administration Center  
2123 S. Arlington Heights Road, Arlington Heights, IL 60005  
Monday, April 23, 2018

- 1.0 CALL TO ORDER – 7:00 P.M.** – Barbara Somogyi, President
- 2.0 ROLL CALL** – Sunil Bhave, Secretary
- 3.0 PLEDGE OF ALLEGIANCE**
- 4.0 DISCUSSION ITEMS**
  - 4.01 Refresh of K-2 Primary Device
  - 4.02 Review Board Policies From Press Update #97
    - a. Policy: 2:260 Uniform Grievance Procedure
    - b. Policy: 4:40 Incurring Debt
    - c. Policy 5:20 Workplace Harassment Prohibited
    - d. New Exhibit- 5:20-E Resolution to Prohibit Sexual Harassment
    - e. Policy - 5:200 Terms and Conditions of Employment and Dismissal
  - 4.03 Typically Developing Preschool Students Five Day Program Fee: 2018/2019 School Year
  - 4.04 Award of Bid For Parking Lot Asphalt Resurfacing for Devonshire Elementary School Letter of Recommendation
- 5.0 COMMENTS AND SUGGESTIONS FROM THE PUBLIC**
- 6.0 ACTION ITEMS**
  - 6.01 Board Reorganization
    - a. Adoption of Board Policy Manual
    - b. Determination Of Length Of Office -- President, Vice President And Secretary To the Board Of Education
    - c. Establishment of Stipend For The Board Secretary
    - d. Nomination and Election of President
    - e. Nomination and Election of Vice-President
    - f. Nomination and Election of Secretary
    - g. Set Time, Dates and Location for Regular Meetings of the Board of Education for the 2018/19 School Year
    - h. Appointment of IASB Governing Board Representative
  - 6.02 Adoption of Final School Calendars for 2017/18 School Term
    - a. Option 1 - June 4, 2018 As Last Day of Student Attendance
    - b. Option 2 - June 1, 2018 As Last Day of Student Attendance
  - 6.03 Proclamation for Staff Appreciation Week - May 7-11, 2018
  - 6.04 Approval of Solicitation for Donors Choose for Brentwood Elementary School
  - 6.05 Approval of Solicitation for Donors Choose for Brentwood Elementary School
  - 6.06 Approval of Solicitation for Donors Choose for Brentwood Elementary School

- 6.07 Approval of GE Education Program Donation to Juliette Low Elementary School
- 6.08 Approval of Sion Club, Women's Korean Club Donation to Rupley Elementary School

**7.0 SPECIAL INTEREST TOPICS**

**8.0 NEW/CONTINUING BUSINESS AND ANNOUNCEMENTS**

- 8.01 2017-18 Board Calendar Agenda

**9.0 REPORTS OF THE BOARD OF EDUCATION**

**10.0 REPORTS OF THE SUPERINTENDENT'S TEAM**

- 11.0 CLOSED SESSION** for discussion of for discussion of "The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act - amended by P.A. 99-646 - 5 ILCS 120/2 (c) (1) of the Open Meetings Act.

**12.0 RECONVENE**

**13.0 ADJOURNMENT**

**Individuals who require special accommodations because of a disability should contact the Educational Services Department at 847.593.4335.**

**The next regular meeting of the Board of Education will be held on**

**May 14, 2018 at the District 59 Administration Center,  
2123 S. Arlington Heights Rd., Arlington Heights, IL 60005**

**[www.CCSD59.org](http://www.CCSD59.org) <http://www.ccsd59.org>**

***School District 59-Preparing Students to be Successful for Life***

# ROLL CALL







**COMMUNITY CONSOLIDATED SCHOOL DISTRICT 59**  
Elk Grove Township Schools

**Roll Call:**  
Meeting of Monday, April 23, 2018

Attendance	Present	Absent
Bhave	<input type="checkbox"/>	<input type="checkbox"/>
Burns	<input type="checkbox"/>	<input type="checkbox"/>
Krinsky	<input type="checkbox"/>	<input type="checkbox"/>
Osmanski	<input type="checkbox"/>	<input type="checkbox"/>
Roberts	<input type="checkbox"/>	<input type="checkbox"/>
Schumacher	<input type="checkbox"/>	<input type="checkbox"/>
Somogyi	<input type="checkbox"/>	<input type="checkbox"/>





# DISCUSSION ITEMS







# Update Memo

Please distribute to board members and appropriate staff.

# PRESS

## Policy Reference Education Subscription Service

### Contents

**Instructions**..... p. 1

**PRESS Terminology** ..... p. 2

**Progress Report**..... p. 3


**Revisions to Policies, Administrative Procedures, and Exhibits (numerical table)**..... p. 4

**Next Issue: Accelerated Placement and Five-Year Reviews**

### Online Instructions

Please follow these three easy steps to log in to **PRESS**:

1. Go to [www.iasb.com](http://www.iasb.com) and click on **MY ACCOUNT**.
2. Log in using your email address and password:
  - If you do not know your password, do not create a new account; reset your password using your district email address.
  - If you are still having difficulty logging in, please contact your district's superintendent or administrative assistant to make sure you are listed as an authorized user on the district roster.
  - If you continue to have difficulty, please contact Linda Cala at [lcala@iasb.com](mailto:lcala@iasb.com).
3. Under **My Account Links**, click on **PRESS Login**.

For additional help, click the  in the upper right corner. Also available is a 10-minute video tutorial at [www.iasb.com/policy](http://www.iasb.com/policy).

This publication is designed to provide information only and is not a substitute for legal advice from the Board Attorney. If you have any questions, please contact Kimberly Small, IASB General Counsel and **PRESS** Editor, 630/629-3776, ext. 1226, Maryam Brotine, Assistant General Counsel and Assistant **PRESS** Editor, 630/629-3776, ext. 1219, or Debra Jacobson, Assistant General Counsel and Assistant **PRESS** Editor, 630/629-3776, ext. 1211.

### Instructions

You are encouraged to share this **PRESS** Update Memo with all board members and appropriate staff.

Two other important components of **PRESS** may be viewed and downloaded from **PRESS Online** — Committee Worksheets and the updated Policy Reference Manual (**PRM**) pages. The Committee Worksheets show suggested changes to **PRESS** material by striking out deleted words and underscoring new words. The updated **PRM** pages contain all of the material in this **PRESS** issue; you can use them to update your district manuals.

### Sexual Harassment

The State Officials and Employees Ethics Act, 5 ILCS 430/70-5(a), amended by P.A. 100-554, requires school districts to adopt an ordinance or resolution establishing a policy to prohibit sexual harassment by January 15, 2018. Though that date has passed, there are no penalties in the law for failing to pass the resolution by that date. The policy must include, at a minimum: (1) a prohibition on sexual harassment; (2) details on how an individual can report an allegation of sexual harassment, including options for making a confidential report to a supervisor, ethics officer, Inspector General, or the Ill. Dept. of Human Rights; (3) a prohibition on retaliation for reporting sexual harassment allegations, including availability of whistleblower protections under the State Officials and Employees Ethics Act, the Whistleblower Act (740 ILCS 174/), and the Ill. Human Rights Act (775 ILCS 5/); and (4) the consequences of a violation of the prohibition on sexual harassment and the consequences for knowingly making a false report.

The following **PRESS** materials are updated:

- 2:260, Uniform Grievance Procedure
- 5:20, Workplace Harassment Prohibited
- 5:20-E, Resolution to Prohibit Sexual Harassment - **NEW**

### Bond Issuance Obligations

In response to subscriber feedback, and in an effort to continuously improve the content of the **PRM**, 4:40, *Incurring Debt*, has been updated to address boards' obligations to comply with federal securities laws and Internal Revenue Service rules in connection with bond issues. **Note:** These updates are not being made in



response to any recent legislative changes. Boards that fail to comply with federal securities laws may face enforcement actions from the U.S. Securities and Exchange Commission. The new 4:40-AP, *Preparing and Updating Disclosures*, is based on a sample document from the law firm of Chapman and Cutler, LLP, and is designed to assist districts in complying with federal securities laws for bond issues. Given the highly technical nature of these laws and obligations, boards should work closely with their board attorneys, bond counsel, and/or financial consultants to ensure they are complying with all continuing disclosure obligations related to bond issues. Finally, as explained in the footnotes of policy 4:40, *Incurring Debt*, boards may also want to work with those same professionals to establish written procedures to protect the tax-exempt (or otherwise tax-advantaged) status of bonds that they issue.

The following **PRESS** materials are updated:

4:40, *Incurring Debt*

4:40-AP, *Preparing and Updating Disclosures* – **NEW**

**PRESS** Editors wish to extend a special thank you to Kyle Harding, partner at Chapman and Cutler LLP, for his firm's collaboration on these materials.

## Miscellaneous

5:170, *Copyright*, is updated due to a recent case law development, as detailed in the **Revisions to Policies, Administrative Procedures, and Exhibits Table** in numerical order beginning on p. 4.

Please spend time reviewing the **PRESS** online Committee Worksheets for these materials, which will provide further, more on-the-spot detailed explanations in the footnotes, along with added comment boxes by the **PRESS** Editors.

## PRESS Terminology

What are the meanings of the “AP” and “E” after certain policy numbers?

The **PRESS Policy Reference Manual (PRM)** is an encyclopedia of sample board policies, administrative procedures, and exhibits. They are all in numerical order for easy reference. **PRESS** recommends that local school districts maintain separate board policy and administrative procedure manuals to help distinguish for the board, staff, students, parents, and community members, the distinction between board documents and staff documents, board work, and staff work.

**Policy.** The board develops policies with input from various sources like district administrators, the board attorney, and **PRESS** materials. The board then formally adopts the policies, often after more than one consideration.

**After adoption by the board, each policy should have an adoption date.**

**Administrative Procedures.** Administrative procedures are developed by the superintendent, administrators, and/or other district staff members. The staff develops the procedures that guide implementation of the policies. Administrative procedures are not adopted by the board, which allows the superintendent and staff the flexibility they need to keep the procedures current. **PRESS** sample procedures are numbered to correspond with the policies that they implement for easy reference. For example, policy 6:190's related administrative procedure is 6:190-AP.

**It is important to remember that administrative procedures do not require formal board adoption and are not included in a board policy manual.**

**Exhibits.** Both board policies and administrative procedures may have related exhibits. Exhibits provide information and forms intended to be helpful to the understanding or implementation of either a board policy or administrative procedure, and they do not require formal board adoption. **PRESS** sample exhibits are numbered to correspond to the related board policy or administrative procedure. For example, board policy 2:70 has a related exhibit numbered 2:70-E. Administrative procedure 7:340-AP1 has a related exhibit numbered 7:340-AP1, E.

**Exhibits labeled with an “E” only may provide guidance for board work or staff work. Those providing guidance for board work should be dated for implementation by the board. Those providing guidance for the staff should be dated for implementation by the administrative staff.**

**Administrative procedures exhibits, always labeled with the “AP, E” format should be dated for implementation by the administrative staff.**



# Progress Report

The contents of this report frequently change.

## Taking a Knee – Follow Up

As we reported in Issue 96, some public school student-athletes and/or coaches began “taking a knee” after seeing professional athletes, particularly NFL players, kneel during the National Anthem in protest of racial injustice. Since then, lawsuits in different parts of the country have been filed against school districts related to this hot-button issue. In V.A. v. San Pasqual Valley Unified Sch. Dist., a high school football player who kneeled at a game sued his district after it implemented a policy requiring students to stand during the National Anthem. The policy was put in place after students from an opposing team yelled racial comments at players who kneeled. Despite the district’s motives, in December, a federal court in California issued a preliminary injunction enjoining the district from enforcing the standing policy because it likely violated students’ First Amendment rights. In another case, Edina High Sch. Young Conservatives Club et al v. Edina Sch. Dist. et al, a student club of conservative students sued their school district after it banned the club because club members had criticized other students on social media who sat down in protest during the playing of the National Anthem and “Taps” during a school Veteran’s Day assembly. Both of these cases are still pending, but are not binding on Illinois school districts.

**Our Response:** No **PRESS** materials are affected by this recent trend. A reminder that in most cases, students who take a knee during the National Anthem are exercising freedom of expression and will not be subject to discipline. For purposes of maintaining order and effective school operations, however, school districts are responsible for ensuring that teachers do not advocate viewpoints that depart from the curriculum adopted by the district. This may entail standing during the National Anthem and, depending upon the circumstances, may result in discipline for failing to do so. Consult the board attorney.

## Accelerated Placement Act, P.A. 100-421

Article 14A of the School Code was amended to cover *Gifted and Talented Children and Children Eligible for Accelerated Placement*. By July 1, 2018, school districts are required to have a policy that allows for accelerated placement and includes or incorporates by reference specific components set forth in the Act. *Accelerated placement* means the placement of a child in an educational setting with curriculum that is usually reserved for children who are older or in higher grades than the child. The Act expressly states that accelerated placement *shall* include early entrance to kindergarten or first grade, but this conflicts with 105 ILCS 5/10-20.12, which allows but does not require districts to permit early entrance to kindergarten or first grade.

**Our Response:** We are currently seeking a legislative fix for the conflict between the Accelerated Placement Act and 105 ILCS 5/10-20.12. We will address the required changes in **PRESS** Issue 98.

## Spriesch v. City of Chicago, 2017 WL 4864913 (N.D. Ill. 10/26/17)

A fire paramedic for the City of Chicago sued the city for pregnancy discrimination and failure to accommodate her pumping and expression of breastmilk at work. The City forced her to take a leave once it was informed she was pregnant and, after she returned, the Fire Dept. did not consistently give her breaks or provide a private (non-bathroom) room for her to pump breastmilk. This case was significant because the court recognized an employee’s private right of action under the Ill. Nursing Mothers in the Workplace Act (INMWA) to sue an employer. Employers who fail to reasonably accommodate nursing mothers now face additional liability under the INMWA, in addition to the Ill. Human Rights Act, Title VII, and the Fair Labor Standards Act.

**Our Response:** No **PRESS** materials are affected.

## Cursive Instruction Required

105 ILCS 5/27-20.7, added by P.A. 100-548, requires that elementary schools, beginning with the 2018-2019 school year, offer at least one unit of instruction in cursive writing.

**Our Response:** We will address the required changes in **PRESS** Issue 99.

## Amendments to 23 Ill.Admin.Code Part 375, Student Records

The Ill. State Board of Education (ISBE) proposed amendments to 23 Ill.Admin.Code Part 375, Student Records, in response to P.A. 100-222, which amended 105 ILCS 5/2-3.64a-5(e) to no longer require that a student’s ISBE-administered SAT scores be entered on his/her transcript. Under the proposed amendments, a student’s academic transcript would only include scores received on college entrance examinations if allowed by district policy. Districts electing to allow this would need to notify parents/guardians of the process for including such scores on an academic transcript.

**Our Response:** We will respond after ISBE adopts the amendments to Part 375 with updates to policy 6:300, *Graduation Requirements*; 6:340, *Student Testing and Assessment Program*; 7:340, *Student Records*; and their corresponding materials.

## Marriage and Family Counselor Endorsement

ISBE adopted rules that set standards for *school marriage and family therapists*, a newer type of school support personnel endorsement under the School Code. The School Code was amended to allow for this new endorsement in 2013, but it took several years for regulations to be finalized.

**Our Response:** We will respond in **PRESS** Issue 99 or a later Issue (when support personnel are actually able to obtain this new endorsement through educational institutions), with likely updates to policy 7:250, *Student Support Services*, and administrative procedure 7:250-AP2, *Protocol for Responding to Students with Social, Emotional, or Mental Health Problems*.

# Revisions to Policies, Administrative Procedures, and Exhibits

Number and Title	Revision Descriptions	<input checked="" type="checkbox"/>
2:260, Uniform Grievance Procedure	The policy, footnotes, Legal References, and Cross References are updated in response to 5 ILCS 430/70-5(a), amended by P.A. 100-554. New language in the <b>Filing a Complaint</b> subsection clarifies that for any complaint filed under this policy which alleges harassment in violation of policy 5:20, <i>Workplace Harassment Prohibited</i> , the Complaint Manager shall process and review the complaint according to both policies.	<input type="checkbox"/>
4:40, Incurring Debt	The policy, footnotes, and Legal References are updated in response to subscriber feedback and for continuous improvement to address legal obligations of school districts related to bond issues.	<input type="checkbox"/>
4:40-AP, Preparing and Updating Disclosures	<b>NEW</b>	<input type="checkbox"/>
5:20, Workplace Harassment Prohibited	<p>The policy, footnotes, and Legal References are updated in response to 5 ILCS 430/70-5(a), amended by P.A. 100-554. For clarity and ease of use, the policy has been reorganized into the following subsections:</p> <ul style="list-style-type: none"> <li>• <b>Sexual Harassment Prohibited</b></li> <li>• <b>Making a Complaint</b></li> <li>• <b>Whom to Contact with a Report or Complaint</b></li> <li>• <b>Investigation Process</b></li> <li>• <b>Enforcement</b></li> <li>• <b>Retaliation Prohibited</b></li> <li>• <b>Recourse to State and Federal Fair Employment Practice Agencies</b></li> </ul>	<input type="checkbox"/>
5:20-E, Resolution to Prohibit Sexual Harassment	<b>NEW</b>	<input type="checkbox"/>
5:170, Copyright	The footnotes are updated in response to a recent court decision, <u><a href="#">Shanton v. St. Charles Community Unit Sch. Dist. 303</a></u> , (N.D.Ill. 2017), which addresses copyright and works for hire in the K-12 context.	<input type="checkbox"/>



The IASB Office of General Counsel's mission is to honestly, professionally, and credibly protect and preserve IASB through legal risk management and compliance services for the IASB Board of Directors and staff; promote best practices to IASB members; create educational products and services; and maintain strong, collaborative relationships with the public education community.



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## Acknowledgement to PRESS Advisory Board

Before each **PRESS** issue is published, a group of distinguished individuals provides input and suggestions. We appreciate their contributions and thank them sincerely.

— **Kimberly Small, Maryam Brotine, and Debra Jacobson**

**Sara Boucek**, Associate Director/Legal Counsel, Illinois Association of School Administrators

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**Brian Schwartz**, Deputy Director & General Counsel, Illinois Principals Association

**Dr. Lisa L. Smith**, Associate Superintendent for Educational Services, Community School District 308

**IASB Staff Members**, especially Policy Consultants and Field Services Directors

## Special Acknowledgement to IASB Administrative Assistants

The following individuals provide us with excellent assistance between and during the drafting of each **PRESS** issue. We also thank them and appreciate their dedication and contributions to the quality of this service.

**Christine Crilly**, Policy Services, preparation, formatting, quality assurance, editor

**Bridget Trojan**, Office of General Counsel, State and federal regulations monitor, editor



# Document Status: Draft Update

## Section 2 - BOARD OF EDUCATION

### **2:260 Uniform Grievance Procedure**

A student, parent/guardian, employee, or community member should notify any District Complaint Manager if he or she believes that the School Board, its employees, or its agents have violated his or her rights guaranteed by the State or federal Constitution, State or federal statute, or Board policy, or have a complaint regarding any one of the following: [PRESSPlus1](#)

1. Title II of the Americans with Disabilities Act
2. Title IX of the Education Amendments of 1972
3. Section 504 of the Rehabilitation Act of 1973
4. Title VI of the Civil Rights Act, [42 U.S.C. §2000d](#) *et seq.*
5. Equal Employment Opportunities Act (Title VII of the Civil Rights Act), [42 U.S.C. §2000e](#) *et seq.*
6. Sexual harassment ([State Officials and Employee Ethics Act](#), Illinois Human Rights Act, Title VII of the Civil Rights Act of 1964, and Title IX of the Education Amendments of 1972) [PRESSPlus2](#)
7. Breastfeeding accommodations for students, [105 ILCS 5/10-20.60](#) (P.A. 100-29, final citation pending)
8. Bullying, [105 ILCS 5/27-23.7](#)
9. Misuse of funds received for services to improve educational opportunities for educationally disadvantaged or deprived children
10. Curriculum, instructional materials, and/or programs
11. Victims' Economic Security and Safety Act, [820 ILCS 180](#)
12. Illinois Equal Pay Act of 2003, [820 ILCS 112](#)
13. Provision of services to homeless students
14. Illinois Whistleblower Act, [740 ILCS 174/](#).
15. Misuse of genetic information (Illinois Genetic Information Privacy Act (GIPA), [410 ILCS 513/](#) and Titles I and II of the Genetic Information Nondiscrimination Act (GINA), [42 U.S.C. §2000ff](#) *et seq.*)
16. Employee Credit Privacy Act, [820 ILCS 70/](#).

The Complaint Manager will first attempt to resolve complaints without resorting to this grievance procedure. If a formal complaint is filed under this policy, the Complaint Manager will address the complaint promptly and equitably. A student and/or parent/guardian filing a complaint under this policy may forego any informal suggestions and/or attempts to resolve it and may proceed directly to ~~the~~[this](#) grievance procedure. The Complaint Manager will not require a student or parent/guardian complaining of any form of harassment to attempt to resolve allegations directly with the accused (or the accused's parents/guardians); this includes mediation.

#### Right to Pursue Other Remedies Not Impaired [PRESSPlus3](#)

The right of a person to prompt and equitable resolution of a complaint filed ~~here~~ under [this policy](#) shall not be impaired by the person's pursuit of other remedies, e.g., criminal complaints, civil actions, etc. Use of this grievance procedure is not a prerequisite to the pursuit of other remedies and use of this grievance procedure does not extend any filing deadline related to the pursuit of other remedies. If a person is pursuing another remedy subject to a complaint under this policy, the District will continue with a simultaneous investigation under this policy.

#### Deadlines



All deadlines under this policy may be extended by the Complaint Manager as he or she deems appropriate. As used in this policy, *school business days* means days on which the District's main office is open.

#### Filing a Complaint

A person (hereinafter Complainant) who wishes to avail him or herself of this grievance procedure may do so by filing a complaint with any District Complaint Manager. The Complainant shall not be required to file a complaint with a particular Complaint Manager and may request a Complaint Manager of the same gender. The Complaint Manager may request the Complainant to provide a written statement regarding the nature of the complaint or require a meeting with a student's parent(s)/guardian(s). The Complaint Manager shall assist the Complainant as needed.

For any complaint alleging bullying and/or cyber-bullying of students, the Complaint Manager shall process and review the complaint according to Board policy 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*, in addition to any response required by this policy. For any complaint alleging sexual harassment or other violation of Board policy 5:20, *Workplace Harassment Prohibited*, the Complaint Manager shall process and review the complaint according to that policy, in addition to any response required by this policy 2:260, *Uniform Grievance Procedure*.

#### Investigation

The Complaint Manager will investigate the complaint or appoint a qualified person to undertake the investigation on his or her behalf. The Complaint Manager shall ensure both parties have an equal opportunity to present evidence during an investigation. If the Complainant is a student under 18 years of age, the Complaint Manager will notify his or her parent(s)/guardian(s) that they may attend any investigatory meetings in which their child is involved. The complaint and identity of the Complainant will not be disclosed except: (1) as required by law or this policy, (2) as necessary to fully investigate the complaint, or (3) as authorized by the Complainant.

The Complaint Manager will inform, at regular intervals, the person(s) filing a complaint under this policy about the status of the investigation. Within 30 school business days of the date the complaint was filed, the Complaint Manager shall file a written report of his or her findings with the Superintendent. The Complaint Manager may request an extension of time.

The Superintendent will keep the Board informed of all complaints.

If a complaint ~~of sexual harassment~~ contains allegations involving the Superintendent, the written report shall be filed directly with the Board, which will make a decision in accordance with paragraph four of the following section of this policy. ~~The Superintendent will keep the Board informed of all complaints.~~

#### Decision and Appeal

Within five school business days after receiving the Complaint Manager's report, the Superintendent shall mail his or her written decision to the Complainant and the accused by first class U.S. mail as well as to the Complaint Manager. All decisions shall be based upon the *preponderance of evidence* standard.

The identity of any student witnesses will not be disclosed except: (1) as required by law or any collective bargaining agreement, (2) as necessary to fully investigate the complaint, or (3) as authorized by the parent/guardian of the student witness, or by the student if the student is 18 years of age or older.

Within 10 school business days after receiving the Superintendent's decision, the Complainant or the accused may appeal the decision to the School Board by making a written request to the



Complaint Manager. The Complaint Manager shall promptly forward all materials relative to the complaint and appeal to the School Board.

Within 30 school business days, the Board shall affirm, reverse, or amend the Superintendent's decision or direct the Superintendent to gather additional information. Within five school business days of the Board's decision, the Superintendent shall inform the Complainant and the accused of the Board's action.

For complaints containing allegations involving the Superintendent, within 30 school business days after receiving the Complaint Manager's report, the Board shall mail its written decision to the Complainant and the accused by first class U.S. mail as well as to the Complaint Manager.

This policy shall not be construed to create an independent right to a hearing before the Superintendent or Board. The failure to strictly follow the timelines in this grievance procedure shall not prejudice any party.

#### Appointing a Nondiscrimination Coordinator and Complaint Managers

The Superintendent shall appoint a Nondiscrimination Coordinator to manage the District's efforts to provide equal opportunity employment and educational opportunities and prohibit the harassment of employees, students, and others. The Nondiscrimination Coordinator also serves as the District's Title IX Coordinator.

The Superintendent shall appoint at least one Complaint Manager to administer the complaint process in this policy. If possible, the Superintendent will appoint two Complaint Managers, one of each gender. The District's Nondiscrimination Coordinator may be appointed as one of the Complaint Managers.

The Superintendent shall insert into this policy and keep current the names, addresses, and telephone numbers of the Nondiscrimination Coordinator and the Complaint Managers.

#### **Nondiscrimination Coordinator:**

Mr. Tom Luedloff/  
2123 S. Arlington Heights Rd.  
Arlington Heights, IL 60005  
Email: [luedloff.tom@ccsd59.org](mailto:luedloff.tom@ccsd59.org)  
847-593-4300

#### **Complaint Managers:**

Mrs. Maureen McAbee  
2123 S. Arlington  
Heights Rd. Arlington  
Heights, IL 60005  
[Mcabee.maureen@ccsd59.org](mailto:Mcabee.maureen@ccsd59.org)  
847-593-4300

Mr. Tom Luedloff  
2123 S. Arlington Heights Rd.  
Arlington Heights, IL 60005

[Luedloff.tom@ccsd59.org](mailto:Luedloff.tom@ccsd59.org)

847-593-4300

#### **LEGAL REF.:**

Age Discrimination in Employment Act, [29 U.S.C. §621](#) *et seq.*

Americans With Disabilities Act, [42 U.S.C. §12101](#) *et seq.*

Equal Employment Opportunities Act (Title VII of the Civil Rights Act), [42 U.S.C. §2000e](#) *et seq.*

Equal Pay Act, [29 U.S.C. §206](#)(d).

Genetic Information Nondiscrimination Act, [42 U.S.C. §2000ff](#) *et seq.*

Immigration Reform and Control Act, [8 U.S.C. §1324a](#) *et seq.*

McKinney-Vento Homeless Assistance Act, [42 U.S.C. §11431](#) *et seq.*

Rehabilitation Act of 1973, [29 U.S.C. §791](#) *et seq.*



Title VI of the Civil Rights Act, [42 U.S.C. §2000d](#) *et seq.*

Title IX of the Education Amendments, [20 U.S.C. §1681](#) *et seq.*

[State Officials and Employees Ethics Act, 5 ILCS 430/70-5\(a\).](#)

[105 ILCS 5/2-3.8, 5/3-10, 5/10-20.7a, 5/10-20.60 \(P.A. 100-29, final citation pending\), 5/10-22.5, 5/22-19, 5/24-4, 5/27-1, 5/27-23.7, and 45/1-15.](#)

Illinois Genetic Information Privacy Act, [410 ILCS 513/](#).

Illinois Whistleblower Act, [740 ILCS 174/](#).

Illinois Human Rights Act, [775 ILCS 5/](#).

Victims' Economic Security and Safety Act, [820 ILCS 180/](#), [56 Ill.Admin.Code Part 280](#).

Equal Pay Act of 2003, [820 ILCS 112/](#).

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CROSS REF.: [2:105 \(Ethics and Gift Ban\)](#), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:20 (Workplace Harassment Prohibited), 5:30 (Hiring Process and Criteria), 6:120 (Education of Children with Disabilities), 6:140 (Education of Homeless Children), 6:170 (Title I Programs), 6:260 (Complaints About Curriculum, Instructional Materials, and Programs), 7:10 (Equal Educational Opportunities), [7:15 \(Student and Family Privacy Rights\)](#), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), [7:310 \(Restrictions on Publications: Elementary Schools\)](#), 8:70 (Accommodating Individuals with Disabilities), [8:95 \(Parental Involvement\)](#), 8:110 (Public Suggestions and Concerns)<sup>PRESSPlus4</sup>

ADOPTED: September 28, 2015

REVISED: September 25, 2017; January 22, 2018

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implementing regulation 34 C.F.R. §106.8(b) which requires schools to “adopt and publish grievance procedures providing for prompt and equitable resolution of student and employee complaints” of sex discrimination. **Issue 97, January/February 2018**

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## Document Status: Draft Update

### Section 2 - BOARD OF EDUCATION

#### **2:260 Uniform Grievance Procedure**

A student, parent/guardian, employee, or community member should notify any District Complaint Manager if he or she believes that the School Board, its employees, or its agents have violated his or her rights guaranteed by the State or federal Constitution, State or federal statute, or Board policy, or have a complaint regarding any one of the following: [PRESSPlus1](#)

1. Title II of the Americans with Disabilities Act
2. Title IX of the Education Amendments of 1972
3. Section 504 of the Rehabilitation Act of 1973
4. Title VI of the Civil Rights Act, [42 U.S.C. §2000d](#) et seq.
5. Equal Employment Opportunities Act (Title VII of the Civil Rights Act), [42 U.S.C. §2000e](#) et seq.
6. Sexual harassment ([State Officials and Employee Ethics Act](#), Illinois Human Rights Act, Title VII of the Civil Rights Act of 1964, and Title IX of the Education Amendments of 1972) [PRESSPlus2](#)
7. Breastfeeding accommodations for students, [105 ILCS 5/10-20.60](#) (P.A. 100-29, final citation pending)
8. Bullying, [105 ILCS 5/27-23.7](#)
9. Misuse of funds received for services to improve educational opportunities for educationally disadvantaged or deprived children
10. Curriculum, instructional materials, and/or programs
11. Victims' Economic Security and Safety Act, [820 ILCS 180](#)
12. Illinois Equal Pay Act of 2003, [820 ILCS 112](#)
13. Provision of services to homeless students
14. Illinois Whistleblower Act, [740 ILCS 174/](#).
15. Misuse of genetic information (Illinois Genetic Information Privacy Act (GIPA), [410 ILCS 513/](#) and Titles I and II of the Genetic Information Nondiscrimination Act (GINA), [42 U.S.C. §2000ff](#) et seq.)
16. Employee Credit Privacy Act, [820 ILCS 70/](#).

The Complaint Manager will first attempt to resolve complaints without resorting to this grievance procedure. If a formal complaint is filed under this policy, the Complaint Manager will address the complaint promptly and equitably. A student and/or parent/guardian filing a complaint under this policy may forego any informal suggestions and/or attempts to resolve it and may proceed directly to ~~the~~[this](#) grievance procedure. The Complaint Manager will not require a student or parent/guardian complaining of any form of harassment to attempt to resolve allegations directly with the accused (or the accused's parents/guardians); this includes mediation.

#### Right to Pursue Other Remedies Not Impaired [PRESSPlus3](#)

The right of a person to prompt and equitable resolution of a complaint filed ~~here~~[under this policy](#) shall not be impaired by the person's pursuit of other remedies, e.g., criminal complaints, civil actions, etc. Use of this grievance procedure is not a prerequisite to the pursuit of other remedies and use of this grievance procedure does not extend any filing deadline related to the pursuit of other remedies. If a person is pursuing another remedy subject to a complaint under this policy, the District will continue with a simultaneous investigation under this policy.

#### Deadlines



All deadlines under this policy may be extended by the Complaint Manager as he or she deems appropriate. As used in this policy, *school business days* means days on which the District's main office is open.

#### Filing a Complaint

A person (hereinafter Complainant) who wishes to avail him or herself of this grievance procedure may do so by filing a complaint with any District Complaint Manager. The Complainant shall not be required to file a complaint with a particular Complaint Manager and may request a Complaint Manager of the same gender. The Complaint Manager may request the Complainant to provide a written statement regarding the nature of the complaint or require a meeting with a student's parent(s)/guardian(s). The Complaint Manager shall assist the Complainant as needed.

For any complaint alleging bullying and/or cyber-bullying of students, the Complaint Manager shall process and review the complaint according to Board policy 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*, in addition to any response required by this policy. For any complaint alleging sexual harassment or other violation of Board policy 5:20, *Workplace Harassment Prohibited*, the Complaint Manager shall process and review the complaint according to that policy, in addition to any response required by this policy 2:260, *Uniform Grievance Procedure*.

#### Investigation

The Complaint Manager will investigate the complaint or appoint a qualified person to undertake the investigation on his or her behalf. The Complaint Manager shall ensure both parties have an equal opportunity to present evidence during an investigation. If the Complainant is a student under 18 years of age, the Complaint Manager will notify his or her parent(s)/guardian(s) that they may attend any investigatory meetings in which their child is involved. The complaint and identity of the Complainant will not be disclosed except: (1) as required by law or this policy, (2) as necessary to fully investigate the complaint, or (3) as authorized by the Complainant.

The Complaint Manager will inform, at regular intervals, the person(s) filing a complaint under this policy about the status of the investigation. Within 30 school business days of the date the complaint was filed, the Complaint Manager shall file a written report of his or her findings with the Superintendent. The Complaint Manager may request an extension of time.

The Superintendent will keep the Board informed of all complaints.

If a complaint ~~of sexual harassment~~ contains allegations involving the Superintendent, the written report shall be filed directly with the Board, which will make a decision in accordance with paragraph four of the following section of this policy. ~~The Superintendent will keep the Board informed of all complaints.~~

#### Decision and Appeal

Within five school business days after receiving the Complaint Manager's report, the Superintendent shall mail his or her written decision to the Complainant and the accused by first class U.S. mail as well as to the Complaint Manager. All decisions shall be based upon the *preponderance of evidence* standard.

The identity of any student witnesses will not be disclosed except: (1) as required by law or any collective bargaining agreement, (2) as necessary to fully investigate the complaint, or (3) as authorized by the parent/guardian of the student witness, or by the student if the student is 18 years of age or older.

Within 10 school business days after receiving the Superintendent's decision, the Complainant or the accused may appeal the decision to the School Board by making a written request to the



Complaint Manager. The Complaint Manager shall promptly forward all materials relative to the complaint and appeal to the School Board.

Within 30 school business days, the Board shall affirm, reverse, or amend the Superintendent's decision or direct the Superintendent to gather additional information. Within five school business days of the Board's decision, the Superintendent shall inform the Complainant and the accused of the Board's action.

For complaints containing allegations involving the Superintendent, within 30 school business days after receiving the Complaint Manager's report, the Board shall mail its written decision to the Complainant and the accused by first class U.S. mail as well as to the Complaint Manager.

This policy shall not be construed to create an independent right to a hearing before the Superintendent or Board. The failure to strictly follow the timelines in this grievance procedure shall not prejudice any party.

#### Appointing a Nondiscrimination Coordinator and Complaint Managers

The Superintendent shall appoint a Nondiscrimination Coordinator to manage the District's efforts to provide equal opportunity employment and educational opportunities and prohibit the harassment of employees, students, and others. The Nondiscrimination Coordinator also serves as the District's Title IX Coordinator.

The Superintendent shall appoint at least one Complaint Manager to administer the complaint process in this policy. If possible, the Superintendent will appoint two Complaint Managers, one of each gender. The District's Nondiscrimination Coordinator may be appointed as one of the Complaint Managers.

The Superintendent shall insert into this policy and keep current the names, addresses, and telephone numbers of the Nondiscrimination Coordinator and the Complaint Managers.

#### **Nondiscrimination Coordinator:**

Mr. Tom Luedloff/  
2123 S. Arlington Heights Rd.  
Arlington Heights, IL 60005  
Email: [luedloff.tom@ccsd59.org](mailto:luedloff.tom@ccsd59.org)  
847-593-4300

#### **Complaint Managers:**

Mrs. Maureen McAbee  
2123 S. Arlington  
Heights Rd. Arlington  
Heights, IL 60005  
[Mcabee.maureen@ccsd59.org](mailto:Mcabee.maureen@ccsd59.org)  
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#### **LEGAL REF.:**

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Email: [luedloff.tom@ccsd59.org](mailto:luedloff.tom@ccsd59.org)  
847-593-4300

#### **Complaint Managers:**

Mrs. Maureen McAbee  
2123 S. Arlington  
Heights Rd. Arlington  
Heights, IL 60005  
[Mcabee.maureen@ccsd59.org](mailto:Mcabee.maureen@ccsd59.org)  
847-593-4300

Mr. Tom Luedloff  
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ADOPTED: September 28, 2015

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implementing regulation 34 C.F.R. §106.8(b) which requires schools to “adopt and publish grievance procedures providing for prompt and equitable resolution of student and employee complaints” of sex discrimination. **Issue 97, January/February 2018**

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# Document Status: Draft Update

## Section 4 - OPERATIONAL SERVICES

### **4:40 Incurring Debt**

The Superintendent shall provide early notice to the Board of Education of the District's need to borrow money. The Superintendent or a designee shall prepare all documents and notices necessary for the Board of Education, at its discretion, to: (1) issue State Aid Anticipation Certificates, tax anticipation warrants, working cash fund bonds, bonds, notes, and other evidence of indebtedness, or (2) establish a line of credit with a bank or other financial institution. [PRESSPlus1](#)

#### Bond Issue Obligations [PRESSPlus2](#)

In connection with the Board's issuance of bonds, the Superintendent shall be responsible for ensuring the District's compliance with federal securities laws, including the anti-fraud provisions of the Securities Act of 1933, as amended and, if applicable, the continuing disclosure obligations under Rule 15c2-12 of the Securities Exchange Act of 1934, as amended.

Additionally, in connection with the Board's issuance of bonds, the interest on which is excludable from gross income for federal income tax purposes, or which enable the District or bond holder to receive other federal tax benefits, the Board authorizes the Superintendent to establish written procedures for post-issuance compliance monitoring for such bonds to protect their tax-exempt (or tax-advantaged) status.

The Board may contract with outside professionals, such as bond counsel and/or a qualified financial consulting firm, to assist it in meeting the requirements of this subsection. [PRESSPlus3](#)

#### LEGAL REF.:

Securities Act of 1933, 15 U.S.C. §77a et seq.

Securities Exchange Act of 1934, 15 U.S.C. §78a et seq.

17 C.F.R. §240.15c2-12.

Bond Authorization Act, 30 ILCS 305/2 and

Bond Issue Notification Act, 30 ILCS 352/1 et seq.

Local Government Debt Reform Act, 30 ILCS 350/.

Tax Anticipation Note Act, 50 ILCS 420/.

105 ILCS 5/17-16, 5/17-17, 5/18-18, and 5/19-1 et seq.

CROSS REF.: 4:10 (Fiscal and Business Management)

ADOPTED: May 13, 1996, January 26, 2010

Question 1. See Comment PRESSPlus 1. What title would the Board like to list in this policy as the person who performs the duties described? You may enter Superintendent, Business Manager, Chief School Business Official, or another locally-equivalent title.

Answer:



Question 2. See Comment PRESSPlus 2. Has the Board adopted the new, optional subsection Bond Issue Obligations? Type yes to adopt this language, or type no if the Board did not adopt the Bond Issue Obligations subsection.

Answer:

Question 3. See Comment PRESSPlus 3. If the Board has adopted the optional Bond Issue Obligations section, the final paragraph is optional. Type yes to adopt the final paragraph, or type no if the Board did not adopt the Bond Issue Obligations subsection.

Answer:

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## **PRESSPlus Comments**

PRESSPlus 1. Boards that employ business managers may want to substitute “Business Manager”, “Chief School Business Official”, or another locally-equivalent title for “Superintendent or designee” and “Superintendent” as they appear throughout this policy; the business manager most commonly performs the duties described in this policy. Please see **Question 1** to indicate the appropriate title for your district. **Issue 97, January/February 2018**

PRESSPlus 2. For continuous improvement purposes, a new, optional section has been added to expressly address districts’ obligations to comply with federal securities laws in connection with bond issues, and to authorize the creation of written procedures to protect the status of tax-exempt (or otherwise tax-advantaged) bonds issued by a board. As a matter of best practice and to reduce potential future liabilities, many attorneys recommend that board policy address these obligations. Consult the board attorney and/or bond counsel for guidance. The Internal Revenue Service strongly encourages, but does not currently require, issuers of tax-exempt bonds to establish written post-issuance compliance monitoring procedures. For guidance regarding the recommended content of such procedures, see *IRS Publication 4079, Tax-Exempt Governmental Bonds*, at: [www.irs.gov/pub/irs-pdf/p4079.pdf](http://www.irs.gov/pub/irs-pdf/p4079.pdf). Such procedures may be included in a written bond resolution for a specific bond issue, and/or they may be established more generally. Consult the board attorney and/or bond counsel regarding the establishment of such procedures for tax-exempt bonds.

For a detailed set of sample procedures designed to facilitate a district’s compliance with disclosure requirements of federal securities laws, see 4:40-AP, *Preparing and Updating Disclosures*, available by logging in to PRESS Online at [www.iasb.com](http://www.iasb.com).

Please see **Question 2** to indicate whether your Board has adopted this new, optional section. **Issue 97, January/February 2018**

PRESSPlus 3. The final paragraph in this subsection is optional. Boards that regularly utilize outside professionals to assist them in meeting bond disclosure requirements may want to include this language to memorialize their current practice. Contracts for the services of individuals possessing a high degree of professional skill, such as attorneys and financial consultants, are exempt from competitive bidding requirements. 105 ILCS 5/10-20.21(a)(i). See **Question 3** to delete the last paragraph of this subsection if the board does not want to include a sentence in this policy that addresses the use of outside professionals for assistance with compliance. **Issue 97, January/February 2018**



# Document Status: Draft Update

## Section 5 - PERSONNEL

### **5:20 Workplace Harassment Prohibited**

The School District expects the workplace environment to be productive, respectful, and free of unlawful discrimination, including harassment. District employees shall not engage in harassment or abusive conduct on the basis of an individual's race, religion, national origin, sex, sexual orientation, age, citizenship status, disability, or other protected status identified in Board policy 5:10, *Equal Employment Opportunity and Minority Recruitment*. Harassment of students, including, but not limited to, sexual harassment, is prohibited by Board policy 7:20, *Harassment of Students Prohibited*.

The District will take remedial and corrective action to address unlawful workplace harassment, including sexual harassment.

#### Sexual Harassment Prohibited<sup>PRESSPlus1</sup>

The School District shall provide a workplace environment free of ~~unwelcome sexual advances, requests for sexual favors, and other verbal, or, physical, or other~~ conduct, or communications constituting harassment on the basis of sex as defined and otherwise prohibited by State and federal law.

District employees shall not make unwelcome sexual advances or request sexual favors or engage in any unwelcome conduct of a sexual nature when (1) submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment; (2) submission to or rejection of such conduct by an individual is used as the basis for employment decisions affecting such individual; or (3) such conduct has the purpose or effect of substantially interfering with an individual's work performance or creating an intimidating, hostile, or offensive working environment. Sexual harassment prohibited by this policy includes, but is not limited to, verbal, ~~or physical, or other~~ conduct. The terms intimidating, hostile, or offensive include, but are not limited to, conduct which has the effect of humiliation, embarrassment, or discomfort. Sexual harassment will be evaluated in light of all the circumstances.

#### Making a Complaint: Enforcement<sup>PRESSPlus2</sup>

~~A violation of this policy may result in discipline, up to and including discharge. Any person making a knowingly false accusation regarding harassment will likewise be subject to disciplinary action, up to and including discharge. An employee's employment, compensation, or work assignment shall not be adversely affected by complaining or providing information about harassment. Retaliation against employees for bringing bona fide complaints or providing information about harassment is prohibited (see Board policy 2:260, Uniform Grievance Procedure).~~

Employees are encouraged to promptly report information regarding violations of this policy. Employees may choose to report to a person of the employee's same gender. Every effort should be made to file such complaints as soon as possible, while facts are known and potential witnesses are available.

Aggrieved ~~employees~~ ~~persons~~, ~~who if they~~ feel comfortable doing so, should directly inform the person engaging in the harassing conduct or communication that such conduct or communication is offensive and must stop.

~~Employees should report claims of harassment to the Nondiscrimination Coordinator and/or use the Board policy 2:260, Uniform Grievance Procedure. Employees may choose to report to a person of the employee's same sex. There are no express time limits for initiating~~



complaints and grievances under this policy; however, every effort should be made to file such complaints as soon as possible, while facts are known and potential witnesses are available.

#### Whom to Contact with a Report of Complaint<sup>PRESSPlus3</sup>

An employee should report claims of harassment, including making a confidential report, to any of the following: his/her immediate supervisor, the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager. Employees may also report claims using Board policy 2:260, *Uniform Grievance Procedure*. If a claim is reported using Board policy 2:260, then the Complaint Manager shall process and review the complaint according to that policy, in addition to any response required by this policy 5:20, *Workplace Harassment Prohibited*

The Superintendent shall insert into this policy and keep current the names, addresses, and telephone numbers of the Nondiscrimination Coordinator and the Complaint Managers.

#### **Nondiscrimination Coordinator:**

Mr. Tom Luedloff/  
2123 S. Arlington Heights Rd.  
Arlington Heights, IL 60005  
Email: [luedloff.tom@ccsd59.org](mailto:luedloff.tom@ccsd59.org)  
847-593-4300

#### **Complaint Managers:**

Mrs. Maureen McAbee  
2123 S. Arlington  
Heights Rd. Arlington  
Heights, IL 60005  
[Mcabee.maureen@ccsd59.org](mailto:Mcabee.maureen@ccsd59.org)  
847-593-4300

Mr. Tom Luedloff  
2123 S. Arlington Heights Rd.  
Arlington Heights, IL 60005

[Luedloff.tom@ccsd59.org](mailto:Luedloff.tom@ccsd59.org)  
847-593-4300

#### Investigation Process

Supervisors, Building Principals, or administrators who receive a report or complaint of harassment must promptly forward the report or complaint to the Nondiscrimination Coordinator or a Complaint Manager. A supervisor or administrator who fails to promptly forward a report or complaint may be disciplined, up to and including discharge.

Reports and complaints of harassment will be confidential to the greatest extent practicable, subject to the District's duty to investigate and maintain a workplace environment that is productive, respectful, and free of unlawful discrimination, including harassment. The District shall investigate alleged workplace harassment when a Complaint Manager becomes aware of an allegation, regardless of whether a written report or complaint is filed.

#### Enforcement

A violation of this policy may result in discipline, up to and including discharge. A violation of this policy by a third party will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, i.e., vendor, parent, invitee, etc. Any employee<sup>person</sup> making a knowingly false accusation regarding harassment will likewise be subject to disciplinary action, up to and including discharge.

#### Retaliation Prohibited

An employee's employment, compensation, or work assignment shall not be adversely affected by complaining or providing information about harassment. Retaliation against employees for bringing bona fide complaints or providing information about harassment is prohibited (see Board policy 2:260, *Uniform Grievance Procedure*), and whistleblower



protection may be available under the State Officials and Employees Ethics Act (5 ILCS 430/), the Whistleblower Act (740 ILCS 174/), and the Ill. Human Rights Act (775 ILCS 5/).

An employee should report allegations of retaliation to his/her immediate supervisor, the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager.

Employees who retaliate against others for reporting or complaining of violations of this policy or for participating in the reporting or complaint process will be subject to disciplinary action, up to and including discharge.

Recourse to State and Federal Fair Employment Practice Agencies<sup>PRESSPlus4</sup>

The District encourages all employees who have information regarding violations of this policy to report the information pursuant to this policy. The following government agencies are available to assist employees: the Ill. Dept. of Human Rights and the U. S. Equal Employment Opportunity Commission.

The Superintendent shall use reasonable measures to inform staff members and applicants of this policy and the names, addresses, and phone numbers of the District's current Nondiscrimination Coordinator and Complaint Managers, which shall include reprinting this policy in the appropriate handbooks.

LEGAL REF.:

Title VII of the Civil Rights Act of 1964, [42 U.S.C. §2000e](#) *et seq.*, implemented by [29 C.F.R. §1604.11](#).

Title IX of the Education Amendments of 1972, [20 U.S.C. §1681](#) *et seq.*, implemented by [34 C.F.R. Part 106](#).

State Officials and Employees Ethics Act, 5 ILCS 430/70-5(a).

Ill. Human Rights Act, [775 ILCS 5/2-101\(E\)](#), [5/2-102\(D\)](#), [5/2-102\(E-5\)](#), [5/5-102](#), and [5/5-102.2](#).

[56 Ill. Admin. Code Parts 2500](#), [2510](#), [5210](#), and [5220](#).

[Burlington Industries v. Ellerth](#), 524 U.S. 742 (1998).

[Crawford v. Metro. Gov't of Nashville & Davidson County](#), 555 U.S. 271 (2009).

[Faragher v. City of Boca Raton](#), 524 U.S. 775 (1998).

[Franklin v. Gwinnett Co. Public Schools](#), 503 U.S. 60 (1992).

[Harris v. Forklift Systems](#), 510 U.S. 17 (1993).

[Jackson v. Birmingham Bd. of Educ.](#), 544 U.S. 167 (2005).

[Meritor Savings Bank v. Vinson](#), 477 U.S. 57 (1986).

[Oncale v. Sundown Offshore Services](#), 523 U.S. 75 (1998).

[Porter v. Erie Foods International, Inc.](#), 576 F.3d 629 (7th Cir. 2009).

[Sangamon County Sheriff's Dept. v. Ill. Human Rights Com'n](#), 233 Ill.2d 125 (Ill. 2009).

[Vance v. Ball State University](#), 133 S. Ct. 2434 (2013).

CROSS REF.: 2:260 (uniform grievance procedure), 5:10 (Equal Opportunity and Minority Recruitment), 7:20 (Harassment of Students Prohibited)

ADOPTED: May 13, 1996

REVISED: January 11, 1999, August 9, 2010; September 8, 2014; January 22, 2018

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## **PRESSPlus Comments**

PRESSPlus 1. The State Officials and Employees Ethics Act, 5 ILCS 430/70-5(a), amended by P.A. 100-554, requires school districts to adopt an ordinance or resolution establishing a policy to prohibit sexual harassment by January 15, 2018. Though that date has passed, there are no penalties in the law for failing to pass the resolution by that date. The policy must

include, at a minimum: (1) a prohibition on sexual harassment; (2) details on how an individual can report an allegation of sexual harassment, including options for making a confidential report to a supervisor, ethics officer, Inspector General, or the Ill. Dept. of Human Rights; (3) a prohibition on retaliation for reporting sexual harassment allegations, including availability of whistleblower protections under the State Officials and Employees Ethics Act, the Whistleblower Act (740 ILCS 174/), and the Ill. Human Rights Act (775 ILCS 5/); and (4) the consequences of a violation of the prohibition on sexual harassment and the consequences for knowingly making a false report.

For more information, please see the footnotes available by logging into PRESS Online at [www.iasb.com](http://www.iasb.com). **Issue 97, January/February 2018**

PRESSPlus 2. School districts are not required to train employees regarding workplace harassment, including sexual harassment; however, it is best practice. For districts that wish to provide such trainings, best practices suggest annual trainings work best, including on applicable board policies and procedures, what constitutes workplace harassment, complaint and enforcement mechanisms, and employees' legal rights. **Issue 97, January/February 2018**

PRESSPlus 3. 5 ILCS 430/70-5(a), amended by P.A. 100-554, requires that a school board policy prohibiting sexual harassment include details for reporting an allegation of sexual harassment, including options for making a confidential report to a supervisor and an ethics officer. 5 ILCS 430/20-23 defines *ethics officers* as being designated by State agencies under the jurisdiction of the Executive Ethics Commission. School districts are not State agencies (5 ILCS 430/1-5) and do not have ethics officers; thus, this sample policy substitutes Complaint Manager for ethics officer. **Issue 97, January/February 2018**

PRESSPlus 4. 5 ILCS 430/70-5(a), amended by P.A. 100-554, (how an individual can report an allegation of sexual harassment, including options for making a confidential report to the Inspector General or the Ill. Dept. of Human Rights). This sample policy does not reference the Inspector General because the Inspector General does not have jurisdiction over public school districts (5 ILCS 430/1). **Issue 97, January/February 2018**



# Document Status: Draft Update - New

## 5:20-E Resolution to Prohibit Sexual Harassment

New/Unpublished Section

PRESSPlus1

WHEREAS, Section 10-20 of the School Code (105 ILCS 5/10-20) grants school boards other powers that are not inconsistent with their duties;

WHEREAS, Section 1-5 of the State Officials and Employees Ethics Act (5 ILCS 430/1-5) includes school districts within the definition of a *governmental entity*;

WHEREAS, Section 5-65 of the State Officials and Employees Ethics Act (5 ILCS 430/5-65, added by P.A. 100-554) provides that all persons have a right to work in an environment free from sexual harassment;

WHEREAS, Section 70-5 of the State Officials and Employees Ethics Act (5 ILCS 430/70-5, amended by P.A. 100-554) requires governmental entities to adopt an ordinance or resolution establishing a policy to prohibit sexual harassment which, at a minimum, includes: (1) a prohibition on sexual harassment; (2) details on how an individual can report an allegation of sexual harassment, including options for making a confidential report to a supervisor, ethics officer, Inspector General, or the Ill. Dept. of Human Rights; (3) a prohibition on retaliation for reporting sexual harassment allegations, including availability of whistleblower protections under the Act, the Whistleblower Act (740 ILCS 174/), and the Ill. Human Rights Act (775 ILCS 5/); and (4) the consequences: (a) of a violation of the prohibition on sexual harassment; and (b) for knowingly making a false report;

THEREFORE, BE IT RESOLVED, by the Board of Education of [insert name], [insert county] County, Illinois, as follows:

Section 1: The Board adopts Board policy 5:20, *Workplace Harassment Prohibited*, attached as Exhibit A, which contains the following: (1) a prohibition on sexual harassment; (2) detail regarding how an individual can report an allegation of sexual harassment, including options for making a confidential report to an immediate supervisor, the Building Principal, an administrator, the Nondiscrimination Coordinator, a Complaint Manager, or the Ill. Dept. of Human Rights; (3) a prohibition on retaliation for reporting sexual harassment allegations and a statement regarding the availability of whistleblower protections under the State Officials and Employees Ethics Act, the Whistleblower Act, and the Ill. Human Rights Act; and (4) the consequences: (a) of a violation of the prohibition on sexual harassment; and (b) for knowingly making a false report.

Section 2: Any prior versions of Board policy 5:20, *Workplace Harassment Prohibited*, adopted by the Board are superseded by this Resolution.

Adopted this \_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Attested by: \_\_\_\_\_, Board President

Attested by: \_\_\_\_\_, Board Secretary

Question 1. If including this Resolution in the Board Policy Manual, please indicate the county or counties to be inserted in the body. If not including the Resolution, type "Not Including" and select Not Adopted as the status before saving.

Answer: \_\_\_\_\_

### PRESSPlus Comments

PRESSPlus 1. The State Officials and Employees Ethics Act, 5 ILCS 430/70-5(a), amended by P.A. 100-554, requires

school districts to adopt a resolution establishing a policy to prohibit sexual harassment. See pending **Issue 97** updates to policy 5:20, *Workplace Harassment Prohibited*. This Resolution is not required to be included with the Board Policy Manual. If the Board would like to include it, the updated policy 5:20, *Workplace Harassment Prohibited* must be adopted as well.  
**Issue 97, January/February 2018**



# Document Status: Draft Update

## Section 5 - PERSONNEL

### **5:200 Terms and Conditions of Employment and Dismissal**

Duty-Free Lunch, School Year, School Day, Salary, Assignments and Transfers, Dismissal, Evaluation

**Please refer to the “Collective Bargaining Agreement (Certified Group) between the Community Consolidated School District 59 and the District 59 Education Association.”**

The District accommodates employees who are nursing mothers according to provisions in State and federal law.

School Social Worker Services Outside of District Employment

School social workers may not provide services outside of their District employment to any student(s) attending school in the District. *School social worker* has the meaning stated in [105 ILCS 5/14-1.09a](#).

LEGAL REF.:

[105 ILCS 5/10-19](#), [5/10-20.60 \(P.A. 100-356, final citation pending\)](#), [PRESSPlus1 5/14-1.09a](#), [5/18-8](#), [5/22.4](#), [5/24-16.5](#), [5/24-2](#), [5/24-8](#), [5/24-9](#), [5/24-11](#), [5/24-12](#), [5/24-21](#), [5/24A-1 through 24A-20](#).

[820 ILCS 260/1 et seq.](#)

[23 Ill.Admin.Code Parts 50](#) (Evaluation of Certified Employees) and [51](#) (Dismissal of Tenured Teachers).

[Cleveland Bd. of Educ. v. Loudermill](#), 470 U.S. 532(1985).

CROSS REF.: 5:290 (Employment, Termination and Suspension), 6:20 (School Year Calendar and Day)

ADOPTED: May 13, 1996

REVISED: December 4, 2001; May 9, 2011; April 9, 2012; February 10, 2014; January 22, 2018

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### **PRESSPlus Comments**

PRESSPlus 1. The Legal Reference was updated with PRESS Issue 96, but this edit was inadvertently left out. **Issue 97, January/February 2018**

school districts to adopt a resolution establishing a policy to prohibit sexual harassment. See pending **Issue 97** updates to policy 5:20, *Workplace Harassment Prohibited*. This Resolution is not required to be included with the Board Policy Manual. If the Board would like to include it, the updated policy 5:20, *Workplace Harassment Prohibited* must be adopted as well.  
**Issue 97, January/February 2018**



**COMMUNITY CONSOLIDATED SCHOOL DISTRICT 59  
ELK GROVE TOWNSHIP SCHOOLS**

**RESOLUTION:      TYPICALLY DEVELOPING PRESCHOOL STUDENTS  
FIVE DAY PROGRAM FEE: 2018/2019 SCHOOL YEAR**

Background

Currently District 59's Preschool Program has space to host 50 typically developing students at the Early Learning Center. In 2012/13, the District moved to offering the 4-day afternoon program to typically developing children, thereby reserving the 5-day morning program solely for At-Risk and Special Education students.

To best meet the needs of the early learners, in 2017/18, the District expanded the preschool opportunities to families and offered a four-year old typically developing preschool program at Ridge Family Center at no cost. This no cost program will not be offered for the 2018/19 school year.

In anticipation of increasing demands of the tuition-based typically developing preschool program, administration is recommending a five day typically developing tuition preschool program. The recommended tuition for the five day, morning only, preschool program would be \$285/month, reflecting the additional days of student attendance.

Recommendation  
Approval

Resolution

Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_  
to adopt the following resolution:

WHEREAS, Community Consolidated School District 59 will provide preschool programming for special education, at-risk and typically developing children during the 2018/19 school year; and

BE IT RESOLVED THAT on the 14th day of May, 2018, the Community Consolidated School Board of Education approve the following for the 2018/19 preschool program for typically developing students:

- 5-Day: July - June: \$285 per month (\$1,425 per semester, \$2,850 per year);
- The school day (two and one-half hours) and school week,

<u>Time</u>	<u>School Week</u>
8:15 - 10:45 a.m.	5-Day (M, T, W, Th & F)

- And, require the first month fee to be paid at the time of confirmation of placement in the program, with a family eligible for a refund of the first month payment through July 2, 2018.



Roll Call Vote:	Ayes	Nays	Absent	Abstain
Bhave	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Burns	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Krinsky	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Osmanski	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Roberts	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Schumacher	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Somogyi	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

AYES:      NAYS:      ABSENT:      ABSTAIN:

MOTION (approved/defeated)    VOTE: \_\_\_\_\_

\_\_\_\_\_  
President

ATTEST:  
  
\_\_\_\_\_  
Secretary





**COMMUNITY CONSOLIDATED SCHOOL DISTRICT 59**

*Elk Grove Township Schools*

**RESOLUTION:      AWARD OF BID FOR PARKING LOT ASPHALT RESURFACING  
FOR DEVONSHIRE ELEMENTARY**

BASIC BID INFORMATION

NUMBER OF BIDS RECEIVED: 12

DATE OF BID OPENING: APRIL 13, 2018

Background: Parking lot resurfacing at Devsonshire Elementary was included in the 2018-2019 Capital Improvement Projects resolution which was approved at the February 12, 2018 Board of Education meeting. RTM & Associates, the District's Civil engineering firm, prepared drawings and bid specifications for the project.

Twelve (12) bids were received, opened, and reviewed on April 13, 2018. A scope review was held with the lowest responsible bidder Accu-Paving Company, along with Scott Digilio from RTM & Associates, and representatives of the District.

Recommendation

Approval

Resolution

Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_ to  
adopt the following resolution:

WHEREAS parking lot resurfacing drawings and specifications were developed by RTM & Associates and the District and put out to bid;

WHEREAS 12 bids were received and opened on April 13, 2018 with the qualified low bid meeting specifications;

NOW, THEREFORE, BE IT RESOLVED THAT on the 14th day of May 2018, the Board of Education of Community Consolidated School District 59 approve the contract award for parking lot asphalt resurfacing at Devonshire Elementary to Accu-Paving Company, 2665 S 25th Ave, Broadview, IL 60155 in the amount of \$156,825.00

Roll call Vote:	Ayes	Nays	Absent	Abstain
Bhave	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Burns	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Krinsky	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Osmanski	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Roberts	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Schumacher	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Somogyi	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

AYES:        NAYS:        ABSENT:        ABSTAIN:

MOTION (approved/defeated)    VOTE: \_\_\_\_\_

\_\_\_\_\_  
President

ATTEST:  
  
\_\_\_\_\_  
Secretary





April 17, 2018

Tony Rossi  
Executive Director for Facilities and Operations  
Community Consolidated School District 59  
2123 S. Arlington Heights Road  
Arlington Heights, Illinois 60005

Re: Devonshire Elementary School - Parking Lot Replacements Project

Dear Tony,

Per your request, I have discussed the Devonshire School parking lot replacements project with the low bidder, Accu-Paving. From my conversation with Matt Mertes, he has a clear understanding of the project and his bid fee covers the scope of work shown on the Civil Engineering Drawings. Matt also stated that they have the work force and time commitment to easily get the work completed in the time frame specified in the bid documents.

Since Accu-Paving has successfully completed a previous project with CCSD 59 as well as other projects that I have been involved with, and knowing Accu-Paving's good reputation in the paving industry, I have not checked with any of their references. Due to the above information, I recommend that CCSD 59 award the bid to the lowest bidder, Accu-Paving.

If you have any questions or need any further information, please do not hesitate to call.

Thank you.

Respectfully Yours,  
RTM Engineering Consultants, LLC

A handwritten signature in black ink, appearing to read 'Scott DiGilio'.

Scott DiGilio, P.E.  
Principal





# ACTION ITEMS









**REORGANIZATIONAL MEETING  
OF THE BOARD OF EDUCATION**

**April 23, 2018**

**COMMUNITY CONSOLIDATED SCHOOL DISTRICT 59**  
*Elk Grove Township Schools*

**RESOLUTION:     6.01 (a.) ADOPTION OF BOARD POLICY MANUAL**

Background

With the reorganization of the Board, it would be appropriate for legal as well as procedural reasons to reaffirm the adoption of the District 59 Board Policy Manual.

Recommendation

Approval

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_ to  
adopt the following resolution:

BE IT RESOLVED THAT on the 23rd day of April, 2018, the Community Consolidated School District 59 Board of Education hereby reaffirms the adoption of the District 59 Board Policy Manual.

Roll call Vote:	Ayes	Nays	Absent	Abstain
Bhave	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Burns	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Krinsky	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Osmanski	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Roberts	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Schumacher	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Somogyi	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

AYES:            NAYS:            ABSENT:            ABSTAIN:

MOTION (approved/defeated)    VOTE: \_\_\_\_\_



**COMMUNITY CONSOLIDATED SCHOOL DISTRICT 59**  
*Elk Grove Township Schools*

**RESOLUTION: 6.01 (b.) DETERMINATION OF LENGTH OF OFFICE --  
PRESIDENT, VICE PRESIDENT AND SECRETARY TO  
THE BOARD OF EDUCATION**

Background

The law provides that the term of office is two years, but does allow the local board to pass a resolution limiting the terms to one year. If it is decided that the term of office is to be two years, no formal resolution is necessary. However, if one year terms are desired, a resolution indicating the length and time of the next election is required.

Recommendation

None

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_ to adopt the following resolution:

BE IT RESOLVED THAT on the 23rd day of April, 2018, the Community Consolidated School District 59 Board of Education establishes the length of office for the president, vice-president, and secretary to be for a period of one (1) year; the next election of officers will be held in 2019.

Roll call Vote:	Ayes	Nays	Absent	Abstain
Bhave	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Burns	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Krinsky	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Osmanski	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Roberts	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Schumacher	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Somogyi	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

AYES:      NAYS:      ABSENT:      ABSTAIN:

MOTION (approved/defeated) VOTE: \_\_\_\_\_

\_\_\_\_\_  
President

ATTEST:

\_\_\_\_\_  
Secretary

**COMMUNITY CONSOLIDATED SCHOOL DISTRICT 59**  
*Elk Grove Township Schools*

**RESOLUTION: 6.01 (c.) ESTABLISHMENT OF STIPEND FOR THE BOARD SECRETARY**

Background

Board Policy 2.110 states the secretary may receive such compensation as shall be fixed by the Board of Education before his/her election. The current position of the Board has been one of not authorizing a stipend for the Board Secretary. During the early 1990's the board had a practice of setting a stipend of \$200 for the Board Secretary. The following resolution allows the Board to insert an agreed upon figure.

Recommendation

None

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_ to adopt the following resolution:

BE IT RESOLVED THAT on the 23rd day of April, 2018, the Community Consolidated School District 59 Board of Education establishes an annual stipend of \$\_\_\_\_\_ to be paid to the elected board secretary as compensation for the performance of the duties of this office.

Roll call Vote:	Ayes	Nays	Absent	Abstain
Bhave	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Burns	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Krinsky	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Osmanski	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Roberts	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Schumacher	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Somogyi	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

AYES:        NAYS:        ABSENT:        ABSTAIN:

MOTION (approved/defeated)    VOTE: \_\_\_\_\_

\_\_\_\_\_  
President

ATTEST:

\_\_\_\_\_  
Secretary



**COMMUNITY CONSOLIDATED SCHOOL DISTRICT 59**  
*Elk Grove Township Schools*

**RESOLUTION: 6.01 (d.) NOMINATION AND ELECTION OF PRESIDENT**

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to adopt the following resolution:

BE IT RESOLVED THAT on the 23rd day of April, 2018,

\_\_\_\_\_ is elected President of this Board of Education.

Roll call Vote:	Ayes	Nays	Absent	Abstain
Bhave	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Burns	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Krinsky	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Osmanski	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Roberts	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Schumacher	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Somogyi	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

AYES:      NAYS:      ABSENT:      ABSTAIN:

MOTION (approved/defeated) VOTE: \_\_\_\_\_

\_\_\_\_\_  
President

ATTEST:

\_\_\_\_\_  
Secretary

**COMMUNITY CONSOLIDATED SCHOOL DISTRICT 59**  
*Elk Grove Township Schools*

**RESOLUTION: 6.01 (e.) NOMINATION AND ELECTION OF VICE-PRESIDENT**

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_,  
to adopt the following resolution:

BE IT RESOLVED THAT on the 23rd day of April, 2018

\_\_\_\_\_ is elected Vice-President of this Board  
of Education.

Roll call Vote:	Ayes	Nays	Absent	Abstain
Bhave	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Burns	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Krinsky	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Osmanski	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Roberts	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Schumacher	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Somogyi	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

AYES:      NAYS:      ABSENT:      ABSTAIN:

MOTION (approved/defeated)    VOTE: \_\_\_\_\_

\_\_\_\_\_  
President

ATTEST:

\_\_\_\_\_  
Secretary



**COMMUNITY CONSOLIDATED SCHOOL DISTRICT 59**  
*Elk Grove Township Schools*

**RESOLUTION:     6.01 (f.) NOMINATION AND ELECTION OF SECRETARY**

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_,  
to adopt the following resolution:

BE IT RESOLVED THAT on the 23rd day of April, 2018,

\_\_\_\_\_ is elected Secretary of this Board  
of Education.

Roll call Vote:	Ayes	Nays	Absent	Abstain
Bhave	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Burns	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Krinsky	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Osmanski	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Roberts	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Schumacher	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Somogyi	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

AYES:        NAYS:        ABSENT:        ABSTAIN:

MOTION (approved/defeated)    VOTE: \_\_\_\_\_

\_\_\_\_\_  
President

ATTEST:

\_\_\_\_\_  
Secretary

**COMMUNITY CONSOLIDATED SCHOOL DISTRICT 59**  
*Elk Grove Township Schools*

**RESOLUTION: 6.01 (g.) SET TIME, DATES AND LOCATION FOR REGULAR MEETINGS  
OF THE BOARD OF EDUCATION FOR THE 2015/16 SCHOOL YEAR**

Background

During the reorganization meeting the Board of Education is required by the Illinois School Code to set the date, time and place for its regular meetings. A listing of suggested meeting dates, times and locations for the 2018/19 school year is attached to this resolution.

Recommendation

Approval

\_\_\_\_\_ made a motion, seconded by \_\_\_\_\_ to adopt the following resolution:

BE IT RESOLVED THAT on the 23rd day of April, 2018, the District 59 Board of Education hereby sets the date, time and place for its regular meetings in accordance with the listing of meeting dates and times attached to this resolution.

Roll call Vote:	Ayes	Nays	Absent	Abstain
Bhave	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Burns	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Krinsky	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Osmanski	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Roberts	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Schumacher	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Somogyi	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

AYES:      NAYS:      ABSENT:      ABSTAIN:

MOTION (approved/defeated) VOTE: \_\_\_\_\_

\_\_\_\_\_  
President

ATTEST:

\_\_\_\_\_  
Secretary



**NOTICE IS HEREBY GIVEN** by the Board of Education of Community Consolidated School District 59, Cook County, Illinois that regular meetings will be held on the following dates:

Monday, July 9, 2018 - Business Meeting

Monday, August 6, 2018 (Public Hearing)  
Monday, August 13, 2018 - Business Meeting

Monday, September 10, 2018 - Business Meeting  
Monday, September 24, 2018 - Discussion and Reports

**Tuesday**, October 9, 2018 - Business Meeting

**Tuesday**, November 13, 2018 - Business Meeting  
Monday, November 19, 2018 - Tax Levy Hearing and Financial Workshop

Monday, December 10, 2018 - Business Meeting

Monday, January 14, 2019 - Business Meeting

Monday, February 11, 2019 - Business Meeting  
Monday, February 25, 2019 - Financial Workshop

Monday, March 11, 2019 - Business Meeting

Monday, April 15, 2019 - Business Meeting  
Monday, April 29, 2019 - Financial Workshop

Monday, May 13, 2019 - Business Meeting and Budget Presentation

Monday, June 10, 2019 - Business Meeting

Regular Board Meetings will normally begin at 7:00 p.m. and will be held in the Boardroom of the BOE/Administration Center, 2123 South Arlington Heights Road, Arlington Heights, Illinois 60005 until the New Administration Center is available. Once the New Administration Center is available, the meetings will be held in the Boardroom at 1001 Leicester Road, Elk Grove Village, IL 60007.

DATED this 23rd day of April 2018, at Arlington Heights, Illinois.

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President

Attest:

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Secretary

Copies: News media so requesting, DEA, CAMEO, Presidents' Council



**COMMUNITY CONSOLIDATED SCHOOL DISTRICT 59**  
*Elk Grove Township Schools*

**RESOLUTION: 6.01 (h.) APPOINTMENT OF IASB GOVERNING BOARD REPRESENTATIVE**

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to adopt the following resolution:

BE IT RESOLVED THAT on the 23rd day of April, 2018,

\_\_\_\_\_ is appointed as the School District 59 IASB Governing Board Representative.

Roll call Vote:	Ayes	Nays	Absent	Abstain
Bhave	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Burns	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Krinsky	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Osmanski	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Roberts	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Schumacher	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Somogyi	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

AYES:      NAYS:      ABSENT:      ABSTAIN:

MOTION (approved/defeated)    VOTE: \_\_\_\_\_

\_\_\_\_\_  
President

ATTEST:

\_\_\_\_\_  
Secretary

## **Illinois Association of School Boards Responsibilities of the Representative to the Division Governing Board**

Each election year, each Board of Education in the North Cook Division is asked to designate one of its members as an IASB Representative. Typically a member will serve for a two-year term, until the next school board election/re/reorganization. District 59 reorganizes yearly.

1. One of the functions of the division is to serve as a communication channel for the Illinois Association of School Boards. The representative facilitates two-way communication amongst the local board members and the Association:
  - a) The representative, district superintendent, and board president receive notice of all division meetings. The representative will help alert all members regarding division and Association events and encourage participation.
  - b) The representative will report the district's concerns, suggestions and needs that the board members may have about IASB programming to the North Cook Field Office Director or to the Executive Officers of the North Cook Division.
  - c) The representative will report division meeting activity and actions to board members.
2. Each Board of Education has one vote at the scheduled division business meetings. At the business meetings, the representative votes on behalf of the district after consultation with the board members. In the event the representative cannot attend the business meeting, a designee may vote for the district. (Note: The North Cook Division typically elects officers by voice vote at the odd year fall dinner meeting. Occasionally, the North Cook Division By-Laws come before the general membership at the business meeting for review when needed.)
3. Often the IASB representative will facilitate communication about matters relating to Legislative issues. Although one primary role of the representative is to prepare the district attendee for participation at the IASB Delegate Assembly during the annual November Tri Conference. In preparation the local representative will communicate with their Board of Education members and the Division Resolutions/Legislative Chair for direction and clarification in these matters.

Each district's active participation within the Association insures the health and vitality of the Association along with insuring the strength of educational systems in Illinois.





**COMMUNITY CONSOLIDATED SCHOOL DISTRICT 59**  
*Elk Grove Township Schools*

**RESOLUTION: CLOSING DATE OF 2017/18 SCHOOL TERM**

Background

Annually, the Board of Education establishes the last day of student attendance and the final calendar for the school year. Based upon calendar days completed to date, the Administration recommends the Board of Education set Monday, June 4, 2018 as the last day of student attendance and Monday, June 4, 2018 as the last day of staff attendance for the traditional calendar and balanced calendars.

Recommendation

Adoption

Resolution

Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_ to adopt the following resolution:

WHEREAS, the last day of student attendance for the 2017/18 school year will be June 4, 2018 for the traditional calendar and balanced calendars; and

WHEREAS, the last day of staff attendance for the 2017/18 school year will be June 4, 2018 for the traditional calendar and balanced calendars; and

WHEREAS, the official calendars for the 2017/18 school year represent the following:

The 2017/18 traditional calendar includes the following:

Five (5) Emergency Days	One (1) School Cancellation Day
June 4, 5, 6, 7, 8, 2018	February 9, 2018

The 2017/18 balanced calendar includes the following:

Five (5) Emergency Days	One (1) School Cancellation Day
June 4, 5, 6, 7, 8, 2018	February 9, 2018

One Hundred Seventy-eight (178) Student Attendance Days

NOW, THEREFORE, BE IT RESOLVED on the 23rd day of April 2018, the Community Consolidated School District 59 Board of Education approve the final school calendars for the 2017/18 school year based upon the following: 178 student attendance days and four institute days.

BE IT FURTHER RESOLVED THAT the last day of attendance for students following the traditional and balanced calendars will be June 4, 2018 and the last day for staff following the traditional and balanced calendars will be June 4, 2018.

Roll call vote:	Ayes	Nays	Absent	Abstain
Bhave	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Burns	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Krinsky	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Osmanski	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Roberts	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Schumacher	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Somogyi	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

AYES:      NAYS:      ABSENT:      ABSTAIN:

MOTION (approved/defeated)    VOTE:        -    -    -

\_\_\_\_\_  
President

ATTEST:

\_\_\_\_\_  
Secretary

**COMMUNITY CONSOLIDATED SCHOOL DISTRICT 59**  
*Elk Grove Township Schools*

**RESOLUTION:      CLOSING DATE OF 2017/18 SCHOOL TERM**

Background

Annually, the Board of Education establishes the last day of student attendance and the final calendar for the school year. Based upon calendar days completed to date, the Administration recommends the Board of Education set Friday, June 1, 2018 as the last day of student attendance and Monday, June 4, 2018 as the last day of staff attendance for the traditional calendar and balanced calendars.

Recommendation

Adoption

Resolution

Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_ to adopt the following resolution:

WHEREAS, the last day of student attendance for the 2017/18 school year will be June 1, 2018 for the traditional calendar and balanced calendars; and

WHEREAS, the last day of staff attendance for the 2017/18 school year will be June 4, 2018 for the traditional calendar and balanced calendars; and

WHEREAS, the official calendars for the 2017/18 school year represent the following:

The 2017/18 traditional calendar includes the following:

Five (5) Emergency Days	One (1) School Cancellation Day
June 4, 5, 6, 7, 8, 2018	February 9, 2018

The 2017/18 balanced calendar includes the following:

Five (5) Emergency Days	One (1) School Cancellation Day
June 4, 5, 6, 7, 8, 2018	February 9, 2018

One Hundred Seventy-seven (177) Student Attendance Days

NOW, THEREFORE, BE IT RESOLVED on the 23rd day of April 2018, the Community Consolidated School District 59 Board of Education approve the final school calendars for the 2017/18 school year based upon the following: 177 student attendance days and four institute days.

BE IT FURTHER RESOLVED THAT the last day of attendance for students following the traditional and balanced calendars will be June 1, 2018 and the last day for staff following the traditional and balanced calendars will be June 4, 2018.



Roll call vote:	Ayes	Nays	Absent	Abstain
Bhave	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Burns	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Krinsky	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Osmanski	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Roberts	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Schumacher	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Somogyi	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

AYES:      NAYS:      ABSENT:      ABSTAIN:

MOTION (approved/defeated)    VOTE:        -    -    -

\_\_\_\_\_  
President

ATTEST:

\_\_\_\_\_  
Secretary

**COMMUNITY CONSOLIDATED SCHOOL DISTRICT 59**

Elk Grove Township Schools

**PROCLAMATION: STAFF APPRECIATION WEEK - MAY 7-11, 2018**

Background

Staff Appreciation Week, in conjunction with National Teacher Appreciation Week, May 7-11, 2018 serves to increase community understanding, appreciation and support of our nation's schools. The success of Community Consolidated School District 59 is the result of a team effort on the part of our staff: administrators, teachers, administrative assistants, school board members, clerks, aides, volunteers, and custodial/maintenance personnel all working collaboratively towards the same common goal: *Preparing Students to be Successful for Life*.

Recommendation

Approval of the proclamation recognizing Community Consolidated School District 59 staff members as part of National Teacher Appreciation Week to be celebrated throughout the district during the week of May 7-11, 2018.

Proclamation

Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_ to adopt the following proclamation:

**WHEREAS:** *Preparing Students to be Successful for Life* is the mission of Community Consolidated School District 59; and

**WHEREAS:** the economic future of our community, state, and nation is dependent upon a knowledgeable and informed citizenry; and

**WHEREAS:** the week of May 7-11, 2018 has been designated as National Teacher Appreciation Week;

**WHEREAS:** members of the Board of Education desire to recognize teachers and all employees of School District 59 during this week;

**NOW, THEREFORE, BE IT RESOLVED THAT** on the 23rd day of April, 2018, on behalf of the residents, parents and students, and especially members of the Board of Education, the week of May 7-11, 2018, is hereby proclaimed as Staff Appreciation Week within Community Consolidated School District 59 as a time to recognize employees of District 59 for their dedicated contributions.

**NOW, THEREFORE, BE IT FURTHER RESOLVED THAT** the President and Secretary of the Board of Education will sign the proclamation attached hereto and a certified copy of the proclamation will be sent to each school within Community Consolidated School District 59.

Roll call vote:	Ayes	Nays	Absent	Abstain
Bhave	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Burns	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Krinsky	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Osmanski	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Roberts	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Schumacher	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Somogyi	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

AYES:      NAYS:      ABSENT:      ABSTAIN:

MOTION (approved/defeated)    VOTE:         -    -    -   

\_\_\_\_\_  
President

ATTEST:  
  
\_\_\_\_\_  
Secretary





*COMMUNITY CONSOLIDATED SCHOOL DISTRICT 59*  
*Elk Grove Township Schools*

## ***PROCLAMATION***

**WHEREAS:** the economic future of our community, state, and nation is dependent upon a knowledgeable and informed citizenry;

**WHEREAS:** a strong, effective system of free public school education for all children and youth is essential to our democratic system of government;

**WHEREAS:** the United States has made considerable progress in the social, technological, and scientific fields due to our system of free and universal public education;

**WHEREAS:** much of this progress can be attributed to the outstanding and dedicated educators entrusted with the educational development of our children to their full potential; and

**WHEREAS:** the week of May 7-11, 2018 has been designated as National Teacher Appreciation Week.

**NOW, THEREFORE, BE IT RESOLVED THAT** on the 23rd day of April, 2018 on behalf of the residents, parents and students, and especially members of the Board of Education, the week of May 7-11, 2018 is hereby proclaimed Staff Appreciation Week within Community Consolidated School District 59 as a time to recognize employees of District 59 for their contributions toward the intellectual, cultural, emotional, social, and physical development of children.

Approved this 23rd day of April, 2018.

Ayes: \_\_\_\_\_ Nays: \_\_\_\_\_

\_\_\_\_\_  
President, Board of Education

Attest

Secretary, Board of Education



**COMMUNITY CONSOLIDATED SCHOOL DISTRICT 59  
Elk Grove Township Schools**

**RESOLUTION:      APPROVAL FOR BRENTWOOD ELEMENTARY SCHOOL  
TEACHER TO SOLICIT DONATIONS THROUGH THE DONORS  
CHOOSE ORGANIZATION**

Background

Ann Sullivan, on behalf of CCSD59, is requesting authorization from the Board of Education to fundraise through Donors' Choose for materials for Brentwood Elementary in the amount of \$856.77. This donation will be used to purchase Everblocks. Everblocks are giant legos that can be used to engineer furniture, shelving, and create structures on large scales. This funding opportunity will fund 72 Everblocks to be used for engineering challenges.

Recommendation

Adoption

Resolution

Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, to adopt the following resolution:

BE IT RESOLVED THAT on the 23rd day of April, 2018, the Community Consolidated School District 59 Board of Education supports the request to solicit donations in the amount of \$856.77 from Donors Choose, DonorsChoose.org, 134 West 37th Street, 11th Floor, New York, NY 10018 which when received will be used for Everblocks at Brentwood Elementary School.



Roll Call Vote:	Ayes	Nays	Absent	Abstain
Bhave	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Burns	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Krinsky	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Osmanski	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Roberts	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Schumacher	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Somogyi	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

AYES:      NAYS:      ABSENT:      ABSTAIN:

MOTION (approved/defeated)    VOTE: \_\_\_\_\_

\_\_\_\_\_  
President

ATTEST:  
  
\_\_\_\_\_  
Secretary

**COMMUNITY CONSOLIDATED SCHOOL DISTRICT 59  
Elk Grove Township Schools**

**RESOLUTION:      APPROVAL FOR BRENTWOOD ELEMENTARY SCHOOL  
TEACHER TO SOLICIT DONATIONS THROUGH THE DONORS  
CHOOSE ORGANIZATION**

Background

Stephanie Lamberg Peterson, on behalf of CCSD59, is requesting authorization from the Board of Education to fundraise through Donors' Choose for materials for Brentwood Elementary in the amount of \$791.25. This donation will be used to purchase Breakout Edu kits. Breakout Edu kits will help create immersive classroom experiences as students gamify their learning in the classroom.

Recommendation

Adoption

Resolution

Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, to adopt the following resolution:

BE IT RESOLVED THAT on the 23rd day of April, 2018, the Community Consolidated School District 59 Board of Education supports the request to solicit donations in the amount of \$791.25 from Donors Choose, DonorsChoose.org, 134 West 37th Street, 11th Floor, New York, NY 10018 which when received will be used for Breakout Edu kits at Brentwood Elementary School.

Roll Call Vote:	Ayes	Nays	Absent	Abstain
Bhave	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Burns	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Krinsky	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Osmanski	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Roberts	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Schumacher	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Somogyi	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

AYES:      NAYS:      ABSENT:      ABSTAIN:

MOTION (approved/defeated)    VOTE: \_\_\_\_\_

\_\_\_\_\_  
President

ATTEST:

\_\_\_\_\_  
Secretary



**COMMUNITY CONSOLIDATED SCHOOL DISTRICT 59  
Elk Grove Township Schools**

**RESOLUTION:      APPROVAL FOR BRENTWOOD ELEMENTARY SCHOOL  
TEACHER TO SOLICIT DONATIONS THROUGH THE DONORS  
CHOOSE ORGANIZATION**

Background

Jennifer Swarbrick, on behalf of CCSD59, is requesting authorization from the Board of Education to fundraise through Donors' Choose for materials for Brentwood Elementary in the amount of \$835.40. This donation will be used to purchase Jumbo Bricks. Jumbo bricks will be used for engineering challenges, math lessons, and integrated into other content area learning.

Recommendation

Adoption

Resolution

Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, to adopt the following resolution:

BE IT RESOLVED THAT on the 23rd day of April, 2018, the Community Consolidated School District 59 Board of Education supports the request to solicit donations in the amount of \$835.40 from Donors' Choose, DonorsChoose.org, 134 West 37th Street, 11th Floor, New York, NY 10018 which when received will be used for Jumbo Bricks at Brentwood Elementary School.

Roll Call Vote:	Ayes	Nays	Absent	Abstain
Bhave	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Burns	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Krinsky	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Osmanski	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Roberts	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Schumacher	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Somogyi	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

AYES:      NAYS:      ABSENT:      ABSTAIN:

MOTION (approved/defeated)    VOTE: \_\_\_\_\_

\_\_\_\_\_  
President

ATTEST:  
  
\_\_\_\_\_  
Secretary

**COMMUNITY CONSOLIDATED SCHOOL DISTRICT 59  
Elk Grove Township Schools**

**RESOLUTION:      APPROVAL OF GE ADDITIVE EDUCATION PROGRAM  
DONATION TO JULIETTE LOW ELEMENTARY SCHOOL**

Background

GE Additive Education program is investing \$10 million over the next five years in two educational programs, to develop pipelines of future talent in additive manufacturing. They are enabling educational institutions to provide access to 3D printers, which will help accelerate the adoption of additive manufacturing, worldwide. One global program will focus on primary and secondary schools, and the other one focuses on colleges and universities.

- GE will invest \$2 million over two years to subsidize desktop polymer printers for primary and secondary schools around the world. Priority will be given to institutions serving ages 8-18 with a strong commitment to Science, Technology, Engineering and Math (STEM) education.
- GE will invest \$8 million over five years to subsidize up to 50 metal additive machines to colleges and universities around the world. Priority will be given to institutions with curriculum and/or research underway in the area of additive manufacturing.

The GE Additive Education Program provides schools with:

- An easy to use Polar Cloud enabled Flashforge 3D printer
- 3D design software specifically created for K-8 students
- Curriculum aligned lesson plans to support achievement of learning outcomes
- Professional development for teachers

Approval is recommended for the acceptance of the donation of the 3D printer from the GE Additive Education Program valued at \$3,000.00. The 3D printer would be a great addition to Maker Space at Juliette Low, allowing students to create and problem solve while making their projects. Future 3D maintenance and supply costs will be covered by Juliette Low's building budget.

Recommendation

Adoption

Resolution

Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, to adopt the following resolution:



BE IT RESOLVED THAT on the 23rd day of April, 2018, the Community Consolidated School District 59 Board of Education approves the donation from GE Additive Education Program to Juliette Low Elementary School.

BE IT RESOLVED THAT on the 23rd day of April, 2018, the Community Consolidated School District 59 Board of Education approves the 3D Printer donation valued at \$3,000.00 from GE Additive Education Program, Cincinnati, OH

BE IT FURTHER RESOLVED THAT the Superintendent shall communicate to GE Additive Education Program, in writing, expressing the appreciation of the members of the Board of Education, and that this donation shall be listed in the “official” minutes of this meeting.

Roll Call Vote:	Ayes	Nays	Absent	Abstain
Bhave	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Burns	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Krinsky	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Osmanski	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Roberts	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Schumacher	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Somogyi	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

AYES:      NAYS:      ABSENT:      ABSTAIN:

MOTION (approved/defeated)    VOTE: \_\_\_\_\_

\_\_\_\_\_  
President

ATTEST:

\_\_\_\_\_  
Secretary

**COMMUNITY CONSOLIDATED SCHOOL DISTRICT 59  
Elk Grove Township Schools**

**RESOLUTION:      APPROVAL OF THE SION CLUB, WOMEN’S KOREAN CLUB  
DONATION TO RUPLEY ELEMENTARY SCHOOL**

Background

Approval is recommended for the acceptance of the donation of \$1,000.00 from the Sion Club, Women’s Korean Club. This donation will go towards improvements to the LRC: new books, furniture, materials and beautification. This is moving towards 21st century learning spaces.

Recommendation

Adoption

Resolution

Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, to adopt the following resolution:

BE IT RESOLVED THAT on the 23rd day of April, 2018, the Community Consolidated School District 59 Board of Education approves the \$1,000.00 donation from Sion Club, Women’s Korean Club to Rupley Elementary School to be used for LRC improvements

BE IT RESOLVED THAT on the 23rd day of April, 2018, the Community Consolidated School District 59 Board of Education approves the \$1,000.00 donation from Sion Club, Women’s Korean Club, 1549 Coventry Rd., Schaumburg, IL 60195

BE IT FURTHER RESOLVED THAT the Superintendent shall communicate to Sion Club, Women’s Korean Club, in writing, expressing the appreciation of the members of the Board of Education, and that this donation shall be listed in the “official” minutes of this meeting.

Roll Call Vote:	Ayes	Nays	Absent	Abstain
Bhave	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Burns	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Krinsky	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Osmanski	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Roberts	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Schumacher	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Somogyi	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

AYES:      NAYS:      ABSENT:      ABSTAIN:

MOTION (approved/defeated)    VOTE: \_\_\_\_\_

\_\_\_\_\_  
President

ATTEST:  
  
\_\_\_\_\_  
Secretary



CLOSED SESSION





**COMMUNITY CONSOLIDATED SCHOOL DISTRICT 59**

*Elk Grove Township Schools*

**RESOLUTION:      CLOSED MEETING**

Background

Provisions of the Illinois Open Meetings Act (Ill Rev. Stat., Chapter 102, Section 41, et. seq.) stipulate that all or part of a meeting may be closed to the public upon a majority vote of a quorum taken in any properly called open meeting. The minutes shall disclose the vote of each member on the question of entering closed session and shall state the specific statutory exception authorizing the closing of the meeting. A single vote may authorize a series of closed meetings on the same topic within a three-month period. Minutes shall be kept of all closed sessions and shall record the date, time, place of meeting, members present and absent, a summary of discussions of all matters proposed, discussed or decided, and a record of any votes taken. No final action may be taken in closed session.

Resolution

Time \_\_\_\_\_

Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_ to adopt the following resolution:

BE IT RESOLVED THAT on the 23rd day of April 2018, the Community Consolidated School District 59 Board of Education recess in a closed meeting for discussion of "The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c), amended by P.A. 99-646" -5ILCS 120/2 (c) (1) of the Open Meetings Act.

Roll call Vote:	Ayes	Nays	Absent	Abstain
Bhave	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Burns	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Krinsky	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Osmanski	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Roberts	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Schumacher	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Somogyi	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

AYES:      NAYS:      ABSENT:      ABSTAIN:

MOTION (approved/defeated)    VOTE: \_\_\_\_\_



RECONVENE





**COMMUNITY CONSOLIDATED SCHOOL DISTRICT 59**  
*Elk Grove Township Schools*

**RESOLUTION:     RECONVENE MEETING**

Time: \_\_\_\_\_

Resolution

Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_ to adopt the following resolution:

BE IT RESOLVED THAT on the 23rd day of April 2018, the Community Consolidated School District 59 Board of Education meeting is reconvened.

Roll call Vote:	Ayes	Nays	Absent	Abstain
Bhave	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Burns	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Krinsky	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Osmanski	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Roberts	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Schumacher	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Somogyi	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

AYES:            NAYS:            ABSENT:            ABSTAIN:

MOTION (approved/defeated)    VOTE: \_\_\_\_\_





ADJOURN





**COMMUNITY CONSOLIDATED SCHOOL DISTRICT 59**  
*Elk Grove Township Schools*

**RESOLUTION:     ADJOURN THE MEETING OF THE BOARD OF EDUCATION**

Time: \_\_\_\_\_

\_\_\_\_\_ made a motion, seconded by \_\_\_\_\_ to adopt the following resolution:

BE IT RESOLVED THAT on the 23rd day of April 2018, the Community Consolidated School District 59 Board of Education meeting is adjourned.

Roll call Vote:	Ayes	Nays	Absent	Abstain
Bhave	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Burns	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Krinsky	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Osmanski	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Roberts	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Schumacher	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Somogyi	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

AYES:            NAYS:            ABSENT:            ABSTAIN:

MOTION (approved/defeated)    VOTE: \_\_\_\_\_