Official Minutes of the Tuesday, May 29, 2018 Board of Education Meeting

- **Call to Order** The Board of Education of Community Consolidated School District 59 in County of Cook, State of Illinois, held a meeting in accordance with provisions of the Open Meetings Act, according to Illinois law, at the District 59 Administration Center, 2123 South Arlington Heights Road, Arlington Heights, Illinois on Tuesday, May 29, 2018. The meeting was called to order at 7:00PM.
- Roll Call *Members Present:* President Janice Krinsky, Sunil Bhave Secretary Pro Tem - Sharon Roberts, Mardell Schumacher, and Barbara Somogyi *Members Absent:* Secretary Tim Burns and Vice-President Karen Osmanski
- Others Superintendent, Dr. Arthur Fessler; Associate Superintendent, Tom Luedloff; Assistant Superintendent for Business Services, CBSO, Vickie Nissen; Assistant Superintendent for Human Resources, Kelley Zerfahs; Assistant Assistant Superintendent for Educational Services, Karen Starr; Assistant Superintendent for Innovative Learning and Communication, Ben Grey; Executive Director of Facilities and Operations, Tony Rossi; Executive Director of Literacy, Dr. Kim Barrett; Executive Director for Innovative Learning,Ross Vittore, and Recording Secretary, Denise Bishoff.
- Also Present Will Hogan, Assistant Principal Ridge Family Center For Learning; Phil Stevens, Assistant Principal Grove Jr. High School; Emily Woemmel, Assistant Principal - Byrd Elementary School; MaryEllen Esser, Principal Byrd Elementary School; Nicole Robinson, Principal Salt Creek Elementary School; Sara Magnafichi, Byrd Elementary School; Jodi Briggs, Devonshire Elementary School; Ann Wing, DEA President and Friendship Jr. High School

A scanned copy of the Guest Sign-In Sheet from May 29, 2018 is attached to minutes of this meeting (Attachment #1).

Pledge of Allegiance

4.0 DISCUSSION ITEMS

4.01 Electronic Devices for Kindergarten and Grade 1

Assistant Superintendent for Innovative Learning and Communications, Mr. Ben Grey, shared an update with the Board regarding the student device refresh for kindergarten and first grade. Mr. Grey shared that the cost for the devices will come in under budget. The board is planning to take action on the proposed refresh at one of the two board meetings in June.

4.02 Staff Computer Refresh

Seventy percent of staff members responded to the staff survey. Mr. Grey will share the survey results with the Board. The staff computer refresh will take place over the summer. The board is planning to take action on the proposed refresh at one of the two board meetings in June.

COMMENTS AND SUGGESTIONS FROM THE PUBLIC 5.0

Leo Cox addressed the Board of Education on a number of topics. A copy of his address is attached to the minutes of the meeting. (Attachment 2)

Cheryl O'Malley came forward and finished reading Mr. Cox's statement as he had exceeded the three minute time limit. Ms. O'Malley also addressed the Board of Education on the topic of elections.

Courtney Lang addressed the BOE on the topics of test scores and diversity. (Attachment 3)

ACTION ITEMS 6.0

6.01 Approval of NSSEO Budget Adoption: 2018/19 School Year 2018/19 NSSEO Budget

MOTION by Mr. Bhave, seconded by Mrs. Somogyi to adopt the following resolution:

<u>BE IT RESOLVED THAT</u> on the 29th day of May, 2018, the Community Consolidated School District 59 Board of Education agrees to participate in the programs and activities of the Northwest Suburban Special Education Organization during the fiscal year 2018/19, approves of the FY 2018/19 budget for this organization as presented by the NSSEO Governing Board, and agrees to pay the District's pro-rata share of the organization's budgeted revenues.

Roll Call 5 Bhave, Krinsky, Roberts, Schumacher, and Somogyi Ayes:

Nays:	0	
Absent:	2	Burns and Osmanski
Abstain:	0	Motion Carried: 5

Motion Carried: 5-0-2-0

6.02 Approval of Contracts for \$1,000 in Revenue (School Portraits Contracts

by Mrs. Roberts, seconded by Mrs. Somogyi to adopt the following MOTION resolution:

> <u>BE IT RESOLVED THAT</u> on the 29th day of May, 2018, the Community Consolidated School District 59 Board of Education approves the contractual agreements with Lifetouch National School Studios, Inc. for

Grove Junior High, with Lifetouch National School Studios, Inc. for Holmes Junior High, and with Stuart-Rodgers, Ltd. for Friendship Junior High.

Roll CallAyes:5Bhave, Krinsky, Roberts, Schumacher, and SomogyiNays:0Absent:2Abstain:0Burns and OsmanskiMotion Carried: 5-0-2-0

6.03 Renewal of Medicaid Claiming Agent

MOTION by Mrs. Roberts, seconded by Mrs. Somogyi to adopt the following resolution:

<u>THEREFORE, BE IT RESOLVED THAT</u> on the 29th day of May, 2018 the Community Consolidated School District 59 Board of Education approve a 3-year contract renewal for Fee for Services Medicaid billing services for a term of July 1, 2018 through June 30, 2021 to Hawthorn Associates of Lake County LLC, 8 Charleston Court, Hawthorn Woods, IL. 60047

Roll Call	Ayes:	5	Bhave, Krinsky, Roberts, Schumacher, and Somogyi
	Nays: Absent: Abstain:	0 2 0	Burns and Osmanski Motion Carried: 5-0-2-0

6.04 Setting Student Meal Fees For The 2018/2019 School Year

MOTION by Mrs. Schumacher, seconded by Mrs. Somogyi to adopt the following resolution:

<u>BE IT RESOLVED THAT</u> on the 29th day of May 2018 the Community Consolidated School District 59 Board of Education establishes the student per meal fees for the 2018-19 school year as follows:

- Roll CallAyes:5Bhave, Krinsky, Roberts, Schumacher, and SomogyiNays:0Absent:2Abstain:0Motion Carried: 5-0-2-0
 - 6.05 Approval of Food Service Contract Renewal For 2018-19 Lunch and Breakfast Programs
- **MOTION** by Mrs. Schumacher, seconded by Mrs. Somogyi to adopt the following resolution:

BE IT RESOLVED THAT on the 29th day of May, 2018 the Community

Consolidated School District 59 Board of Education renew the contract with Organic Life, 445 W. Erie, Chicago, Illinois to provide meals for the 2018-19 school year.

Roll CallAyes:5Bhave, Krinsky, Roberts, Schumacher, and SomogyiNays:00Absent:2Burns and OsmanskiAbstain:0Motion Carried: 5-0-2-0

6.06 Approval of Sealcoating Contract

MOTION

by Ms. Krinsky, seconded by Mrs. Schumacher to adopt the following resolution:

<u>NOW, THEREFORE, BE IT RESOLVED</u>, on the 29th day of May 2018, the Board of Education of Community Consolidated School District 59 approves the contract award for sealcoating and restriping to Patriot Maintenance, Inc. in the amount of \$25,386

Roll CallAyes5Bhave, Krinsky, Roberts, Schumacher, and SomogyiNays:0Absent:2Abstain:0Motion Carried: 5-0-2-0

6.07 Approval of Grade Two Student Device Refresh

MOTION by Mrs. Roberts, seconded by Mrs. Schumacher to adopt the following resolution:

<u>NOW, THEREFORE, BE IT RESOLVED</u>, on the 29th day of May, 2018, the Board of Education of Community Consolidated School District 59 authorizes the implementation of a plan to provide a Chromebook for all students in second grade.

Ayes:	5	Bhave, Krinsky, Roberts, Schumacher, and Somogyi
Nays:	0	
Absent:	2	Burns and Osmanski
Abstain:	0	Motion Carried: 5-0-2-0
	Nays: Absent:	Nays: 0 Absent: 2

6.08 Approval for Audio Recording of Board of Education Meetings

MOTIONby Mr. Bhave seconded by Mrs. Somogyi to adopt the following
resolution:
BE IT RESOLVED THAT on the 29th day of May, 2018, the Community
Consolidated School District 59 Board of Education approves the audio
recording of future board of education meetings, and the recorded audio
files are directed to be posted, along with a text-based transcript of the
audio file, on the district's website.

Mrs. Roberts stated that is a step forward. She added that she is also in favor of videotaping.

Ms. Krinsky indicated that audio taping would begin once the Board meetings are held at the new Administration Center.

Roll Call

Ayes:	4 Bhave, Krinsky, Roberts, Schumacher and Somogy				
Nays:	0				
Absent:	2	Burns and Osmanski			
Abstain:	1	Schumacher	Motion Carried: 4-0-2-1		

6.09 Approval of 2018.19 Administrative Compensation

MOTION by Mr. Bhave seconded by Mrs. Roberts to adopt the following resolution:

<u>THEREFORE, BE IT RESOLVED</u> on the 29th day of May, 2018, that the Community Consolidated School District 59 Board of Education authorize a pool of 2.1% for administrative employees. Excluded from the pool are administrators recently hired, retiring or accessing the retirement benefit.

Ayes:	4	Bhave, Krinsky, Roberts, Schumacher
Nays:	1	Somogyi
Absent:	2	Burns and Osmanski
Abstain:	0	Motion Carried: 4-1-2-0
	Nays: Absent:	Nays: 1 Absent: 2

6.10 Approval of 2018.19 Non-Negotiated Compensation

MOTION by Mrs. Schumacher seconded by Mrs. Roberts to adopt the following resolution:

THEREFORE, BE IT RESOLVED on the 29th day of May, 2018, that the Community Consolidated School District 59 Board of Education set a compensation pool of 2.1% for Non-Negotiated personnel. Excluded from the pool are non-negotiated employees recently hired, retiring or accessing the retirement benefit.

Roll Call	Ayes:	4	Bhave, Krinsky, Roberts, Schumacher	
	Nays:	1	Somogyi	
		2	Burns, Osmanski	
	Abstain:	0	Motion Carried: 4-1-2-0	

6.11 Approval of Ecolab Grant for Brentwood Elementary School

MOTION by Mrs. Roberts, seconded by Mr. Bhave to adopt the following resolution:

<u>BE IT RESOLVED THAT</u> on the 29th day of May, 2018, the Community Consolidated School District 59 Board of Education approves the solicitation of the \$2,000 Ecolab grant to Brentwood Elementary School to be used for spanish library books,

<u>BE IT RESOLVED THAT</u> on the 29th day of May, 2018, the Community Consolidated School District 59 Board of Education approves the solicitation of the \$2,000 Ecolab grant, 1060 E Thorndale Ave, Elk Grove Village, IL 60007,

<u>BE IT FURTHER RESOLVED THAT</u> when the grant is received, the Superintendent shall communicate to Ecolab, in writing, expressing the appreciation of the members of the Board of Education, and that this donation shall be listed in the "official" minutes of this meeting.

Roll Call	Ayes:	5	Bhave, Krinsky, Roberts, Schumacher, and Somogyi
	Nays: Absent: Abstain:	0 2 0	Burns and Osmanski Motion Carried: 5-0-2-0

6.12 Approval of Target Grant for Grove Middle School

MOTION by Mrs. Schumacher seconded by Mrs. Somogyi to adopt the following resolution:

<u>BE IT RESOLVED THAT</u> on the 29th day of May, 2018, the Community Consolidated School District 59 Board of Education approves the the \$1,000 Target grant to Grove Junior High School to be used to support the soccer program,

<u>BE IT RESOLVED THAT</u> on the 29th day of May, 2018, the Community Consolidated School District 59 Board of Education approves the \$1,000 Target grant, Target Plaza South, 1000 Nicollet Mall, Minneapolis, Minnesota 55403,

<u>BE IT FURTHER RESOLVED THAT</u> when the grant is received, the Superintendent shall communicate to Target, in writing, expressing the

appreciation of the members of the Board of Education, and that this donation shall be listed in the "official" minutes of this meeting.

Roll Call Aye Somo		5	Bhave, Krinsky, Roberts, Schumacher, and
Nays:			
Abser	nt: 2	Burns	and Osmanski
Absta	in: 0		Motion Carried: 5-0-2-0

6.13 Approval of Fuel Up to Play 60 Grant for Grove Middle School

MOTION by Mrs. Roberts , seconded by Mrs. Schumacher to adopt the following resolution:

<u>BE IT RESOLVED THAT</u> on the 29th day of May, 2018, the Community Consolidated School District 59 Board of Education approves the the \$4,000 Fuel to Play 60 grant to Grove Junior High School to be used to support healthy eating and physical activity at home and school,

<u>BE IT RESOLVED THAT</u> on the 29th day of May, 2018, the Community Consolidated School District 59 Board of Education approves the \$4,000 Fuel to Play 60 Grant, 10255 West Higgins Rd., Suite 900, Rosemont, IL 60018

<u>BE IT FURTHER RESOLVED THAT</u> upon approval of the grant, the Superintendent shall communicate to Fuel to Play 60 in writing, expressing the appreciation of the members of the Board of Education, and that this grant shall be listed in the "official" minutes of this meeting.

 Roll Call
 Ayes:
 5
 Bhave, Krinsky, Roberts, Schumacher, and Somogyi

 Nays:
 0
 0

 Absent:
 2
 Burns and Osmanski

Abstain: 0

Motion Carried: 5-0-2-0

6.14 Approval of Target Grant for Salt Creek Elementary School

MOTION by Mr. Bhave, seconded by Mrs. Schumacher to adopt the following resolution:

<u>BE IT RESOLVED THAT</u> on the 29th day of May, 2018, the Community Consolidated School District 59 Board of Education approves the the \$975 Target grant to Salt Creek Elementary School to be used to support the soccer program,

<u>BE IT RESOLVED THAT</u> on the 29th day of May, 2018, the Community Consolidated School District 59 Board of Education approves the \$975 Target grant, Target Plaza South, 1000 Nicollet Mall, Minneapolis, Minnesota 55403,

<u>BE IT FURTHER RESOLVED THAT</u> when the grant is received, the Superintendent shall communicate to Target, in writing, expressing the appreciation of the members of the Board of Education, and that this donation shall be listed in the "official" minutes of this meeting.

Roll Call Ayes: 5 Bhave, Krinsky, Roberts, Schumacher, and Somogyi

Nays: 0

Absent: 2 Burns and Osmanski

Abstain:0Motion Carried: 5-0-2-0Ms. Krinsky acknowledge the generosity of the donors.

7.0 SPECIAL INTEREST TOPICS

None

8.0 NEW/CONTINUING BUSINESS AND ANNOUNCEMENTS

8.01 Board Calendar

Dr. Fessler updated the Board on what work has and what needs to be done. During the summer the leadership team will be evaluating and looking at what work still needs to be done.

Board Sub-Committee will develop the framework for the Strategic Plan.

Mrs. Schumacher commented on the Cursive Writing Mandate and asked what the District has in place for the Cursive Writing classes.

Mrs. Roberts commented that the strategic plan is continuing and ongoing and would like a Board sub committee to reach out to Community.

Dr. Fessler suggested CEC for a presentation. Dr. Fessler will update in the Board Weekly with some dates.

Ms. Krinsky reported that she was contacted by Dee Molinare, IASB Director of Field Services, regarding questions for the Board Self Evaluation meeting.

9.0 REPORTS OF THE BOARD OF EDUCATION

Mrs. Schumacher read the Cursive Certificate given to the 4th grade class during the awards ceremony at Clearmont that completed her cursive writing course. Mrs. Schumacher thanked all those that attended.

Mrs Schumacher also commented on the outstanding speeches that were given at the Elk Grove Memorial Day Service that she, Dr. Burns, and Mrs. Somogyi attended.

Ms. Krinsky attended and gave the speech at the NSSEO graduation. She also attended the Holmes celebration of student service hours. Organizations that benefited from the students' volunteer hours attended the ceremony to recognize the outstanding job students did and to thank students for giving back to the community.

Mr. Bhave attended a Kindergarten presentation with his daughter at Juliette Low.

10.0 REPORTS OF THE SUPERINTENDENT'S TEAM None

none

11.0 CLOSED SESSION

MOTION at 8:06 p.m by Mrs. Roberts, seconded by Mrs. Schumacher to adopt the following resolution:

<u>BE IT RESOLVED THAT</u> "The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District...", "Collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees" and "minutes of meetings lawfully closed, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes" as mandated by Section 2.06. 5 ILCS 120/2(c)(1, 2, 21)

Roll Call	Ayes:	5	Bhave, Krinsky, Roberts, Schumacher, and S
	Nays:	0	
	Absent:	2	Burns and Osmanski
	Abstain:	0	Motion Carried: 7-0-2-0

12.0 RECONVENE

MOTION at 9:06 p.m by Mrs. Roberts, seconded by Mr. Bhave to adopt the following resolution: BE IT RESOLVED THAT on the 29th day of May 2018, the Community

<u>BE IT RESOLVED THAT</u> on the 29th day of May 2018, the Community Consolidated School District 59 Board of Education meeting is reconvened.

Roll Call	Ayes:	5	Bhave, Krinsky, Roberts, Schumacher, and Somogyi
	Nays:	0	
	Absent:	2	Burns, Osmanski
	Abstain:	0	Motion Carried: 7-0-2-0
	Abstain:	0	Motion Carried: 7-0-2-0

Mrs. Schumacher raised concerns about the landscaping at the new Administration Building.

13.0 ADJOURNMENT

MOTION at 9:11 p.m by Mrs. Roberts, seconded by Mrs. Somogyi to adopt the following resolution:

BE IT RESOLVED THAT on the 29th day of May 2018, the Community Consolidated School District 59 Board of Education meeting is adjourned.

Roll Call	Ayes:	5	Bhave, Burns, Krinsky, Osmanski, Roberts,
			Schumacher, and Somogyi

Nays: 0 2 Absent:

Burns and Osmanski

Abstain: 0 Motion Carried: 5-0-2-0

ATTEST:

Secretary

President

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ATTACHMENT #1

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ATTACHMENT #2

Leo J. Cox 660 F Versailles Circle Elk Grove Village, IL 60007

May 29, 2018

Members of the Board,

District 59 schools have been experiencing a measured, gradual change, both in the demographics of the student body, and in the membership of the Board of Education. However, five years ago there was a radical change in the leadership of the District, with the appointment of a new Superintendent who brought with him a new vision for the District based on a "coaching" model.

The Superintendent's changes included putting text books in storage, morphing school libraries into media centers, flooding classrooms with computers. and hiring a cadre of "coaches", since our teachers apparently no longer knew how to teach.

To begin: Are Hispanic, or Polish, or other nationalities' parents involved in their children's program structure? For example: for Spanish speaking students with limited English skills the Superintendent recommended an 80/20 approach to learning. This idea of giving those students a firm base of knowledge in at least one language, would perhaps be appropriate for the children of diplomats who would be repatriated to their native country once those diplomats' tours of duty ended. However, 80/20 doesn't help those who remain here to forge a new life, here in their new home. This isn't about, "This is America, so learn English." Bi-lingual life skills and peoples' heritages are to be celebrated. I, personally, am embarrassed with my Anglo lack of language skills when I travel, or engage in business with those from other countries.

The talk about learning for jobs that haven't been created yet, is hollow when the school is having trouble with the job at hand - preparing that second grader to advance seamlessly to third grade, or that eighth grader, now fully prepared for high school.

So how has this five-year experiment been going? The physical plant is great with new buildings and school additions underway; parking lots are free of potholes etc. But back in the classroom, teachers are busy being coached on how to teach, plus spending their time recording data and developing curricula because basically, they don't have anything cohesive to teach, now that the curricula formerly available in professionally developed text books are gone.

In both commerce and industry, leaders focus on trend lines. Overall, those "trends" generally show how things are going. As arbitrary as the many school progress test scores may be, they all show a trend. Unfortunately, the trend of this Superintendent's five-year experiment at District 59 is down, not up. I believe that this troubling, downward, direction is an indictment of the Superintendent's leadership. Just as the captain of a ship is held responsible when his ship goes aground because of fog; when our school district gets lost in the fog of various administrators, budgets, languages, class composition, curricula – the Superintendent, not the Board, is ultimately in charge of the direction.

What can I do? Truthfully, barring any significant change in policy by this Superintendent, all I can do, by my vote and my voice, is to work to ensure that this Superintendent is replaced as soon as possible by this Board of Education.

Attachment #3 Comments from Courtney Lang

Too often in public comments before this board, students with low test scores are viewed as a liability, as something to fix. I fundamentally disagree with that premise. District 59 has a model of growth that is not unduly tethered to standardized test scores nor should it be. The growth model instead asks - how do we prepare students to be successful for life? Where are our students academically, socially, and emotionally and how can we help them grow? The PARC test score and even a "growth" PARC test score will never be an accurate measure of those broader principles.

What is a better measure of growth is how much our teachers care for and support our kids, how much diversity our kids are exposed to, how much reading comprehension and critical thinking they are taught, how much self awareness they attain, how much they understand heir own emotions and how to disagree with others respectfully.

Another reason we must stop viewing population groups as a liability is that we are all a community of immigrants of varying generations and we need to help our fellow residents rise up. I was particularly inspired by this year's student commencement speaker at Rolling Meadows high school, Anton Groark. I can't say it better than him but he spoke of three immigrants in the audience and how they contributed to their kids and grandkids success.

- 1. A grandfather who at age 10 boarded a train alone with his siblings to escape the Nazi invasion of his small Hungarian town.
- 2. A mom who at 15 escaped an impoverished and abusive home in Michoacán Mexico, boarded the back of a truck alone and escaped to the US where she waited tables, graduated high school and made a life for her daughter was became a RM class council president.
- 3. And the speakers own dad, an Irish boy born into public housing who became a plumber in Ireland but took a leap by immigrating to the US at age 17 with only \$24 and eventually becoming a teacher. I recommend you listen to Anton's inspiring speech because this 18 yr old from our community says it better than I could.

Let's remember the growth and development Anton spoke of as our model for preparing students to be successful for life. and not the metric of a standardized test number.