

**Official Minutes of the Monday, June 11, 2018
Board of Education Meeting**

Call to Order The Board of Education of Community Consolidated School District 59 in County of Cook, State of Illinois, held a meeting in accordance with provisions of the Open Meetings Act, according to Illinois law, at the District 59 Administration Center, 2123 South Arlington Heights Road, Arlington Heights, Illinois on Monday, June 11, 2018. The meeting was called to order at 7:00PM.

Roll Call **Members Present:** President Janice Krinsky, Vice-President Karen Osmanski, Secretary Tim Burns - Members:, Sharon Roberts, Mardell Schumacher, and Barbara Somogyi

Members Absent: Sunil Bhave

Others Superintendent, Dr. Arthur Fessler; Associate Superintendent, Tom Luedloff; Assistant Superintendent for Business Services, CBSO, Vickie Nissen; Assistant Superintendent for Human Resources, Kelley Zeffahs; Assistant Superintendent for Instruction, Maureen McAbee; Assistant Superintendent for Educational Services, Karen Starr; Assistant Superintendent for Innovative Learning and Communication, Ben Grey; Executive Director of Literacy, Dr. Kim Barrett; Executive Director for Innovative Learning, Ross Vittore, Executive Director of Innovative Learning; Director of Multilingual Programs, and Recording Secretary, Kathie Lange.

Also Present Janet Russo, Director of Fiscal Services; Nicole Hansen, Purchasing Assistant; Rose Kelly, John Jay Elementary and DEA Executive Board; Michele Lara, Salt Creek and DEA Executive Board; Sara Magnafichi, Byrd Elementary; Will Hogan, Assistant Principal at Ridge Family Center for Learning

A scanned copy of the Guest Sign-In Sheet from June 11, 2018 is attached to minutes of this meeting (Attachment #1).

Pledge of Allegiance

4.0 DISCUSSION ITEMS

4.01 Electronic Devices for Kindergarten and Grade 1 Update

The board continued discussions regarding a refresh for kindergarten and first grade student devices. The board is scheduled to take action on the recommended device refresh at the June 25, 2018, board meeting.

Mr. Grey responded to Dr. Burns' question on net neutrality and will continue to provide information as it becomes available.

Mrs. Schumacher asked Mr. Grey to provide information (at a later date) on what the essential foundational skills are for use of student devices.

4.02 Staff Computer Refresh Update

The board continued discussions for refreshing staff devices. The board is scheduled to take action on the recommended device refresh at the June 25, 2018, board meeting.

4.03 Taxi Cab Services

District 59 issued a Request for Proposal (RFP) to five (5) taxicab service companies for the purposes of establishing their contracted rates for the 2018/19 school year. Taxi services are used in cases where the district is mandated to provide transportation for a homeless or special education student, and the student's location cannot be routed in conjunction with other standard school bus services.

The federal McKinney-Vento Act establishes requirements related to homeless students and specifically requires school districts to provide transportation to a student's school of origin, even if the school of origin is located in another district. Students are allowed to remain in their school of origin for the duration of their homelessness. There is no specific time limit on homelessness. During the 2017/18 school year, District 59 transported approximately 48 homeless students on a daily basis.

In cases where single special education students need to be transported to an outside placement, the District will use taxicab services. In addition to taxicab services, the District also employs Grand Prairie's Division One vehicles (vans) or works to share services with other local districts when possible. During the 2017/18 school year, the District transported approximately 5 students on a regular basis to outplacement programs by taxi.

Over the past few years, one single carrier has been unable to provide reliable services for all students, so the RFP expressly stated that cab services will not be limited to one company. Rather, the purpose of the RFP was to establish rates that District 59 will be charged when using taxi services. The intent is to assign a route to the cab company best suited to meet the needs of the District and the student, both from a cost and quality of service perspective.

The taxicab contractor must provide, at its sole cost and expense, the appropriate number of vehicles with equipment in strict compliance with State and Federal standards and must employ qualified and

properly licensed drivers. The term of the contract is for one year beginning August 15, 2018 through August 15, 2019.

The board will vote on the proposed rates at the June 25, 2018, board meeting.

4.04 Determination of Serious Safety Hazards Related to Student Transportation

According to Illinois School Code (105ILCS 5/29-3), a school board may provide free transportation for any pupil residing within one and one-half miles from school where conditions are such that walking constitutes a serious hazard to pupils due to vehicular traffic. Students who live within these Serious Safety Hazard areas are claimable on the State Transportation Reimbursement Claim. The determination as to what constitutes a serious safety hazard must be made by the School Board on an annual basis, in accordance with guidelines promulgated by the Illinois Department of Transportation (IDOT) in consultation with the Illinois State Board of Education.

The following is a list of the Serious Safety Hazards that have been approved by IDOT. As part of preparations for 2018/19 student transportation services, the administration has reviewed the conditions and certifies to the State Board of Education that the hazardous conditions remain unchanged.

<u>Number</u>	<u>School</u>	<u>Location</u>
59-00-1	Salt Creek	Arlington Heights Road at Biesterfield Road
59-00-2	Friendship	Oakton Street at Pennsylvania Avenue
59-00-3	Friendship	Elmhurst Road at Oakton Street
59-00-4	Friendship	Dempster Street at Marshall Drive
59-00-5	Forest View	Golf Road at Meier Road
59-00-6	Forest View	Busse Road at Lonnquist Blvd.
59-00-7	John Jay	Algonquin Road at Briarwood Drive
59-00-8	Grove	Landmeier Road at Ridge Avenue
59-00-9	Admiral Byrd	Biesterfield Road from Martha Street to Leicester Road
59-00-10	Brentwood	Mt. Prospect Road from Golf Rd to 350' south of Golf Rd
59-00-11	Friendship	Elmhurst Road from Holiday Lane to Algonquin Road
59-00-12	Grove	Devon Avenue from Ridge Avenue to 350' west of Ridge Ave.
59-00-13	Admiral Byrd	Devon Avenue from Park Blvd. to Berkshire Lane
59-00-14	Devonshire	Mt. Prospect Road from Roxbury to 350' north of Roxbury
59-01-1	Holmes	Golf Road at Meier Road
59-01-2	Holmes	Busse Road at Lonnquist Blvd.
59-01-3	Friendship	Mt. Prospect Road from Roxbury to 350' north of Roxbury
59-05-1	Holmes	Arlington Heights Road at Council Trail
59-05-2	Grove	Arlington Heights Road from Meadows Ct. to Elk Grove Blvd.
59-05-3	Salt Creek	Arlington Heights Rd. from Meadows Ct. to J.F. Kennedy Blvd
59-05-4	Clearmont	Tonne Road at North Pkwy. and Center Street
59-05-5	Low	Arlington Heights Road at Council Trail

59-05-7	Devonshire	Algonquin Road from Koplín Avenue to Pennsylvania Avenue
59-05-8	Grove	Tonne Road at North Pkwy and Center Street
59-05-10	Grove	Devon from Ridge Avenue to 350' east of Ridge Avenue
59-05-11	Clearmont	Devon from Ridge Avenue to 350' east of Ridge Avenue
59-06-1	Ridge	Elk Grove Blvd. at Ridge Avenue
59-06-2	Clearmont	Elk Grove Blvd. at Ridge Avenue
59-06-3	Salt Creek	Elk Grove Blvd. at J.F. Kennedy Blvd.
59-10-1	Frost	Crossing Dempster Street
59-10-2	Brentwood	Crossing Elmhurst Road

The board will vote on the determination of these locations as serious safety hazards at the June 25, 2018, board meeting.

4.05 Adoption of Prevailing Wages

Illinois Law requires that during the month of June all public bodies are to ascertain the prevailing rate of wages. To comply with this law, District 59, a public body, is required to pass a resolution establishing that the general prevailing wage rate for construction work in District 59 is the same as that established for Cook County. These documents are then submitted to the Illinois Department of Labor.

The adopted resolution shall be published on the District website. Prevailing wage rates are also available at the District's reception desk or in the Business Services Department.

The board will vote on the resolution at the June 25, 2018, board meeting, and the resolution shall be published on the District website and made available at the District's reception desk or in the Business Services department.

4.06 Appointment of School Treasurer

In accordance with section 5/8-1(c) of the Illinois School Code, the Board is required to appoint a School Treasurer for each fiscal year.

At the June 25, 2018, board meeting, the board will vote on the election of Assistant Superintendent for Business Services/CSBO, Ms. Vickie Nissen, as school treasurer, effective July 1, 2018.

4.07 Assigning a Treasurer's Bond

In accordance with Section 8-2 of the Illinois School Code, the School Treasurer is required to execute a bond, and the bond must be approved by at least a majority of the members of the Board. The Board of Education has appointed Vickie Nissen, Assistant

Superintendent for Business Services, CSBO as School Treasurer, and the School Treasurer's bond has been presented to the Board for its review.

The board will vote on the school treasurer's bond as presented at the June 25, 2018, board meeting.

4.08 Direct School Treasurer To Transfer Interest Earned In The Debt Service Fund To The Educational Fund For Fiscal Year 2017/18

As part of the District's Long-Term Financial Plan, 100% of interest earned in the Debt Service Fund is to be transferred for use in the Educational Fund. The adopted 2017/18 budget includes a transfer of interest allocation of \$47,347 from the Debt Service Fund to the Educational Fund, reflecting an estimate of the total interest earnings within the Debt Service Fund accrued during the 2017/18 fiscal year. At fiscal year end, the District records interest earnings in accordance with Government Accounting Standards Board (GASB) Statement 31. This resolution recognizes that the Debt Service Fund will have the interest earnings available, that it is in the best interest of the District to proceed with transferring 100% of these interest earnings, and authorizes the School Treasurer to proceed effective with the 2017/18 year-end closing process.

The board will vote on the resolution at the June 25, 2018, board meeting.

4.09 Direct School Treasurer to Transfer Interest Earned in the Working Cash Fund to the Operations and Maintenance Fund for Fiscal Year 2017/18

As part of the District's Long-Term Financial Plan, 100% of interest earned in the Working Cash Fund is to be transferred for use in the Operations and Maintenance Fund. The adopted 2017/18 budget includes a transfer of interest allocation of \$234,000 from the Working Cash Fund to the Operations and Maintenance Fund, reflecting an estimate of the total interest earnings within the Working Cash Fund accrued during the 2017/18 fiscal year. At fiscal year end, the District records interest earnings in accordance with Government Accounting Standards Board (GASB) Statement 31. This resolution recognizes that the Working Cash Fund will have the interest earnings available, that it is in the best interest of the District to proceed with transferring 100% of these interest earnings, and authorizes the School Treasurer to proceed effective with the 2017/18 year-end closing process.

The board will vote on the resolution at the June 25, 2018, board meeting.

4.10 Abatement of Working Cash Fund to the Operations and Maintenance Fund for Fiscal Year 2017/18

As part of the 2017/18 Budget, it was planned to partially abate \$1,000,000 from the Working Cash Fund to the Operations and Maintenance Fund. This reflects the first installment of the proceeds from the sale of the Wellington and Administrative Building properties.

This Resolution authorizes this abatement effective with the close of the 2017/18 fiscal year.

The board will vote on the resolution to authorize this abatement effective with the close of the 2017-18 fiscal year at the June 25, 2018, board meeting.

4.11 Transfer of Monies from the Education Fund to the Operations and Maintenance Fund for Fiscal Year 2017/18

The adopted 2017/18 budget includes a transfer of \$5,000,000 from the Education Fund to the Operations and Maintenance Fund to offset the cost of capital improvement projects and other fund expenditures. This resolution authorizes the School Treasurer to proceed effective with the 2017/18 year-end closing process.

The board will vote on the resolution authorizing the school treasurer to proceed effective with the 2017-18 year-end closing process at the June 25, 2018, board meeting.

4.12 Transfer of Monies From the Education Fund to the Capital Projects Fund for Fiscal Year 2017/18

The adopted 2017/18 budget includes a transfer of \$19,339,000 from the Education Fund to the Capital Projects Fund to offset the cost of the Devonshire project and the Administration Building project. This resolution authorizes the School Treasurer to proceed effective with the 2017/18 year-end closing process.

The board will vote on the resolution authorizing the school treasurer to proceed effective with the 2017-18 year-end closing process at the June 25, 2018, board meeting.

4.13 To Adopt Fiscal Year, Place 2018/19 Tentative Budget On Public Display, And Set Date For Public Hearing

Discussion of the Tentative 2018/19 Budget, the Board of Education will need to approve a resolution to accomplish the following:

1. Establish the dates for fiscal year 2018/19.
2. Establish the date and time for the public hearing concerning the 2018/19 Budget.
3. Direct the administration to display the Tentative Budget for a period of at least 30 days prior to the public hearing.
4. Direct the administration to publish a notice of the hearing date and the availability of the Tentative 2018/19 Budget for review by interested individuals.

Any suggestions or changes to the Tentative 2018/19 Budget will be reflected in the Final 2018/19 Budget to be presented for approval at the August 13, 2018 Board of Education meeting.

Suggestions or changes to the tentative 2018-19 budget will be reflected in the final 2018-19 budget to be presented for approval at the August 13, 2018, Board of Education meeting.

4.14 2018/19 Tentative Budget And Long Term Financial Plan

2018/19 Tentative Budget Presentation

Assistant Superintendent for Business Services/CSBO, Ms. Vickie Nissen, presented an overview of the 2018-19 Tentative Budget and Long Term Financial Plan. To view the slides from the presentation, click [here](#).

[Link to the 2018.19 Tentative Budget](#)

4.15 2018/19 Intergovernmental Agreement with North Cook Intermediate Service Center

The North Cook Intermediate Service Center provides a Regional Safe School Program serving students from grades 6 through 12. Community Consolidated School District 59 has made consistent use of The North Cook Young Adult Academy (NCYAA) during the past

several years as an alternate placement site for students struggling within a traditional educational system. NCYAA uses the home school curriculum customized to the student to maximize the student's opportunity for success.

School District 59 provides tuition and transportation to students assigned to NCYAA. School District 59 and North Cook Intermediate Service Center are both looking to hold down costs while providing the very best services to our students. During the 2017.18 school year, one student was placed at NCYAA for a total of 176 days.

The following outlines the North Cook Intermediate Service Center/North Cook Young Adult Academy services fees for the 2018.19 school year.

Intake Assessment and Case Management Fee (This is a one-time fee, billed immediately following a student's participation in the referral and intake process.):

- \$2,760.09 per student for each assessment (new referrals only)

Instructional Services:

- \$84.43 per day for additional or non-contractual services.

After the initial intake and case management fees, services are billed on a monthly basis for District 59 students who are enrolled at the North Cook Young Adult Academy.

The board will vote on the resolution at the June 25, 2018, board meeting.

4.16 Immediate Suspension of Administrative & Non-Negotiated Retirement Benefit

Public Act 100-0587 imposes an increased cost to the board for teacher and administrator retirements under a contract entered into, amended, or renewed on or after June 4, 2018, if the amount of a teacher or administrator salary for any school year used to determine the final average salary exceeds the salary rate for the previous school year by more than 3%. The Administration is proposing accelerating the suspension of access to administrative & non-negotiated retirement programs and benefits immediately from the previously imposed suspension date of June 18, 2018.

This resolution will be discussed in Closed Session later in the meeting. When the Board reconvenes after Closed Session, the Board may take action on this item as Action Item 14.01.

5.0 COMMENTS AND SUGGESTIONS FROM THE PUBLIC

Darcy Steele addressed the Board of Education on behalf of herself and two other District 59 parents, Cathy D'Amato, and Heather Ritter. They requested assistance from the Board of Education to consider a partnership with NWSRA to transport special education students who qualify to the STAR Academy. (Attachment #2)

Dr. Burns asked that these three parents be invited to meet in Closed Session with the Board of Education if the administration team is unable to find a solution.

Joan Burke addressed the Board of Education regarding performance evaluations, test scores, and the District's strategic plan. A copy of her address is attached to the minutes. (Attachment #3)

Judy Cox addressed the Board of Education on the topic of the District's curriculum. A copy of her address is attached to the minutes. (Attachment #4)

Mary Cosenza Vicars addressed the Board of Education to read an anonymous letter from a teacher. A copy of her address is attached to the minutes. (Attachment #5)

Lynn Oberg addressed the Board of Education on the 1st Amendment rights and limiting the time community members can address the Board of Education.

Vickie Marienau, a Juliette Low parent, addressed the Board of Education to thank Dr. Fessler and the administrative leadership team for putting children first. A copy of her address is attached to the minutes. (Attachment #6)

Leo Cox addressed the Board of Education on the topic of the District's test scores. (Attachment #7)

Jaime Essler, a Juliette Low parent, addressed the Board of Education to thank them for the successful year her son had at Juliette Low. A copy of her address is attached to the minutes. (Attachment #8)

Mike Vicars addressed the Board of Education on the topic of changes made to Board Policy 2:230 limiting the length of time community members have to address the Board of Education. A copy of his statement is attached to the minutes of the meeting. (Attachment #9)

Ms. Krinsky apologized for a mistake she made regarding a statement she made with respect to when Board Policy 2:230 changed and thanked Mr. Vicars for bringing the mistake to her attention.

6.0 CONSENT AGENDA

MOTION by Mrs. Schumacher seconded by Mrs. Roberts, to adopt the following resolution:

- 6.01 Approval of Minutes-Prior Meetings
 - a. Regular Meeting Minutes of May 14, 2018
 - b. Closed Meeting Minutes Session I of May 14, 2018
 - c. Closed Meeting Minutes Session II of May 14, 2018
 - d. Regular Meeting Minutes of May 29, 2018
 - e. Closed Meeting Minutes of May 29, 2018
- 6.02 Disbursements Resolution
 - a. Disbursement Listing for FY 2017-18
- 6.03 Acceptance of Financial Reports
 - a. Detail Balance Sheet as of April 30, 2018
 - b. Combined Revenue and Expense Report as of April 30, 2018
 - c. Investment Report as of April 30, 2018
 - d. Activity Fund Statements as of April 30, 2018
- 6.04 Acceptance of Recommendations: Human Resources Report
 - a. Non-Negotiated Retirements
 - b. Certified Contracts
 - c. Certified Resignations
 - d. ESP Contracts
 - e. ESP Resignation
 - f. ESP Leave of Absence
 - g. Summer Program Contracts
 - h. Summer Program Staff
 - i. Temporary Summer Workers
- 6.05 Approval to Destroy 18 Month Old or Older Closed Session Recordings

Roll Call	Ayes:	6	Burns, Krinsky, Osmanski, Roberts, Schumacher, and Somogyi	
	Nays:	0		
	Absent:	1	Bhave	
	Abstain:	0		Motion Carried: 6-0-1-0

7.0 ACTION ITEMS

7.01 Ratification Of Collective Bargaining Agreement for Custodial and Maintenance Employee Organization

MOTION by Mrs. Roberts, seconded by Dr. Burns to adopt the following resolution:

BE IT RESOLVED THAT on the 11th day of June, 2018, the Community Consolidated School District 59 Board of Education ratifies a new four-year agreement between the Board of Education and Custodial and Maintenance Employee Organization. This agreement will be in effect for the 2018-2019 through the 2021-2022 contract years for the CAMEO staff.

The [new four-year agreement](#) only includes changes to compensation as presented in this resolution.

Roll Call	Ayes:	5	Burns, Krinsky, Osmanski, Roberts, and Schumacher	
	Nays:	0		
	Absent:	1	Bhave	
	Abstain:	1	Somogyi	Motion Carried:5-0-1-1

7.02 Approval of Administrator Retirement

MOTION by Mrs. Roberts, seconded by Mrs. Osmanski to adopt the following resolution:

BE IT RESOLVED THAT on the 11th day of June 2018, the Community Consolidated School District 59 Board of Education hereby approves the retirement, waiver and release agreement between Assistant Principal, William Hogan and Community Consolidated School District 59, effective June 30, 2018.

Roll Call	Ayes:	4	Krinsky, Osmanski, Roberts, and Schumacher	
	Nays:	2	Burns and Somogyi	
	Absent:	1	Bhave	
	Abstain:	0		Motion Carried: 4-2-1-0

7.03 Approval of Assistant Principal Appointment - Mrs. Laena DiVito

MOTION by Mrs Roberts, seconded by Mrs. Somogyi to adopt the following resolution:

BE IT RESOLVED THAT on the 11th day of June 2018, the Community Consolidated School District 59 Board of Education hereby appoints Mrs. Laena DiVito as Elementary Assistant Principal effective July 1, 2018.

BE IT FURTHER RESOLVED THAT on the 11th day of June 2018, the Community Consolidated School District 59 Board of Education hereby approves the contract for Mrs. Laena DiVito for the position of Elementary Assistant Principal at a base salary of \$80,000, effective July 1, 2018.

Roll Call	Ayes: 6	Burns, Krinsky, Osmanski, Roberts, Schumacher, and Somogyi	
	Nays: 0		
	Absent: 1	Bhave	
	Abstain: 0		Motion Carried: 6-0-1-0

7.04 Approval of Assistant Principal Appointment - Mr. Michael Wall

MOTION by Mrs. Osmanski, seconded by Mrs. Somogyi to adopt the following resolution:

BE IT RESOLVED THAT on the 11th day of June 2018, the Community Consolidated School District 59 Board of Education hereby appoints Mr. Michael Wall as Elementary Assistant Principal effective July 1, 2018.

BE IT FURTHER RESOLVED THAT on the 11th day of June 2018, the Community Consolidated School District 59 Board of Education hereby approves the contract for Mr. Michael Wall for the position of Elementary Assistant Principal at a base salary of \$80,000, effective July 1, 2018.

Roll Call	Ayes: 6	Burns, Krinsky, Osmanski, Roberts, Schumacher, and Somogyi	
	Nays: 0		
	Absent: 1	Bhave	
	Abstain: 0		Motion Carried: 6-0-1-0

7.05 Approval of Assistant Principal Appointment - Katherine Sullivan

MOTION by Mrs. Schumacher, seconded by Mrs. Somogyi to adopt the following resolution:

BE IT RESOLVED THAT on the 11th day of June 2018, the Community Consolidated School District 59 Board of Education hereby appoints Ms. Katherine Sullivan as Elementary Assistant Principal effective July 1, 2018.

BE IT FURTHER RESOLVED THAT on the 11th day of June 2018, the Community Consolidated School District 59 Board of Education hereby approves the contract for Ms. Katherine Sullivan for the position of Elementary Assistant Principal at a base salary of \$85,000, effective July 1, 2018.

Dr. Burns expressed concern with the salary being \$5,000 higher than the other two assistant principals that were approved in two previous action items.

Dr. Fessler indicated that this individual has prior experience as an administrator.

Dr. Burns stated he would be voting no due to the higher salary, not because of the individual.

Roll Call	Ayes:	5	Krinsky, Osmanski, Roberts, Schumacher, and Somogyi
	Nays:	1	Burns
	Absent:	1	Bhave
	Abstain:	0	

Motion Carried: 5-1-1-0

7.06 Approval of Donation from Floodlight Design

MOTION by Mrs. Osmanski, seconded by Mrs. Roberts to adopt the following resolution:

BE IT RESOLVED THAT on the 11th day of June, 2018, the Community Consolidated School District 59 Board of Education approves the the donation from Floodlight Design of \$630 to purchase two chromebooks to be used as a raffle prize for the Summer Oasis event and to a Family Summer Night attendee,

BE IT RESOLVED THAT on the 11th day of June, 2018, the Community Consolidated School District 59 Board of Education approves the donation of \$630 from Floodlight Design, 25 S. Grove Ave Suite 100 Elgin, IL 60120,

BE IT FURTHER RESOLVED THAT when the donation is received, the Superintendent shall communicate to Floodlight Design, in writing, expressing the appreciation of the members of the Board of Education, and that this donation shall be listed in the “official” minutes of this meeting.

Ms. Krinsky stated that for several years, Floodlight Design has donated to this event and their generosity is much appreciated.

In response to Dr. Burns’ question, Mrs. McAbee confirmed that all District 59 students are eligible to win one of the chromebooks. Participation in the events specified in the resolution is open to all students in District 59.

Roll Call Ayes: 6 Burns, Krinsky, Osmanski, Roberts, Schumacher,
and Somogyi

 Nays: 0

 Absent: 1 Bhave

 Abstain: 0

Motion Carried: 6-0-1-0

8.0 SPECIAL INTEREST TOPICS

8.01 FOIA Requests

Ms. Zerfahs shared that 13 FOIA requests had been received and responded to since the last report.

8.02 Annual Debt Disclosure Compliance

Ms. Nissen shared that in 2011, the Board of Education approved a Post Issuance Compliance and Record Keeping Policy naming the Assistant Superintendent for Business Services as the Compliance Officer. Pursuant to this policy, the Compliance Officer will annually review the Post Issuance Compliance checklist for each bond issue and present the Post Issuance Compliance Tax Report to the Board of Education. This is our Administrative Procedure 4:40 AP1.

In June 2015, the Board of Education, upon the recommendation of Chapman and Cutler, adopted a Disclosure Compliance Policy. This Disclosure Policy formalizes the review of official statements for initial debt offerings and speaks to the Board's obligations regarding continuing disclosure annual filings on EMMA (Electronic Municipal Market Access) as well. This is our Administrative Procedure 4:40 AP2.

These reports do not need to be approved by the Board of Education. The purpose is to let the Board know that the Post Issuance Compliance and Record Keeping Policy and the Disclosure Policy are being followed. To view the Post Issuance Compliance Checklist [click here](#).

9.0 NEW/CONTINUING BUSINESS AND ANNOUNCEMENTS

Mrs. Osmanski requested confirmation on the time for the June 18, 2018 Special Board of Education meeting for the Board Self Evaluation. The meeting will take place from 6:30 p.m. - 9:00 p.m.

10.0 REPORTS OF THE BOARD OF EDUCATION

Mrs. Schumacher and Dr. Burns attended the Band program at Grove Jr. High School.

Mrs. Somogyi attended the "Visions, Values, Conflicts, and Decisions," the IASB workshop based on Phil Boyle's book, *Preserving the **Public** in Public Schools*.

Ms. Janice Krinsky attended the graduation of her mentee from College Bound Opportunities.

Dr. Burns attended the Got To Run event in Arlington Heights and was please that the District 59 Education Foundation represented District 59. He also attended the Gigi Playhouse Fun Run and the Run to Read program in District 54. He would like to see District 59 become involved in events such as these.

Dr. Burns is taking a course on teacher and principal evaluations. He expressed concerns about the IASB Field Service Director that will be facilitating the Board Self Evaluation on June 18, 2018. Due to his concerns combined with a family commitment, he will not be participating in the Board Self Evaluation.

Mrs. Osmanski thanked the administration for selecting the book ***What School Can Be*** and sees that it supports the work that District 59 is doing.

Mrs. Schumacher shared information about Carissa Lehning, Elk Grove High School leader, who was featured in the Daily Herald. Carissa was a former Clearmont and Grove Jr. High student. She suggested that the District recognizes this former student with a letter or an invitation to attend a Board meeting.

Board members congratulated Mr. Will Hogan on his retirement and wished him well in the future.

11.0 REPORTS OF THE SUPERINTENDENT'S TEAM

Dr. Fessler and Mrs. McAbee provided an update on the IL Empower Pilot. The administration team will ask about NCISC coming to present their findings to the Board of Education.

12.0 CLOSED SESSION

MOTION at 9:14 p.m. by Mrs. Roberts, seconded by Mrs. Osmanski to adopt the following resolution:

BE IT RESOLVED THAT on the 14th day of May 2018, the Community Consolidated School District 59 Board of Education recess in a closed meeting for discussion of "The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District..." and "Collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees." 5 ILCS 120/2(c)(1, 2).

WHEREAS, Public Act 100-0587 will require school districts to pay an employer contribution to the Illinois Teachers' Retirement System if the amount of a teacher's salary for any school year used to determine final average salary exceeds the salary rate for the previous school year by more than 3%; and

WHEREAS, Public Act 100-0587 imposes an increased cost on the BOARD for teacher and administrator retirements under a contract entered into, amended or renewed on or after June 4, 2018.

NOW, THEREFORE, BE IT RESOLVED by the BOARD as follows:

1. That access to and participation in the following retirement programs and benefits as set forth in the Administrative Staff and Non-Negotiated Staff Handbook (December 12, 2011) are hereby **immediately suspended** pending further action by the BOARD:

- Section 5. Retirement Provisions for TRS Employees of Article VIII. Retirement Systems and Provisions, of the Administrative Personnel Handbook.
- Section 6. Retirement Provisions for Non-TRS Administrators – Adopted December 12, 2011, of Article VIII. Retirement Systems and Provisions, of the Administrative Personnel Handbook.
- Section 5. Retirement Provision – Non-negotiated – Adopted December 12, 2011, of Article VIII. Retirement Systems and Provisions, of the Non- Negotiated Personnel Handbook.

2. The Administration is hereby directed to prepare an Addendum to the Administrative Staff and Non-Negotiated Staff Handbook (December 12, 2011) which indicates the BOARD's action herein and to provide such Addendum to each Administrator and non-negotiated employee in the District.

3. This Resolution shall not be applicable to Administrative Staff and non-negotiated employees who are receiving retirement program benefits on the date of this Resolution.

4. This Resolution shall be in full force and effect forthwith upon its adoption.

14.02 Approval of Administrator Retirement Benefit Access_- Retirement Letters

MOTION by Mrs. Roberts to adopt the following resolution: There was no second.

BE IT RESOLVED THAT on the 11th day of June 2018, the Community Consolidated School District 59 Board of Education hereby approves access to the administrative retirement benefit (Section 8.5) outlined in the Administrative & Non-Negotiated Handbook between the following administrators:

Dr. Rob Bohanek
Mary Ellen Esser
Kim Shaffer
Carrie Abrams

and Community Consolidated School District 59, effective July 1, 2018.

MOTION by Mrs. Somogy to table the motion on the floor pending further discussion/review and direction from TRS and the Board attorney.

The board tabled the vote for the approval of administrator retirement benefit access for currently eligible administrators until additional information from both TRS and the board legal team is available regarding the implementation and interpretation of Public Act 100-0587. The Public Act imposes an increased cost on the board for teacher and administrator retirements under a contract entered into, amended, or renewed on or after June 4, 2018, if the amount of a teacher or administrator salary for any school year used to determine the final average salary exceeds the salary rate for the previous school year by more than 3%.

15.0 ADJOURN

MOTION at 9:45 p.m. by Mrs. Osmanski, seconded by Mrs. Schumacher to adopt the following resolution:

BE IT RESOLVED THAT on the 11th day of June 2018, the Community Consolidated School District 59 Board of Education meeting is adjourned.

Roll Call	Ayes:	6	Burns, Krinsky, Osmanski, Roberts, Schumacher, and Somogyi
	Nays:	0	
	Absent:	1	Bhave
	Abstain:	0	

Motion Carried: 6-0-1-0



President

ATTEST:



Secretary

ATTACHMENT #1 SIGN IN SHEET FROM 6/11/2018

GUESTS	
NAME	ADDRESS
Will Hyatt	Ridge
Sara Magnafichi	Byrd
Scott Fowler	EGV
Lynn Oberg	EGV
Michele Lewis	S.C.
Kathryn Aglikson	A.H.
Jean Kornfeind	AH
Jayne Estler	AH
Rose Kelly	John Jay + DEFA
Jodi Briggs-Drey	AH
Gloria Schmidt	A.H.

ATTACHMENT #2

Joan Burke

Joan Burke, Arlington Heights, Illinois - BOE Meeting 6/11/18

Performance evaluations are right around the corner. On June 18th the Board will execute a self-evaluation and Dr. Fessler's performance review should be completed this month. I am speaking tonight for the silent majority. For the age group that has the highest voter turnout. For the citizens who don't have children in schools but are still paying taxes to District 59 and want the best possible public schools.

To refresh everyone's memory: D59's PARCC scores have been on the decline for the past 3 years and the superintendent has a total disregard for using this metric to assess school performance (the mantra "test scores don't matter"); the design and implementation of a comprehensive curriculum delegated to the teachers that has been in the works since 2014; a strategic plan still not completed four years later although Des Plaines District 62 did it in 6 months; using the (FAST) assessment system which is not used by surrounding school districts thereby making it difficult to compare academic progress with other districts in the area; teaching native-Spanish speakers 80% of the time in Spanish and 20% in English; requesting a \$20 million bond issue to finance a new administration center after the community was told reserves would be utilized; four board members who attempted to circumvent the bond referendum process; building a \$20 million dollar Early Learning Center in 2016 and a \$17 million administration center in 2018 thereby putting the district in "debt by design"; administrators recently receiving 2% raises when the average salary for five administrators in 2016 was \$156,248.00 each; a superintendent's salary of \$291,620.00 plus his entire contributions to the retirement and health insurance funds; and, setting a precedent by giving an administrative retiree two, free years of health insurance benefits. All at the taxpayers' expense.

Dr. Fessler has a performance-based contract with the Board and it outlines four goals. The goals are to improve student performance, build positive relationships with the Board, employees and the community, be fiscally responsible and work with the Board on the Strategic Plan. An effective school board's most important responsibility is to work with the community to improve student achievement.

As a D59 taxpayer, I am demanding honesty, fairness and objectivity in your evaluations so that the outcomes of improving student academic achievement and fiscal responsibility can be achieved.

Attachment #3

Judy Cox

Judith Cox Presentation to the Board of Education: June 11, 2018

Since the attempt to pass a referendum for the new Administration building was withdrawn, the community has continued to question the direction of this Board and administration as to the education of the over 6,000 students in District 59. Our questions have not been answered, or even acknowledged as pertinent. So I have chosen to ask some questions directly.

To the Board:

Have you actually looked at curriculum or have you only accepted on blind faith that it is researched, studied, based on facts, rich in resources, materials, and continuity?

Have you engaged in honest dialogue with parents, teachers and citizens about what they observe? (A parent survey doesn't do it.)

Have you looked into what other districts and school boards are doing and/or read about what "experts" in education and research say?

Have you ever questioned any aspect of the District 59 programs or administration directions?

To the Administration:

Can you provide the community with some actual research, studies, and proof that what the district is doing is part of "Best Practices" in education? What we learn has changed but not how we learn.

Have you allowed community observation of your programs and their effectiveness?

How transparent are your educational programs and do they have a parent, student and community connection?

Teachers are evaluated, students are evaluated, principals are evaluated and schools are evaluated. I think the time has come to evaluate the Board, the Administration and the programs they support. Accountability needs to be Equitable.

Attachment #4

Mary Cosenza Vicars speech

Mary Cosenza Vicars

Letter from an anonymous Dist 59 teacher
I understand why it's anonymous

Dear Board of Education Members and Dr. Fessler,

I am done. I am spent. I am tired and feel like my soul has been crushed. I have sat back for the past five years watching this district crumble. I have watched the board support a completely self-centered and egotistical leader who puts on a good show and talks a good talk. He is a master manipulator, invoking fear into all of the teachers and staff. As I sit in tears writing this to you, I hope that you know that I am not alone. I hope you know that we all live in fear of saying the wrong thing, speaking up with our thoughts, and that is truly a sad thing. You might think this is silly... Dr. Fessler has always asked for people to come to him with any problems so they can be discussed. This is totally accurate. Even outside of board meetings he's stated this. He also admits no one ever does contact him. Bad news travels fast, and when very innocent questions were asked in those first years and heads rolled, we learned fast to hold our tongues in his presence.

I had some hope that you would act last year as more and more people were speaking up. Teachers rallied together through emails. Nothing was done. Parents and community members finally woke up and started attending board meetings. A glimmer of hope arose in all of us. There is still a little hope, but very little.

My tears are not because I'm in trouble or under any radar. My tears are because I'm seeing the impact of the disaster unravel in front of me every day and watching these students filter through without the 21st century education we claim to be giving them. They are not being prepared for life. I watch as we implement incomplete and watered-down units that we like to call "rigorous". Dr. Fessler's baby is his beloved coaching model, and has created an influx of staff that do not work directly with students. Can you explain why the turnover of coaches is so high? Why are we training this select group that cannot stand their own jobs that are so unclear and disorganized that they're begging to be set free? Perhaps you should take a close look at the coach turnover rate and how many have taken a leave of absence. I think it would also be wise to take a look at the amount of money and hours poured into their training that's been wasted as they leave the district or return to the classroom. It's appalling.

Now classroom teachers are being cut district wide as the teacher/student ratio is increasing due to budget cuts and overspending. Are you ashamed of your blindness? Why in the world would you ever let this happen? We have money for classroom teachers-- EVEN NOW-- if we really looked at what was happening. Multiple buildings are now being forced into multi-age classroom models. They've also been told there will be no support or training for teachers to implement this model. ~~Who do you think this will affect?~~

As I taught today and tried to hide my utter grief from my students, with a gaping hole of sadness in my stomach, our very own superintendent was on the golf course with other district employees. I'm confident was on the district dime. I'm sure no one took the day off for this outing. When I heard that F. J. [unclear] this rest unsaid anymore. I am begging you to put a stop to the madness. I feel like we're in an apocalyptic nightmare.

Most sincerely

One voice for many who have none

Board Members:

If you don't take this seriously, you are not doing your jobs. You are failing our kids. Shame on you.

Attachment 5

Vickie Marienau

Subject: Board Meeting 6/11/18 Public Comment

Hi I'm Vickie Marienau. I have a son who just finished 4th grade at Juliette Low and I have a daughter who went through Juliette Low, Holmes and just finished her freshman year at Rolling Meadows High School. I am also a product of 59I went to Devonshire and Friendship and then Elk Grove High School.

I first would like to thank Dr. Fessler and his whole team. I appreciate what you are doing to try to make District 59 the best it can be! You are truly putting our kids first.

I usually don't get up and speak. I am more of an observer, a listener but I just wanted to take a few moments to share some of my thoughts.

I am an elementary school teacher in a surrounding school district. I just finished my 21st year teaching and I teach it all!! Reading, writing, spelling, math, science, social studies...everything. But one thing I pride myself on is that every day, every single child in my classroom feels like they are part of a team. We are team. I teach kindness. I teach respect. I teach working together cooperatively. Sure there have been many times after a math lesson I have many blank stares looking at me. Or a reading lesson I'm teaching didn't go as planned. But at the end of the day what really matters is that we worked together as a team and we were there to help each other and that we showed kindness to one another. I'm teaching my students to become good citizens and to treat each other with respect. At the end of a day if that's all that happened I'm good with that.

It saddens me when I read social media posts about District 59. We all need to treat each other with respect and kindness and work together to make District 59 the best for our kids.

I found something last night that I shared on the District 59 families Facebook page and I just wanted to share it with you all. It was exactly how I was feeling after reading all the posts the past few days.

As a community we need to work together as a team. We need to show kindness. We need to show respect. Sure we all have differences of opinions and there's work to be done, but if we let that get in the way nothing is going to change for the better. Everyone in the community... past and current members...be part of the change. BUT be respectful and kind. Everyone has feelings. Kids learn from us...let's show them what it's like to be a kind citizen.

Thank you for listening.

Attachment 7
Leo Cox

Leo J. Cox
660 F Versailles Circle
Elk Grove Village, IL 60007

June 11, 2018

Members of the Board,

In both commerce and industry, leaders focus on trend lines. Those “trends” generally show how things are going. As arbitrary as the various school progress scores or reports may be, they all show a trend. Unfortunately, the trend of this Superintendent’s five-year experiment at District 59 is down, not up, as shown in the accompanying graphic of District Statewide Performance. This is just one of the various indicators of this District’s progress, or lack thereof. To fall from the fifty-fifth percentile of performing schools in 2013, down twenty-five points to the thirtieth percentile in 2017 is a troubling direction that is an indictment of this Superintendent’s leadership.

Community Cons School District 59

District Summary

▶ 2123 S Arlington Hts
Arlington Heights, IL 60005-4105

☎ (847) 593-4300

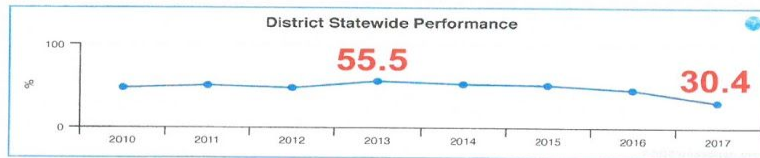
SchoolDigger Rank:
543rd of 780 Illinois districts

★ ★ ☆ ☆ ☆

Grades served: PK, KG-8
Students: 6,830

Primary Schools: 11
Middle Schools: 3
High Schools: 0
Alternative Schools: 0

See the 2017 Illinois District rankings!



Just as the captain of a ship is held responsible when his ship goes aground because of fog; when our school district gets lost in the fog of various administrators, budgets, languages, class composition, curricula – the Superintendent, not the Board, is ultimately in charge of the direction.

To be sure, there are challenges, including Federal and State requirements and changing demographics, but as I and other Chief Officers in the Fire Service used to say, “Some fires are smokier than others.” To be successful, you have to match your strategies to the problems at hand.

What can I do? Truthfully, barring any significant change in policy by this Superintendent, all I can do, by my vote and my voice, is to work to ensure that this Superintendent is replaced as soon as possible by this Board of Education.

Attachment 7
Mike Vicars

Michael J. Vicars

Recently on the CCSD 59, ^{Families} FB Page, Janice Krinsky wrote, “Board policy has been 3 minutes, but not adhered to. It has never been 5 minutes during the 10 years I’ve been on the board.”

Janice, did you forget that on March 12, 2018, you made the motion to change Board Policy 2:230, Public Participation at Board of Education Meetings and Petitions to the Board so that residents will speak for 3 minutes instead of 5?

This is what the previous policy said:

“Ordinarily, such comments shall be limited to 5 minutes. In unusual circumstances, and when the person has given advance notice of the need to speak for a longer period of time, such person may be allowed to speak for more than 5 minutes.”

So you see that residents did have 5 minutes in the 10 years you have been on the board. Now residents are allowed to speak for only 3 minutes. And to quote a District 59 resident: “Amazing how the truth gets distorted.”