

Insurance and Employee Wellness Team Committee Meeting Agenda

(Official Minutes)

Date: Monday, March 14, 2016

4 p.m. to 6 p.m.

Location: ADM CTR / Lunchroom

Committee Members Invited	Others Invited
Facilitator: Vickie Nissen	Susan Chin (GCG) Eydie Cohen Jeff Kolker(GCG)
Sunil Bhave Barbara Somogyi	Jesse Pleuss (GCG) Linda Johnson Rebecca Leone Christy Prikkel Roxann Renn Mari Schlottman Jane Schwartz Paul Wutz Kelley Zerfahs

Vickie Nissen called the meeting to order at 4:01 p.m.

1. Approval of meeting minutes from, Monday, February 8 of 2016

- a. Eydie Cohen made the motion to approve the minutes.
- b. All were in favor of approval.
- Optum Cancellation of Biometric Screenings it was decided that Quest would replace Optum at \$103/participant. Quest has similar screenings as compared to Optum. The increased fees would be paid out of the insurance fund.
- 3. BCBS Medical Renwal Recap
 - a. 2016 Renewal and Product Updates was again revisited.
 - b. Stop Loss Analysis Marketing Summary. It was decided that the PPO stop loss carrier would be changed from BCBS to Optum for one year in an effort to contain PPO Medical rate increases.
 - c. Plan Design Changes no plan changes are recommended at this time.
 - d. Renewal Rates were determined: PPO estimated 3.4% increase (awaiting final rate due to stop-loss change), HMO 9.2% increase.
- 4. Guardian Ancillary Renewals Recap of renewal rates PPO 1.5% decrease, DHMO 3% increase.
- 5. The April meeting has been cancelled.

The meeting was adjourned at 5:30 p.m.

Presentation