

Insurance and Employee Wellness Team Committee Meeting Minutes

(Official)

Date: Monday, February 8, 2016 4 p.m. to 5:30 p.m. Location: ADM CTR / Lunchroom

Committee Members Invited	Others Invited
Facilitator: Vickie Nissen Barbara Somogyi	Susan Chin (GCG) Eydie Cohen John Danza Jesse Pleuss (GCG) Rebecca Leone Mark Santoria Kelly Sutler Roxann Renn Mari Schlottman Paul Wutz Kelley Zerfahs

Vickie Nissen called the meeting to order at 4:02 p.m.

1. Approval of meeting minutes from, Monday, January 11 of 2016

- a. The minutes were approved.
- 2. Biometric Screenings and Flu Shots
 - a. The committee discussed ways to improve user participation.
 - b. The committee reviewed the financial impact of this option.
- 3. Financial Update
 - a. The committee reviewed the first half of the year by plan design.
 - b. The committee discussed the renewal options and financial impacts for the 2016-2017 renewal.
- 4. Milliman Renewal Evaluation
 - a. GCG reviewed the budget for each plan.
- 5. BCBS Medical Renewal
 - a. 2016 Renewal and Product Updates
 - i. The committee discussed the possibility of changes to common plan options in the insurance industry.
 - b. Plan Design Changes.
 - i. The committee discussed changes in cost for the user if a there is a change in plan design.
 - c. Stop Loss Analysis Marketing Summary
 - i. The committee discussed the financial impact, in either direction, for the 2016-2017 renewal.
- 6. Guardian Dental Renewal
 - a. Utilization Trends
 - i. The committee reviewed competitive dental carriers.

The meeting was adjourned at 5: 18 p.m.