
Insurance And Employee Wellness Committee- Official Minutes

Presenter: Vickie Nissen

Date: Monday, December 12, 2016

Location: Administration Center TLC/011

Time: 4:00 p.m. to 5:00 p.m.

Committee Members Present

Facilitator: Vickie Nissen
Members: Barbara Somogyi

Others Present

Jesse Pleuss
Kelley Zerfahs
Monica Jovel
Roxann Renn
Anne Fleming

Christy Prikkel
Eydie Cohen
Mari Schlottman
Mark Santoria

Meeting Called to Action: 4:04 p.m.

Meeting Adjourned: 5:06 p.m.

Outcomes:

1. Monitor, review and make recommendations regarding trends and impacts to our benefits plan.

Agenda / Discussion Items

1. [Approval Of Meeting Minutes From Monday, November 14, 2016](#)
 - a. Minutes Approved
2. 1st Quarter 2016 Claims
 - a. The committee reviewed the first quarter claim report
 - i. Trends and cost
 - ii. Budget
 - iii. Large claims and possible future plan cost
 - iv. In network v.s. Out of network
 - v. Prescriptions dispensed, *plan trends*
3. CHC Wellness - Aggregate Results

- a. Reviewed 2016 wellness report and any possible incentives to increase employee use of the plan's feature for the next school year.
- 4. Flu Shot Results
 - a. Reviewed 2016 flu shot results, including any possible incentives to increase employee use of the plan's feature for the next school year.
- 5. Information about Tiered Network Strategy - BlueChoice | PPO | Out-of-Network
 - a. Reviewed possible premium management strategies to aid in future plan cost to the district and district employees.
- 6. Information about Member Rewards
 - a. A completely voluntary program offered only to PPO plan utilizers
 - i. The committee discussed potential cost and cost benefits to eligible members and to the plan.
 - ii. GCG addressed any committee questions regarding the requirements associated with implementing/managing such a plan.
- 7. Current Benefit Discussions:
 - a. Wigs
 - i. The committee confirmed the approved payment resource for plan users in need of cranium prosthetics.
 - b. LASIK
 - i. The committee confirmed the approved payment resource for plan users in need of LASIK.
- 8. RX Carve Out Analysis
 - a. The committee and GCG reviewed potential costs incentives attributed to this plan option.

[Handout: Presented December 12, 2016](#)

Reflection

- [CCSD59 PL Feedback Survey](#)
- [CCSD59 PL Attendance Sign-Out](#)

Staff Meeting Forms:

[ISBE PD Evaluation Form](#)

[ELIS PD Entry](#)

Evidence of Completion

Our Vision

One District, One Population, One Core Purpose

Our Mission

The Mission of Community Consolidated School District 59 is to provide the skills, knowledge, and experiences that will prepare students to be successful for life.

District Professional Learning Focus 2016-2017

1. **Learning Maps:** Unpacking learning maps and implementing outcomes, progressions and understandings.
2. **Instructional Practice:** Increasing learning through improved and aligned instructional planning and the use of high impact strategies.
3. **Social-Emotional Learning:** Enhancing a culture of caring for all students and adults.
4. **Student Growth & Reporting:** Increase meaningful feedback to all learners that promotes powerful learning.