



Insurance And Employee Wellness Committee - **Official**

Presenter: Vickie Nissen

Date: Monday, February 27, 2017

Location: Administration Center TLC/011

Time: 4:00 p.m. to 5:00 p.m.

Committee Members in attendance

Facilitator: Vickie Nissen

Members: Barbara Somogyi

Guest Attendance List

Jesse Pleuss
Kelley Zerfahs
Linda Johnson
Monica Jovel
Roxann Renn
Anne Fleming
Susan Chin

Christy Prikkel
Eydie Cohen
Jane Schwartz
Kelly Sutter
Mari Schlottman
Paul Wutz
Tim Reddinger
Jeff Kolker

Meeting Called to Action: 4:07 p.m.

Outcomes:

1. Monitor, review and make recommendations regarding trends and impacts to our benefits plan.

Agenda

1. Action Items:

- a. Approval Of Meeting Minutes From Monday, January 9, 2017
 - i. The minutes were approved.
- b. 2017-2018 Plan Year Renewal Preparation
 - i. Renewal Financial Update
 1. The Committee reviewed key fiscal points of the pending renewal including the largest potential cost drivers and plan changes.

2. Reviewed historical claims. Through December, 2016, the Plan is \$130,421 over budget
3. Reviewed suggested actuarial increase
4. Stop Loss Renewal
 - a. Not all of the Stop Loss proposals have been received. The result of this proposal may impact the rate increase for FY18.
 - b. Reviewed the advantages and disadvantages of increasing the Stop Loss limits.
5. Reviewed District 59's plan compared to Other Educational Plans' Benchmarks.
6. Currently the proposed increases are:
 - a. PPO/HSA - 3.2% increase
 - b. HMO - 1.9% increase
7. Considerations to reduce annual increases were discussed. The Committee determined that the best option was adjusting the coinsurance for both the HMO and PPO.
8. Final plan numbers for approval expected Monday, **March 20, 2017.**
- ii. Other Medical Plan Change Discussions effective 7/1/17:
 1. HMO formulary medications will be changing to the performance formulary drug list, thus some medications will be excluded.
 2. HSA Rx will include the same pharmacy management programs as the PPO. This will be a \$10 copay for generic Rx.
 3. HSA will have an increased contribution for single (to \$1,000) and other tiers (to \$2,000) participation
- iii. Guardian Ancillary Renewals
 1. The dental, life and AD&D proposal reflects an increase for FY18. If voluntary vision and life is implemented, there would not be an increase. GCG is negotiating the % requirement for voluntary vision/life participation in order not to have a premium increase next year.

2. Discussion and Information Items:

- a. FSA Marketing
 - i. WageWorks Contract Expiration Date: July 1, 2017 and a new vendor may need to be considered.

- ii. There was consideration and discussion regarding changing the FSA plan to a calendar year (Jan-Dec) instead of mirroring the Plan year (July-Jun).

[2.27.17 GCG Presentation](#)

Meeting Adjourned: 5:25 p.m.