



Community Consolidated School District 59
Preparing Students to be Successful for Life

NOTICE OF SPECIAL BOARD MEETING

NOTICE IS HEREBY GIVEN THAT The Board of Education of Community Consolidated School District 59 will convene a special meeting to be held at **7:00 p.m. on Monday, June 29, 2020**. This special meeting has been called to allow time for the Board to review strategic plan updates.

IMPORTANT NOTICE: This meeting will be held virtually and not in person. To listen to the meeting livestream, please visit ccsd59.org/boeaudio at the start of the meeting.

To submit a public comment, please email your remarks to Janice Krinsky at krinsky.janice@ccsd59.org and cc pullen.cindy@ccsd59.org, and please use the subject line "Public Comment". You can also leave a voicemail comment that will be played for the board at the meeting by calling 847-593-4351. Your public comment must be sent by 6:00 PM on Monday, June 29, 2020, in order to be included in the meeting.

DATED this **26th day of June 2020** Elk Grove Village, Illinois.

Janice Krinsky
President, Board of Education



AGENDA
Special Meeting of the Board of Education
To be held at The Administration Center
1001 Leicester Road, Elk Grove Village, IL 60007
Monday, June 29, 2020

IMPORTANT NOTICE: This meeting will be held virtually and not in person. To listen to the meeting livestream, please visit ccsd59.org/boeaudio at the start of the meeting.

To submit a public comment, please email your remarks to Janice Krinsky at krinsky.janice@ccsd59.org and cc pullen.cindy@ccsd59.org, and please use the subject line "Public Comment". You can also leave a voicemail comment that will be played for the board at the meeting by calling 847-593-4351. Your public comment must be sent by 6:00 PM on Monday, June 29, 2020, in order to be included in the meeting.

Welcome and introduction to the board meeting process: [LINK](#)

- 1.0 CALL TO ORDER – 7:00 P.M.** – Janice Krinsky, President
- 2.0 ROLL CALL** – Patti Petrielli, Secretary
- 3.0 COMMENTS AND SUGGESTIONS FROM THE PUBLIC**
- 4.0 PRESENTATIONS**
 - 4.01 Strategic Plan Updates & Focus Work 20-21
- 5.0 ACTION ITEMS**
 - 5.01 Approval Of Expenditure of Funds On An Emergency Basis
SD 4: Long-term Financial Stability and Fiscal Integrity
 - 5.02 Approval Of Memo Of Understanding - COVID-19 Surplus Vacation Days: 12-Month ESP
SD 3: Recruit, Develop, & Retain Distinguished Staff
 - 5.03 Approval Of Memo Of Understanding - COVID-19 Surplus Vacation Days: CAMEO
SD 3: Recruit, Develop, & Retain Distinguished Staff
- 6.0 CLOSED SESSION** for discussion of: "The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District..." 5 ILCS 120/2(c)(1)
- 7.0 RECONVENE**
- 8.0 ADJOURNMENT**

Individuals who require special accommodations because of a disability should contact the Educational Services Department at 847.593.4335. The next meeting of the Board of Education will be held on July 13, 2020 at the District 59 Administration Center, 1001 Leicester Road, Elk Grove Village, IL 60007

www.CCSD59.org

School District 59-Preparing Students to be Successful for Life

COMMUNITY CONSOLIDATED SCHOOL DISTRICT 59
Elk Grove Township Schools

Roll Call:
Meeting of Monday, June 29, 2020

Attendance:	Present	Absent
Krinsky	<input type="checkbox"/>	<input type="checkbox"/>
Garlewicz	<input type="checkbox"/>	<input type="checkbox"/>
Lang	<input type="checkbox"/>	<input type="checkbox"/>
Mancilla	<input type="checkbox"/>	<input type="checkbox"/>
Petrielli	<input type="checkbox"/>	<input type="checkbox"/>
Reid	<input type="checkbox"/>	<input type="checkbox"/>
Schumacher	<input type="checkbox"/>	<input type="checkbox"/>

COMMUNITY CONSOLIDATED SCHOOL DISTRICT 59

Elk Grove Township Schools

**RESOLUTION: APPROVAL OF EXPENDITURE OF FUNDS ON AN
EMERGENCY BASIS**

Background

Pursuant to School Code Section 10-20.21, the Board of Education is authorized to purchase supplies and materials involving an expenditure in excess of \$25,000, without bidding, where funds are expended in an emergency and such emergency expenditure is approved by three-quarters (3/4) of the members of the Board.

The purchase of personal protective equipment (including face masks, shields, gowns, etc...) on an emergency basis (i.e., without going through the bid process) is necessary because it has only recently been announced that schools should plan to reopen for the 2020-2021 school year, the District's schools will begin reopening in July 2020, and personal protective equipment must be acquired prior to reopening.

Recommendation

Approval

Resolution

Motion made by _____, seconded by _____
to adopt the following resolution:

BE IT RESOLVED THAT on the 29th day of June, 2020, the Community Consolidated School District 59 Board of Education approves the expenditure of funds, in an amount not to exceed \$200,000, for the purchase of personal protective equipment, on an emergency basis, in order to acquire the personal protective equipment needed for the anticipated reopening of schools beginning in July 2020.

Roll call vote:	Ayes	Nays	Absent	Abstain
Krinsky	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Garlewicz	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Lang	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mancilla	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Petrielli	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Reid	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Schumacher	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

AYES: _____ NAYS: _____ ABSENT: _____ ABSTAIN: _____

MOTION (approved/defeated) VOTE: _____ - _____ - _____ - _____

President

ATTEST:

Secretary

COMMUNITY CONSOLIDATED SCHOOL DISTRICT 59
Elk Grove Township Schools

RESOLUTION: MEMORANDUM OF UNDERSTANDING:
COVID-19 Surplus Vacation Days: 12-Month ESP

Background

This Memorandum of Understanding represents an agreement between the Community Consolidated School District 59 Board of Education and the District 59 Education Association (DEA) regarding surplus vacation days for 12-month ESP staff due to the COVID-19 school closure.

Recommendation

Adoption

Resolution

Motion made by _____, seconded by _____ to adopt the following resolution:

WHEREAS, the memorandum of understanding represents an agreement between the Community Consolidated School District 59 Board of Education and the District 59 Education Association regarding additional usage options for 12-month ESP staff who have surplus vacation days due to COVID-19 as defined in the attached [*Memorandum of Understanding*](#);

THEREFORE, BE IT RESOLVED that on the 29th day of June 2020, the Board of Education approves the Memorandum of Understanding: Association President Paid Release Time. This MOU will be effective upon approval of the Board of Education and expire September 1, 2020.

Roll call vote:	Ayes	Nays	Absent	Abstain
Krinsky	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Garlewicz	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Lang	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mancilla	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Petrielli	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Reid	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Schumacher	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

AYES: _____ NAYS: _____ ABSENT: _____ ABSTAIN: _____

MOTION (approved/defeated) VOTE: ____ - ____ - ____ - ____

President

ATTEST:

Secretary



**Memorandum of Understanding:
COVID-19 Surplus Vacation Days: 12-Month ESP**

This Memorandum of Understanding represents agreement between the Community Consolidated School District 59 Board of Education (“the Board”) and the District 59 Education Association (“the Association”) covering the use of surplus vacation days by 12-month ESP staff.

With the COVID-19 worldwide pandemic placing the State of Illinois in a stay-at-home order during the spring of 2020, some 12-month ESP staff members were unable to utilize their allotment of vacation days as typically planned. Upon awareness of this situation, district leadership explored numerous options to support staff and provided communications and scheduling options to allow vacation days to be used prior to the contractual due date of June 30th.

In order for a 12-month ESP staff members to be eligible to access these surplus vacation day usage supports, they must meet the following criteria:

1. Schedule as many vacation days as possible with their supervisor prior to June 30th;
2. Rollover the maximum amount of vacation days for the 2020-21 school year.

If a surplus of vacation days still exists after the measures outlined above, 12-month ESP staff members will be eligible to utilize the following, additional supports:

3. Convert previously used sick time from the 2019-20 school year into vacation days;
4. Extend the deadline for using 2019-20 vacation days from June 30, 2020 to August 31, 2020.

This Memorandum shall not be deemed a violation of the Collective Bargaining Agreement between the Board and the Association. It is agreed that this Memorandum has no precedential value and will not be used in any proceedings, including but not limited to court actions, grievances and any other adversary proceedings.

This MOU will be effective upon approval of the Board of Education and expire on September 1, 2020.

Community Consolidated School District 59			
Board of Education		D59 Education Association	
By		By	
Date		Date	

COMMUNITY CONSOLIDATED SCHOOL DISTRICT 59
Elk Grove Township Schools

RESOLUTION: MEMORANDUM OF UNDERSTANDING:
COVID-19 Surplus Vacation Days: CAMEO

Background

This Memorandum of Understanding represents an agreement between the Community Consolidated School District 59 Board of Education and the District 59 Custodial and Maintenance Employee Organization (CAMEO) regarding surplus vacation days for CAMEO staff due to the COVID-19 school closure.

Recommendation

Adoption

Resolution

Motion made by _____, seconded by _____ to adopt the following resolution:

WHEREAS, the memorandum of understanding represents an agreement between the Community Consolidated School District 59 Board of Education and the District 59 Education Association regarding additional usage options for CAMEO staff who have surplus vacation days due to COVID-19 as defined in the attached [Memorandum of Understanding](#);

THEREFORE, BE IT RESOLVED that on the 29th day of June 2020, the Board of Education approves the Memorandum of Understanding: Association President Paid Release Time. This MOU will be effective upon approval of the Board of Education and expire September 1, 2020.

Roll call vote:	Ayes	Nays	Absent	Abstain
Krinsky	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Garlewicz	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Lang	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mancilla	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Petrielli	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Reid	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Schumacher	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

AYES: _____ NAYS: _____ ABSENT: _____ ABSTAIN: _____

MOTION (approved/defeated) VOTE: _____ - _____ - _____ - _____

President

ATTEST:

Secretary



**Memorandum of Understanding:
COVID-19 Surplus Vacation Days: CAMEO**

This Memorandum of Understanding represents agreement between the Community Consolidated School District 59 Board of Education (“the Board”) and the District 59 Custodial and Maintenance Employee Organization (“the Association”) covering the use of surplus vacation days by CAMEO staff.

With the COVID-19 worldwide pandemic placing the State of Illinois in a stay-at-home order during the spring of 2020, some CAMEO staff members were unable to utilize their allotment of vacation days as typically planned. Upon awareness of this situation, district leadership explored numerous options to support staff and provided communications and scheduling options to allow vacation days to be used prior to the contractual due date of June 30th.

In order for CAMEO staff members to be eligible to access these surplus vacation day usage supports, they must meet the following criteria:

1. Schedule as many vacation days as possible with their supervisor prior to June 30th;
2. Rollover the maximum amount of vacation days for the 2020-21 school year.

If a surplus of vacation days still exists after the measures outlined above, CAMEO staff members will be eligible to utilize the following, additional supports:

3. Convert previously used sick time from the 2019-20 school year into vacation days;
4. Extend the deadline for using 2019-20 vacation days from June 30, 2020 to August 31, 2020.

This Memorandum shall not be deemed a violation of the Collective Bargaining Agreement between the Board and the Association. It is agreed that this Memorandum has no precedential value and will not be used in any proceedings, including but not limited to court actions, grievances and any other adversary proceedings.

This MOU will be effective upon approval of the Board of Education and expire on September 1, 2020.

Community Consolidated School District 59			
Board of Education		CAMEO	
By		By	
Date		Date	

COMMUNITY CONSOLIDATED SCHOOL DISTRICT 59

Elk Grove Township Schools

RESOLUTION: CLOSED MEETING

Background

Provisions of the Illinois Open Meetings Act (Ill. Rev. Stat., Chapter 102, Section 41, et. seq.) stipulate that all or part of a meeting may be closed to the public upon a majority vote of a quorum taken in any properly called open meeting. The minutes shall disclose the vote of each member on the question of entering closed session and shall state the specific statutory exception authorizing the closing of the meeting. A single vote may authorize a series of closed meetings on the same topic within a three-month period. Minutes shall be kept of all closed sessions and shall record the date, time, place of meeting, members present and absent, a summary of discussions of all matters proposed, discussed or decided, and a record of any votes taken. No final action may be taken in closed session.

Resolution

Time _____

Motion made by _____, seconded by _____ to adopt the following resolution:

BE IT RESOLVED THAT on the 29th day of June 2020, the Community Consolidated School District 59 Board of Education recess in a closed meeting for discussion of “The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District...” 5 ILCS 120/2(c)(1)

Roll call vote:	Ayes	Nays	Absent	Abstain
Krinsky	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Garlewicz	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Lang	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mancilla	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Petrielli	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Reid	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Schumacher	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

AYES: _____ NAYS: _____ ABSENT: _____ ABSTAIN: _____

MOTION (approved/defeated) VOTE: _____ - _____ - _____ - _____

COMMUNITY CONSOLIDATED SCHOOL DISTRICT 59
Elk Grove Township Schools

RESOLUTION: RECONVENE MEETING

Time: _____

Resolution

Motion made by _____, seconded by _____ to adopt the following resolution:

BE IT RESOLVED THAT on the 29th day of June 2020, the Community Consolidated School District 59 Board of Education meeting is reconvened.

Roll call vote:	Ayes	Nays	Absent	Abstain
Krinsky	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Garlewicz	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Lang	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mancilla	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Petrielli	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Reid	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Schumacher	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

AYES:_____ NAYS:_____ ABSENT:_____ ABSTAIN:_____

MOTION (approved/defeated) VOTE: _____ - _____ - _____ - _____

COMMUNITY CONSOLIDATED SCHOOL DISTRICT 59
Elk Grove Township Schools

RESOLUTION: ADJOURN THE MEETING OF THE BOARD OF EDUCATION

Time: _____

_____ made a motion, seconded by _____ to adopt the following resolution:

BE IT RESOLVED THAT on the 29th day of June, 2020, the Community Consolidated School District 59 Board of Education meeting is adjourned.

Roll call vote:	Ayes	Nays	Absent	Abstain
Krinsky	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Garlewicz	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Lang	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mancilla	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Petrielli	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Reid	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Schumacher	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

AYES: _____ NAYS: _____ ABSENT: _____ ABSTAIN: _____

MOTION (approved/defeated) VOTE: _____ - _____ - _____ - _____