

### Consolidated Community School District 59, IL

## **Equity Task Force Meeting 4**

### October 3, 2022

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#### Process & Timeline for Equity Study

|  | M ay<br>'22 | June<br>'22 | July<br>22' | Aug.<br>'22 | Sept.<br>'22 | 0 ct.<br>'22       | N ov.<br>'22       |
|--|-------------|-------------|-------------|-------------|--------------|--------------------|--------------------|
| Data Collection  |             |             |             |             |              |                    |                    |
| Data Analysis / Assimilation   |             |             |             |             |              |                    |                    |
| Baseline Options Development   |             | 50<br>50    |             |             |              |                    |                    |
| Internal Planning Team W ork (1-2 meetings per month)  |             |             |             |             |              |                    |                    |
| Public Advisory Committee Meeting 1<br>- Review Background Data and DRAFT Options            |             |             |             | 8/ 22       |              |                    |                    |
| <u>Public Advisory Committee Meeting 2</u><br>- DRAFT Options Review                         |             |             |             |             | 9/8          |                    |                    |
| <u>Public Advisory Committee Meeting 3</u><br>- DRAFT Options Review                         |             |             |             |             | 9/22         |                    |                    |
| <u>Public Advisory Committee Meeting 4</u><br>- Final considerations regarding DRAFT Options |             |             | We are here |             | ►            | 10/3               |                    |
| Board Presentation & Discussion  |             |             |             |             |              | <mark>10/10</mark> |                    |
| Final Recommendation to the Board  |             |             |             |             |              |                    | <mark>11/14</mark> |





### **AREAS OF FOCUS**





## **Recap of the Option Review Process**

- First Meeting of the Equity Task Force, August 22nd
  - Presentation & review of 2 approaches to address inequities in CCSD59
    - Redistricting with School Closures (1 Option)
    - Redistricting + School Pairings + Repurposing a School (4 Options)
- Second Meeting of the Equity Task Force, September 8th

   Focus on most viable option
  - Elimination of redistricting option
  - Review of "Draft Option" (Redistricting + School Pairing + Repurposing a School)
- Third Meeting of the Equity Task Force, September 22nd
  - Review of Purpose (8 Areas of Focus) & Pairing Challenges and Benefits
  - Implementation Timeline Review

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## What other options were considered?

- Redistricting- changing boundaries within neighborhoods
- Close schools
- Construction- school additions or new buildings
- Moving programs



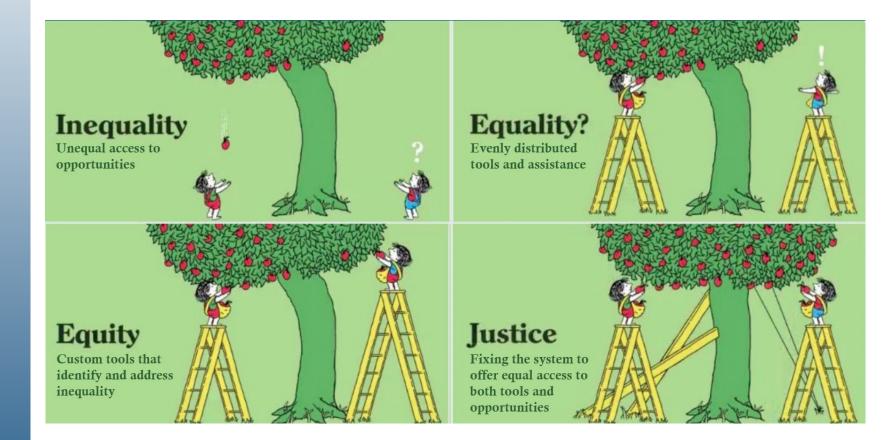
### CCSD59 Boundary, Programming, & Construction History

| YEAR<br>DEPLOYED | ТҮРЕ         | ACTIONS   | YEAR<br>DEPLOYED | ТҮРЕ         | ACTIONS   |  |  |
|------------------|--------------|---|------------------|--------------|---|--|--|
| 1988-89          | Boundary     | Adjusted boundaries to shift a set multi-family housing from John Jay to Juliette Low & to begin to provide Multilingual programming at JLow  | 2006-07          | Boundary     | Shift 400 Touhy students from Grove Jr. High to Friendship Jr. High<br>starting with 6th graders  |  |  |
| 1990-91          | Boundary     | Adjusted boundaries to shift the area bordered on the north by<br>Landmeier; west by Arlington Heights Rd; South by Elk Grove Blvd; &<br>east by Ridge Ave from Clearmont to Salt Creek   | 2006-07          | Programming  | Multilingual 2-Way Dual Language Spanish Program Established @ Salt<br>Creek & Early Childhood classrooms established @ Brentwood                               |  |  |
| 1991-92          | Programming  | Devonshire students living east of Rt. 83 shifted to Brentwood, ALL Frost<br>students to now attend Friendship, and Special Education classes from<br>Holmes were move to Friendship  | 2007-08          | Programming  | Multilingual Dual Language Spanish Oasis shared attendance area<br>established between Salt Creek & Rupley (qualified students formerly<br>attended Salt Creek) |  |  |
| 1992-93          | Programming  | Ridge Multilingual (Bilingual Spanish) program closed with students<br>attending boundary school full time  | 2010-11          | Construction | Classroom additions completed @ Juliette Low  |  |  |
| 1993-94          | Boundary     | Boundary Changes: John Jay to JLow (Crystal Towers, Forest Cove, Mansard<br>Place Apts. & Lost Creek Townhomes), John Jay to Salt Creek (Willoway),<br>Holmes to Grove (Willoway), John Jay to Brentwood (Colony Apts.)   | 2011-12          | Construction | Room additions completed @ Ridge (classroom & gym) & Rupley<br>(classrooms & multi-purpose )  |  |  |
| 1995-96          | Programming  | LICA (Low Incident Cooperative Agreement) Elementary Hearing<br>Impaired Program Shifted out of Forest View to Brentwood, with the K-5<br>moving out of D59 the following year  | 2012-13          | Construction | Classroom additions completed @ Frost   |  |  |
| 1995-96          | Construction | Classroom additions completed @ Grove   | 2013-14          | Boundary     | Return the 400 Touhy students to Grove Jr. High from Friendship Jr.<br>High beginning with the 6th graders  |  |  |
| 1998-99          | Programming  | The Board of Education approved the structure for Ridge Family Center for Learning  | 2014-15          | Programming  | Multilingual Return to "Home School" Plan Implemented (DL & ESL)<br>students to attend boundary school (Except DL students from FV & ESL<br>from Byrd)          |  |  |
| 2000-01          | Programming  | Site changes for Multilingual student: K-5 Frost ESL students return to<br>Frost, K-5 Bilingual Spanish from Byrd & Clearmont attendance areas<br>attend Byrd, K-5 Bilingual Spanish from Salt Creek & Rupley attend Salt<br>Creek, Grove Cluster K-5 ESL to attend Clearmont | 2014-15          | Programming  | Consolidation of Multilingual Dual Language Polish Program @<br>Clearmont   |  |  |
| 2000-01          | Construction | Classroom additions completed @ Friendship  | 2014-15          | Construction | Early Learning Center is built  |  |  |
| 2001-02          | Programming  | Ridge Family Center for Learning & Early Childhood District Program<br>Open at Ridge  | 2015-16          | Programming  | Early Learning Center opens (EC classrooms at Ridge, Forest View,<br>Juliette Low, & John Jay are closed)   |  |  |
| 2002-03          | Programming  | Learning Opportunity Program (LOP) Established @ Forest View  | 2015-16          | Programming  | Full Day Kindergarten Expanded to ALL Sites   |  |  |
| 2003-04          | Programming  | Cross-Categorical Instructional Program (CCIP) Established @ Friendship   | 2015-16          | Programming  | LOP Program Consolidated @ Juliette Low   |  |  |
| 2004-05          | Programming  | LOP Program Established at Juliette Low for Multilingual Students<br>(Monolingual Students remain @ Forest View)  | 2016-17          | Programming  | Multilingual 2-Way DL Spanish expanded to Juliette Low & John Jay   |  |  |
| 2004-05          | Programming  | Early Childhood classrooms established @ Forest View  | 2017-18          | Programming  | 4 year old, District Supported, Early Childhood program established at Ridge (Closed at end of year)  |  |  |
| 2005-06          | Programming  | LICA Jr. High Hearing Impaired Program shifted out of Holmes Jr. High & D59   | 2022.23          | Programming  | Multilingual 1-way DL Spanish shifted from Devonshire (K-5) &<br>Brentwood (K) to Frost. 6-8 ELS students shift to Holmes from Grove                            |  |  |





### What is our WHY?

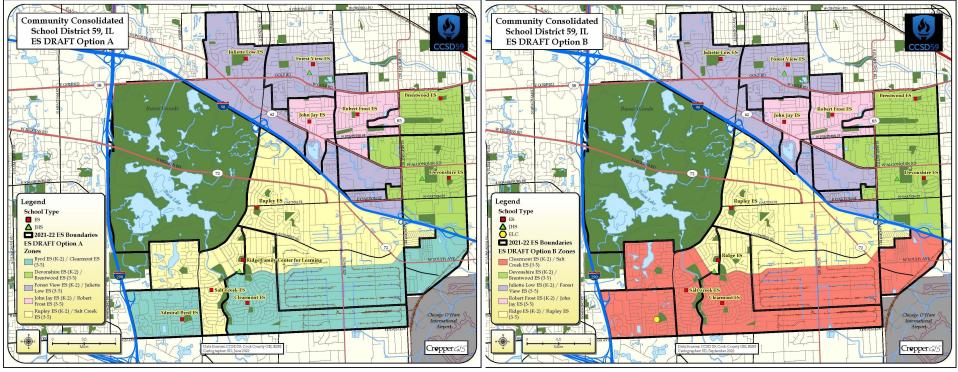


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# Implications of Status Quo

- Shift from a "per building" resource allocation to a "student needs" resource allocation.
- Consolidate Dual Language programs (one-way and two-way) and adjust program locations based on numbers of students.
- Move staff to meet class size fluctuations.
- Accept significant class size ranges or return to multi-grade classrooms.
- Accept significant transportation route times and ranges for students.
- Consider long-term and expanded use of portable classrooms and/or building additions.
- Continue with inconsistent opportunities for collaboration for teachers across grade levels and programs.





#### DRAFT OPTION A

- Moves boundary lines and pairs schools
- Estimates count all CCSD59 students living within each zone per the grade level
- Pairs

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- Devonshire (K-2) / Brentwood (3-5)
- Forest View (K-2) / Low (3-5)
- Jay (K-2) / Frost (3-5)
- Rupley (K-2) / Salt Creek (3-5)
- Byrd (K-2) / Clearmont (3-5)
- Ridge assumed to be location for an Early Learning Center.

#### **DRAFT OPTION B**

- Moves boundary lines and pairs schools
- Estimates count all CCSD59 students living within each zone per the grade level
- Pairs
  - Devonshire (K-2) / Brentwood (3-5)
  - Low (K-2) / Forest View (3-5)
  - Frost (K-2) / Jay (3-5)
  - Ridge (K-2) / Rupley (3-5)
  - Clearmont (K-2) / Salt Creek (3-5)
- Byrd assumed to be location for an Early Learning Center.

Data on both options indicate that either will better balance utilization and demographics among all schools. CCSD59 is continuing to evaluate these options with current data that aligns with the 8 areas of focus regarding equity.

### **Expected Benefits of School Pairing in CCSD59**

#### • Access to Programming

- Dual Language- Spanish available at all schools K-8
- Dual Language- Polish expanded to both the north and south sides of the district
- ELC expanded to both the north and south sides of the district.

#### • Class Sizes

- Greater balance & consistency of class sizes across grade levels and schools.
- Increased flexibility in student groupings and teacher assignments.
- Greater ability to maintain compliance requirements for Dual Language and Special Education.

#### Demographics

• Greater balance & diversity of students across race/ethnicity, socioeconomic status, and languages.

#### Enrollment

• Achieve enrollment goal of at least 300 students per elementary school.





### **Benefits of School Pairing in CCSD59**

### • Facility Capacity & Usage

- Approaching target goal of all school utilization within range of 60%-80%.
- Keeps all school buildings open and operating.
- Repurposes a school building to expand ELC opportunities.

### Resource Allocation

- Greater consistency of staffing assignments year-to-year.
- Greater availability of staffing resources based on student needs (TDP, interventionists, etc.).
- Greater flexibility and equity of staff positions across all schools.
- Transportation
  - Reduced average route times and ranges across the district.





### Student Outcomes

- Increased access to best practices that, based on research, are known to improve student achievement:
  - Small group instruction
  - Greater access to interventions
  - Teacher collaboration
  - Access to programming to better meet student needs
  - Curriculum, programming, staffing, resources based on developmental needs
  - Stronger social and emotional skill development, particularly in social awareness





# Small Group Work

- Greatest positive and greatest negative about:
  - Maintaining Status Quo
  - Transition to School Pairings
  - Areas to Consider:
    - Teacher Collaboration
    - Teacher Hiring & Retention
    - Programs: SPĔD, TDP, DL
    - Parental Involvement
    - Student Outcomes
- Transition Considerations:
  - Short-Term: How do we support the change process for students, families, & staff?
  - Long-Term: How do we annually prepare students and families for transition between 2nd and 3rd grade?





- Board Meeting: Presentation & Discussion
  - Monday, October 10th
- Board Meeting: Final Recommendation & Discussion
  - Monday, November 14th
- Community & Staff Building Presentations
  October-November
- Board Meeting: Anticipated Board Action
  - Monday, December 12th





# Thank you for your participation!

