

**Official Minutes of the Monday, February 12, 2024
Board of Education Meeting**

Call to Order The Board of Education of Community Consolidated School District 59 in County of Cook, State of Illinois, held a meeting in accordance with provisions of the Open Meetings Act, according to Illinois law, at the District 59 Administration Center, 1001 Leicester Rd., Elk Grove Village, Illinois on February 12, 2024. The meeting was called to order at 7:00 PM.

Roll Call **Members Present:** TR Johnson, Robert Mancilla, Joseph Sagerer, Lucas Szczesny

Members Absent: Sarah Dzak (arrived at 6:04 pm), Daisy Espino

Others Superintendent, Dr. Terri Bresnahan; Associate Superintendent, Tom Luedloff; Assistant Superintendent for Business Services/CSBO, Ron O'Connor; Assistant Superintendent for Student Services & Assessment, Dr. Katie Ahsell; Assistant Superintendent for Instruction, Susan Savage; Assistant Superintendent for Human Resources, Ross Vittore; Assistant Superintendent for Innovative Learning & Communications, Ben Grey; Director of Communications & Design, Justin Sampson; Recording Secretary, Cindy Pullen.

The sign-in sheet for the meeting is linked [HERE](#).

Motion at 6:01 pm by Mr. Mancilla seconded by Mr. Johnson to adopt the following resolution:

BE IT RESOLVED THAT on the 12 day of February 2024, the Community Consolidated School District 59 Board of Education recess in a closed meeting for discussion of:

1.02 CLOSED SESSION (at 6:00 pm) for the discussion of:

A. To consider information regarding the appointment, employment, compensation, discipline, performance or dismissal of an employee or officer **5 ILCS 120/2(c)(1)**

B. Collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees **5 ILCS 120/2(c)(2)**

C. To consider a student discipline/residency/transportation matter **5 ILCS 120/2(c)(9)**

D. To consider pending litigation **5 ILCS 120/2(c)(11)**

E. Security procedures, school building safety and security, and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property **5 ILCS 120/2(c)(8)**

F. The selection of a person to fill a public office, including a vacancy in a public office, when the District is given power to appoint under law or ordinance, or the

discipline, performance or removal of the occupant of a public office, when the District is given power to remove the occupant under law or ordinance. **5 ILCS 120/2(c)(3)**

G.The purchase or lease of real property for the use of the District, including meetings held for the purpose of discussing whether a particular parcel should be acquired. **5 ILCS 120/2(c)(5)**

Roll Call Ayes: 4 Johnson, Mancilla, Sagerer, Szczesny
Nays: 0
Absent: 2 Dzak, Espino
Abstain: 0

Motion carried: 4-0-2-0

1.03 RECONVENE in Open Session (7:00 pm)

Motion at 6:52 pm by Dr. Sagerer seconded by Mr. Szczesny to adopt the following resolution:

BE IT RESOLVED THAT on the 12th day of February 2024, the Community Consolidated School District 59 Board of Education meeting is reconvened.

Roll Call Ayes: 5 Dzak, Johnson, Mancilla, Sagerer, Szczesny
Nays: 0
Absent: 1 Espino
Abstain: 0

Motion carried: 5-0-1-0

2.0 PLEDGE OF ALLEGIANCE - The Pledge of Allegiance was recited

3.0 BOARD RECOGNITION/PRESENTATIONS

3.01 Frost & Brentwood Schools - Musical instruments

Students and staff from the music programs at Brentwood and Robert Frost Elementary showcased what they had been learning this year. They performed with xylophones, ukuleles, and led all in attendance in a folk dance routine.

4.0 COMMENTS AND SUGGESTIONS FROM THE PUBLIC

- Deb Behnke addressed the Board on the topic of the balanced calendar
- Nicole Kitzinger addressed the Board on the topic of the balanced calendar
- Renee Roux addressed the Board on the topic of the balanced calendar

5.0 SUPERINTENDENT REPORTS

5.01 Winter Benchmark

The board viewed a presentation on how the district is assessing student progress in math and reading as part of winter benchmarking. The administration also shared a longer term view of progress being made around key strategic plan goals, ranging from 2021-2024. Highlights of the

celebrations shared include:

- KPI (Key Performance Indicator) Goal: Students meeting the KPI target have increased by 4.0 (reading) and 8.0 (math) percentage points since the fall of 2021
- Reading and math percentages of students on grade level have regularly improved and, as of this winter benchmark, match (reading) or exceed (math) when comparing on grade level rates to students in Illinois and nationally
- Data shows positive learning gains for students qualifying for intervention services in both reading and math over the last two school years. Also, the rates for students who qualify for intervention that receive services has increased to 84% in reading, 75% in math, and 100% in behavior.

Additional information was shared about the district growth in reading and math on the [Education Recovery Scorecard](#). This was developed through a Harvard and Stanford partnership to track COVID-19 related learning loss and recovery. CCSD59 students are exceeding learning levels when comparing 2018-19 results to 2022-23. The presentation slides are linked [here](#).

5.02 Summer School Update

The board viewed a presentation regarding summer programming for 2024. This year's programming will be called Summer LEAP (Learn, Explore, Achieve, Perform), and will include enrichment courses, newcomer courses, a Spanish dual language academy, and double-accelerated math for fifth grade students. A sports and music camp will also be offered. The presentation slides are linked [here](#).

5.03 FOIA Requests

Mr. Vittore shared that 8 requests have been received; Fourteen (14) requests have recently been received by the same anonymous requester which required attorney review at a cost of \$2500.

6.0 CONSENT AGENDA

Motion by Dr. Sagerer, seconded by Mrs. Dzak to adopt the following resolution:

BE IT RESOLVED THAT on the 12th day of February 2024, the Community Consolidated School District 59 Board of Education approve the Consent Agenda as amended:

6.01 Approval of Minutes-Prior Meetings

- a. Regular Meeting Minutes of January 9, 2024
- b. Committee of the Whole Meeting Minutes of January 22, 2024
- c. Closed Session Meeting Minutes of January 22, 2024
- d. Special Meeting Minutes of February 5, 2024

- e. Closed Session Meeting Minutes of February 5, 2024
- f. Special Meeting Minutes of February 6, 2024
- g. Closed Session Meeting Minutes of February 6, 2024
- 6.02 Disbursements Resolution
 - a. Disbursement Listing for 2023-24
- 6.03 Acceptance of Financial Reports Reports
 - a. Detail Balance Sheet as of December 11, 2023
 - b. Combined Revenue and Expense Report as of December 11, 2023
 - c. Investment Report as of December 11, 2023
 - d. Activity Fund Statements as of December 11, 2023
- 6.04 Acceptance of Recommendations: Human Resources Report
 - a. New Contract Recommendations
 - b. Departure Recommendations
 - c. Compensation Change Recommendations
 - d. Leaves of Absence Recommendations
- 6.05 Approval to Destroy 18 Month Old or Older Closed Session Recordings

Roll Call Ayes: 4 Dzak, Johnson, Mancilla, Sagerer
 Nays: 0
 Absent: 2 Espino, Szczęśny (stepped out of the room)
 Abstain: 0

Motion carried: 4-0-2-0

7.0 ACTION ITEMS

7.01 Approval of 2024/2025 Holidays

Motion by Mrs. Dzak, seconded by Dr. Sagerer to adopt the following resolution:

BE IT RESOLVED THAT on the 12th day of February 2024, the Community Consolidated School District 59 Board of Education, in accordance with the provisions of the Illinois School code, designates the following days as holidays for negotiated contracts and administrative/non-negotiated employees for the 2024/2025 fiscal year:

2024-2025 Holidays	
Thursday, July 4, 2024	Independence Day
Monday, September 2, 2024	Labor Day
Tuesday, November 5, 2024	General Election Day
Tuesday, November 26, 2024	Columbus/Indigenous People's Day
Wednesday, November 27, 2024	Veterans Day
Thursday, November 28, 2024	Thanksgiving Day
Friday, November 29, 2024	Day-After Thanksgiving
Tuesday, December 24, 2024	Christmas Eve

Wednesday, December 25, 2024	Christmas Day
Tuesday, December 31, 2024	New Year's Eve
Wednesday, January 1, 2025	New Year's Day
Monday, January 20, 2025	Martin Luther King Jr. Day
Monday, February 17, 2025	President's Day
Monday, May 26, 2025	Memorial Day
Thursday, June 19, 2025	Juneteenth National Freedom Day

Roll Call Ayes: 4 Dzak, Johnson, Mancilla, Sagerer
 Nays: 0
 Absent: 1 Espino, Szczęśny (stepped out of the room)
 Abstain: 0

Motion carried: 4-0-2-0

7.02 Approval of the 2024/2025 Traditional School Calendar

Motion by Dr. Sagerer, seconded by Mr. Mancilla to adopt the following resolution:

BE IT RESOLVED THAT on the 12th day of February 2024, the Community Consolidated School District 59 Board of Education hereby approves the 2024-2025 traditional school calendar for a total of 198 calendar days.

Roll Call Ayes: 2 Mancilla, Sagerer
 Nays: 3 Dzak, Johnson, Szczęśny
 Absent: 1 Espino
 Abstain: 0

Motion failed: 2-3-1-0

7.03 Approval of the 2024/2025 Traditional & Aligned Balanced Calendars

Motion by Mr. Szczęśny, seconded by Mr. Johnson to adopt the following resolution:

BE IT RESOLVED THAT on the 12th day of February 2024, the Community Consolidated School District 59 Board of Education hereby approves the 2024-2025 traditional and aligned balanced school calendars for a total of 198 calendar days.

Roll Call Ayes: 1 Sagerer
 Nays: 4 Dzak, Johnson, Mancilla, Szczęśny
 Absent: 1 Espino
 Abstain: 0

Motion failed: 1-4-1-0

7.04 Approval of the 2024/2025 Traditional & Early Balanced Calendars

Motion by Dr. Sagerer, seconded by Mr. Szczesny to adopt the following resolution:

BE IT RESOLVED THAT on the 12th day of February 2024, the Community Consolidated School District 59 Board of Education hereby approves the 2024-2025 traditional and early balanced school calendars for a total of 198 calendar days. A copy of the adopted calendars will be attached to the approved minutes of the February 12, 2024 school board meeting.

Roll Call Ayes: 4 Dzak, Johnson, Sagerer, Szczesny
Nays: 1 Mancilla
Absent: 1 Espino
Abstain: 0

Motion carried: 4-1-1-0

7.05 Approval of the Master Agreement with Nicholas and Associates Agreement

Motion by Mrs. Dzak, seconded by Mr. Johnson to adopt the following resolution:

BE IT RESOLVED THAT on the 12th day of February, 2024, Community Consolidated School District 59 Board of Education approves the master agreement with Nicholas and Associates.

Roll Call Ayes: 5 Dzak, Johnson, Mancilla, Sagerer, Szczesny
Nays: 0
Absent: 1 Espino
Abstain: 0

Motion carried: 5-0-1-0

7.06 Approval of Wold Educational Alignment Study Proposal for Remaining 11 Schools

Motion by Mr. Johnson, seconded by Mr. Mancilla to adopt the following resolution:

BE IT RESOLVED THAT on the 12th day of February, 2024, Community Consolidated School District 59 Board of Education approves the Wold Educational Alignment Study proposal for the remaining 11 CCSD59 schools.

Roll Call Ayes: 5 Dzak, Johnson, Mancilla, Sagerer, Szczesny
Nays: 0
Absent: 1 Espino
Abstain: 0

Motion carried: 5-0-1-0

7.07 Adoption of Policies from PRESS Update 113

Motion by Mr. Szczesny, seconded by Mr. Mancilla to adopt the following resolution:

WHEREAS the Board of Education reviewed the following policy recommendations in the Illinois Association of School Boards Press Update #113: ([Policy Drafts](#))

2.20	2.120	2.200	2.220	4.10	4.30
4.60	4.130	4.160	5.30	5.50	5.190
5.20	5.210	5.220	5.250	5.330	6.15
6.30	6.50	6.60	6.230	7.60	7.70
7.160	7.165	7.190	7.270	7.285	7.290
7.50	5.90				

THEREFORE, BE IT RESOLVED THAT the Community Consolidated School District 59 Board of Education approves the recommended revisions as recommended/amended with District edits to the Community Consolidated School District 59 Board of Education Policy Manual.

Roll Call Ayes: 5 Dzak, Johnson, Mancilla, Sagerer, Szczesny
Nays: 0
Absent: 1 Espino
Abstain: 0

Motion carried: 5-0-1-0

7.08 Approval of District 59 Education Foundation Donation

Motion by Dr. Sagerer, seconded by Mr. Szczesny to adopt the following resolution:

BE IT RESOLVED THAT on the 12th day of February, 2024, the Community Consolidated School District 59 Board of Education approves the donation from the District 59 Education Foundation to the Empowerment Fund and each CCSD59 Elementary School totaling \$5,600.

BE IT FURTHER RESOLVED THAT the Superintendent shall communicate to the District 59 Education Foundation, in writing, expressing the appreciation of the members of the Board of Education, and that this donation shall be listed in the “official” minutes of this meeting.

Roll Call Ayes: 5 Dzak, Johnson, Mancilla, Sagerer, Szczesny
Nays: 0
Absent: 1 Espino
Abstain: 0

Motion carried: 5-0-1-0

7.09 Approval of John Jay PTO Donation to John Jay Elementary School

Motion by Mr. Mancilla, seconded by Dr. Sagerer to adopt the following resolution:

BE IT RESOLVED THAT on the 12th day of February, 2024, the Community Consolidated School District 59 Board of Education approves the \$2,074.99 donation from John Jay PTO to John Jay Elementary school to purchase audiovisual equipment to support student clubs including yearbook and broadcasting club for morning announcements.

BE IT FURTHER RESOLVED THAT the Superintendent shall communicate to John Jay PTO, in writing, expressing the appreciation of the members of the Board of Education, and that this donation shall be listed in the “official” minutes of this meeting.

Roll Call Ayes: 5 Dzak, Johnson, Mancilla, Sagerer, Szczęśny
 Nays: 0
 Absent: 1 Espino
 Abstain: 0

Motion carried: 5-0-1-0

8.0 DISCUSSION ITEMS**8.01 Resource Allocation Process Overview**

Annually, the Human Resource Department delivers a resource allocation update to the Board of Education, providing insights on the future staffing needs of our district. Staffing resource recommendations are influenced by programming initiatives and expansion, fluctuations in student enrollment, and adjustments for special programming needs. All staffing allocation adjustments are contingent on district programming structures, facility availability, and financial sustainability.

The board received a review of the allocation process and historical information regarding equal versus equitable staffing allocation approaches at all buildings. The board was also presented with structural challenges in the district that impact resource needs and recommended allocation increases per each employee type. The presentation slides are linked [here](#). As additional needs are determined, district leaders will share information and suggestions to be approved by the board at a future board meeting.

8.02 2024-2025 School Year Pay Bus Fee

Each year, the board approves the pay bus fee for the coming year. This is the amount a family will pay to have their child transported if it is determined that the student is non-eligible for free transportation. Before proposing a pay bus fee for the 2024-25 school year, the board viewed a presentation and held discussions on the district’s transportation services as well as cost. The presentation slides are linked [here](#).

8.03 Food Service Contract

The administration will be seeking proposals from companies willing to operate the district food service program at all facilities. Qualified companies will provide onsite management and operational support. The district is prioritizing food quality, student participation, and service in this search.

8.04 Boundary Change Brentwood/Devonshire for 2024-2025

As part of the proposal for the Brentwood construction project, it is necessary for the district to reduce enrollment at the building. Part of this effort includes gradually shifting students in the Spanish dual language program from Brentwood to Robert Frost. This began two years ago with Brentwood Kindergarten students in the dual language program beginning elementary at Robert Frost. Another part of reducing enrollment is reviewing and possibly changing one section of the current Brentwood boundary for the 2024-25 school year. The change would move students in this section to Devonshire as their home school. The board will vote to approve the boundary change at an upcoming meeting.

8.05 Bid for Refuse / Recycling Service

CCSD59 issued a bid for vendors to provide general refuse and recycling pickup service for a one-year term, with an option for two additional one-year renewals. The agreement shall be from July 1, 2024 through June 30, 2025. The rates in subsequent years are not to exceed the change in the Consumer Price Index (CPI-U) for December of the current school year. Republic Services, the district's current vendor, submitted the lowest bid for completing the work specified for an approximate monthly total of \$6,800.90. The administration continues to be satisfied with the level of performance and service provided and recommends that Republic Services be awarded the bid.

9.0 REPORTS OF THE BOARD OF EDUCATION

- Mrs. Dzak and Mr. Szczesny visited Grove & the ELC
- Mr. Szczesny spoke to the SRO while he was at Grove

10.0 INFORMATIONAL ITEMS

None

Motion at 10:18 pm by Dr. Sagerer seconded by Mr. Szczesny to adopt the following resolution:

BE IT RESOLVED THAT on the 12 day of February 2024, the Community Consolidated School District 59 Board of Education recess in a closed meeting for discussion of:

11.0 CLOSED SESSION for the discussion of:

A. To consider information regarding the appointment, employment, compensation, discipline, performance or dismissal of an employee or officer **5 ILCS 120/2(c)(1)**

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C. To consider a student discipline/residency/transportation matter **5 ILCS 120/2(c)(9)**

D. To consider pending litigation **5 ILCS 120/2(c)(11)**

E. Security procedures, school building safety and security, and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property **5 ILCS 120/2(c)(8)**

F. The selection of a person to fill a public office, including a vacancy in a public office, when the District is given power to appoint under law or ordinance, or the discipline, performance or removal of the occupant of a public office, when the District is given power to remove the occupant under law or ordinance. **5 ILCS 120/2(c)(3)**

G. The purchase or lease of real property for the use of the District, including meetings held for the purpose of discussing whether a particular parcel should be acquired. **5 ILCS 120/2(c)(5)**

Roll Call Ayes: 5 Dzak, Johnson, Mancilla, Sagerer, Szczesny
Nays: 0
Absent: 1 Espino
Abstain: 0

Motion carried: 5-0-1-0

12.0 RECONVENE

Motion at 10:37 pm by Mr. Johnson seconded by Mrs. Dzak to adopt the following resolution:

BE IT RESOLVED THAT on the 12th day of February 2024, the Community Consolidated School District 59 Board of Education meeting is reconvened.

Roll Call Ayes: 5 Dzak, Johnson, Mancilla, Sagerer, Szczesny
Nays: 0
Absent: 1 Espino
Abstain: 0

Motion carried: 5-0-1-0

13.0 ADJOURNMENT

Motion at 10:38 pm by Dr. Sagerer, seconded by Mr. Szczesny to adopt the following resolution:

BE IT RESOLVED THAT on the 12th day of February 2024, the Community Consolidated School District 59 Board of Education meeting is adjourned.


Roll Call Ayes: 5 Dzak, Johnson, Mancilla, Sagerer, Szczesny
Nays: 0
Absent: 1 Espino
Abstain: 0

Motion carried: 5-0-1-0

ATTEST:



Secretary



President